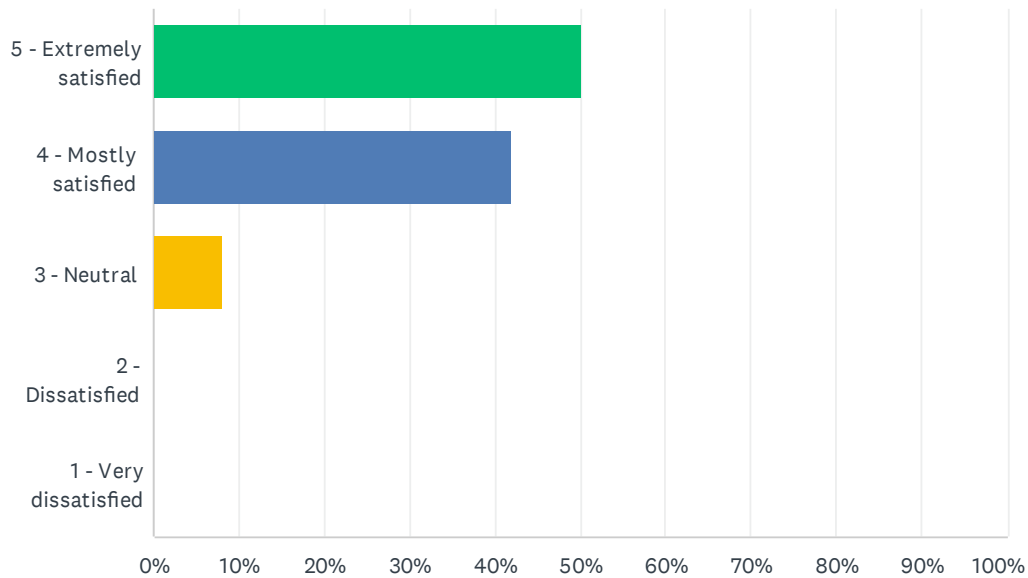


Q1 How satisfied were you with the Itasca Summit?

Answered: 62 Skipped: 0



ANSWER CHOICES	RESPONSES	
5 - Extremely satisfied	50.00%	31
4 - Mostly satisfied	41.94%	26
3 - Neutral	8.06%	5
2 - Dissatisfied	0.00%	0
1 - Very dissatisfied	0.00%	0
TOTAL		62

#	ADDITIONAL COMMENTS	DATE
1	Well organized with lots of info and idea-generation	11/15/2021 12:35 PM
2	Having three tracks was nice to allow attendees to focus on their area of interest. Plus is allowed for smaller group size to encourage participation/conversation	11/9/2021 10:35 AM
3	Would loved to have been there in person - wished there would have been a mask requirement	11/9/2021 8:29 AM
4	Great presentations! It would have been nice to use the lunch time for networking.	10/27/2021 7:20 AM
5	Day 1 went a bit too long. Good presenters but that late in the day retaining information was a challenge.	10/26/2021 5:41 PM
6	Attending virtually was necessary for me but limited the value I could derive from participating.	10/26/2021 2:06 PM
7	More ideas of actual action strategies would be helpful. What are other counties doing?	10/26/2021 12:34 PM
8	Well planned, well executed event put on by a group of very passionate people! They all deserve a HUGE raise!!	10/26/2021 10:07 AM
9	Great job bringing together an amazing cross section of our county	10/26/2021 9:51 AM

Q2 What did you like most about the Itasca Summit?

Answered: 62 Skipped: 0

#	RESPONSES	DATE
1	Networking and economic development breakout sessions	11/15/2021 12:35 PM
2	The ability to discuss and problem solve with stakeholders.	11/10/2021 8:30 AM
3	Learning about new initiatives, hearing from intelligent folks from outside the community that have seen similar situations, connecting with folks outside of my normal Network	11/9/2021 10:53 AM
4	The variety of topics available.	11/9/2021 10:35 AM
5	The quality of the presentations and the ability to talk about what we heard.	11/9/2021 9:44 AM
6	The virtual option as a speaker.	11/9/2021 9:13 AM
7	The wide variety of people who attended.	11/9/2021 8:51 AM
8	Brainstorming with others on economic challenges for our community	11/9/2021 8:47 AM
9	Great speakers - pushing new ideas, great!	11/9/2021 8:29 AM
10	Topics for keynotes and breakouts . Networking.	11/3/2021 1:02 PM
11	I appreciated all the different view point on the challenges the area is facing that were counterpointed by outside views and methods that had not, perhaps, been considered.	11/2/2021 2:57 PM
12	Networking, breakout sessions, sense of rejuvenation I got as a leader after attending	11/2/2021 10:10 AM
13	In person interaction with such a diverse group of leaders	11/2/2021 9:57 AM
14	Sessions on workforce	11/2/2021 9:50 AM
15	It was a good opportunity to bring a variety of speakers and local people together to learn and discuss a range of topics.	11/2/2021 9:44 AM
16	Networking	11/2/2021 9:37 AM
17	Solid information, some very solid presentations	11/2/2021 9:17 AM
18	the variety of sessions offered	11/1/2021 4:43 PM
19	Connecting and contemplating ideas	10/31/2021 4:48 PM
20	The apparent thought leadership that was evident in putting it together. The cross-section of leaders gathered. The venue. And the time.	10/28/2021 4:01 PM
21	Networking	10/28/2021 2:58 PM
22	A couple good quality sessions and the chance to connect with people in person.	10/28/2021 2:47 PM
23	The variety of information and the three tracks.	10/28/2021 10:45 AM
24	I enjoyed getting a chance to chat with folks I haven't yet had a chance to connect with. I appreciate the invitation, though I'm not quite sure why I was there. But getting to know some folks outside my areas of expertise was helpful to gain perspective.	10/27/2021 5:33 PM
25	I loved all of the Summit. It was extremely enlightening to hear that people in our community care just about it as I do.	10/27/2021 3:53 PM
26	Dinner Speakers	10/27/2021 3:43 PM
27	The variety of choices to choose from in the different tracks.	10/27/2021 1:06 PM
28	Diversity of those invited. Range of topics. Ability to focus on agenda based on accommodations.	10/27/2021 12:15 PM

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29	The presenters	10/27/2021 11:23 AM
30	The variety of topics and speakers. I think that the diverse perspectives were beneficial.	10/27/2021 11:12 AM
31	Very informative and loved moving from one thing to another felt like that was good use of my time	10/27/2021 10:31 AM
32	It was good to hear all the good things happening in Itasca County. Also, to have all the right players in one room, impressive!	10/27/2021 7:20 AM
33	networking and speaker insights	10/27/2021 12:10 AM
34	I like how it balanced down-to-earth style with high level responsibility and critical thinking. I like how different sectors were intentionally woven with intersector thinking.	10/26/2021 6:19 PM
35	The networking with industry professionals. It was great to reconnect with people I've not seen in a while and meet new people.	10/26/2021 5:41 PM
36	good, operational sessions	10/26/2021 4:15 PM
37	In person networking and the ability to sit and learn without being distracted by "office stuff" like happens during virtual meetings	10/26/2021 3:35 PM
38	Seeing humans again; starting to think again about the future and our community's place in it.	10/26/2021 3:00 PM
39	I liked the variety of sessions. Including dedicated tracks for Community Development and Innovation made the summit feel more big-picture and holistic in its approach and not just the same old economic development topics.	10/26/2021 2:13 PM
40	Presentations/keynote speakers	10/26/2021 2:06 PM
41	The information provided on day 1 was interesting.	10/26/2021 12:34 PM
42	Break-out/working sessions	10/26/2021 12:01 PM
43	Connecting with local leaders	10/26/2021 11:58 AM
44	Great turnout. Enough people from different areas that allowed for some very important conversations to happen, both in the sessions and during networking opportunities. Keeping this group engaged will be paramount.	10/26/2021 11:53 AM
45	I liked that it was local. Each course wasn't too long. There were enough breaks. Food was good. I was surprised how many different people were in attendance. I typically attending trainings with people all from my profession. Two days were good. I wouldn't have liked it to be any longer.	10/26/2021 11:13 AM
46	It was great to hear and be heard of the issues we need to address together. There were relationships made and opportunity for additional conversations	10/26/2021 10:45 AM
47	Networking opportunity	10/26/2021 10:39 AM
48	Workforce panel	10/26/2021 10:12 AM
49	The speakers were fantastic, especially Ms. Boone and panelists in the Innovation sessions.	10/26/2021 10:11 AM
50	The energy. It was a thrill to see so many people excited and talking about what they heard.	10/26/2021 10:07 AM
51	Seeing all the potential and passion for Itasca county.	10/26/2021 10:02 AM
52	The speakers and sessions made an overall great impact.	10/26/2021 10:01 AM
53	Inspirational Keynote Speakers and Equality & Inclusion Speakers	10/26/2021 9:52 AM
54	The opportunity to learn more about what is happening in our area and the diverse perspectives of the audience.	10/26/2021 9:51 AM
55	The majority of the keynote speakers and the breakout sessions.	10/26/2021 9:48 AM
56	The 2021 summit was very well planned, topics covered areas in need of attention at the county level.	10/26/2021 9:46 AM
57	Varied view points, and looking at the major issues for our county. Many options were reviewed, and offered different perspectives on this situation.	10/26/2021 9:42 AM

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58	Just getting folks out talking again- and hearing about topics that are engaging	10/26/2021 9:38 AM
59	The variety of speakers in the different options for topics.	10/26/2021 9:38 AM
60	Engagement with other people in the community about the needs of our community.	10/26/2021 9:35 AM
61	Conversations and relationship building	10/26/2021 9:33 AM
62	Networking, keynote speaker, swag. ;)	10/26/2021 9:31 AM

Q3 What improvements would you like to see for a future Itasca Summit?

Answered: 52 Skipped: 10

#	RESPONSES	DATE
1	More time for networking. Folks skipped sessions to hangout in the halls and talk	11/15/2021 12:35 PM
2	Salad option for lunch.	11/10/2021 8:30 AM
3	Opportunities for facilitated networking and getting people outside of their normal everyday bubbles of contacts. Tribal input. Would like to have learned more about housing which seems to be a big issue.	11/9/2021 10:53 AM
4	Allow for more time to network. Maybe not having a speaker(s) for lunch and dinner. Give folks time to visit while eating. Also, feel that not everyone participated in all the events due to outside commitments. Maybe shorter days or adding a day?? Or having a day for each track. So people can attend all three days or just one or two days. Then bring everyone back together at the end at a dinner/lunch to share/report out on each track.	11/9/2021 10:35 AM
5	They were LONG days. And there was A LOT of content to think through.	11/9/2021 9:44 AM
6	To allow speakers to participant in other sessions throughout the day.	11/9/2021 9:13 AM
7	A clear pathway to an end result.	11/9/2021 8:51 AM
8	Katie Boone was not at all helpful in my opinion, missed the mark on that one. Theoretical topics are fine but you need someone with their feet solidly on the ground, hers were not.	11/9/2021 8:47 AM
9	Masks if still in a pandemic	11/9/2021 8:29 AM
10	NA	11/3/2021 1:02 PM
11	I think it was truly well done.	11/2/2021 2:57 PM
12	A little less presentations at the end of the day, more time to network with other leaders before 8PM	11/2/2021 10:10 AM
13	There could have been better focus in some areas, with less time spent in others, to allow more in depth discussion of major topics and issues.	11/2/2021 9:44 AM
14	No social justice, woke, virtual signaling presentations. Felt like an attack on "old white guys" and white people. Did not bring any value to the purpose of the summit.	11/2/2021 9:17 AM
15	More time just for connecting not too late in the evening	10/31/2021 4:48 PM
16	I would say copy / paste for sure. It was done really well!	10/28/2021 4:01 PM
17	More time for networking...large itasca county community development think tank. Then the info can be shared with other communities so they are all working to a larger goal as well.	10/28/2021 2:58 PM
18	Highlighting the intersections of the three tracks with an example of how they work together to achieve a positive outcome, maybe story based.	10/28/2021 10:45 AM
19	The event area was full of fluorescent lighting, which is very straining. Sugarlake was a very poor place to sleep, unfortunately.	10/27/2021 5:33 PM
20	More time between sessions to network. As a new, young professional. It was amazing to get the opportunity to network with people that I've only met over zoom. However, it didn't feel like enough time to network.	10/27/2021 3:53 PM
21	Not such a long gap between end of day (day 1) and the evening itinerary	10/27/2021 1:06 PM
22	No specific suggestions at this time.	10/27/2021 12:15 PM
23	I got a bit fatigued at the end, which is unfair for the presenters at the end of the second day, so maybe a shorter program in the future.	10/27/2021 11:12 AM

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24	A little more diversity in the groups our community has a large population of the Leech Lake Band.	10/27/2021 10:31 AM
25	As I said before, it would have been nice to have a little more time for networking.	10/27/2021 7:20 AM
26	More interactive dinner program.	10/27/2021 12:10 AM
27	I'd like it in town so that the public can visibly 'see' community leaders value this topic and that we are present in downtown GR. The resort is nice for retreats but it is an inconvenient location with no visibility. I'd like to see more HealthCare presence on panels and the relationship between quality health care and major employers workforce quality of life. I think that we could have discussed housing more and taxation issues. The presenter for lunch on the second day had critical information that we all need to think about as we identify opportunities for development/improvement.	10/26/2021 6:19 PM
28	Maybe more open networking time and dinner served earlier than 7:00 :)	10/26/2021 5:41 PM
29	dont know	10/26/2021 4:15 PM
30	?	10/26/2021 3:35 PM
31	Too long of a day for my attention span. I wonder if establishing groups early on and having the same group move through the sessions together would have been helpful; maybe a work session with smaller groups at lunch — sometimes people just gravitate toward people they know which is also nice BUT helping people find a reason to “mix up” and interact with some sort of structure.	10/26/2021 3:00 PM
32	Because the local COVID rates were so high at the time of the summit and I opted to attend via Zoom, so my experience was probably not typical of other attendees. I would have appreciated stronger COVID precautions and requirements, which would have made me feel comfortable to attend in person. But I understand the conundrum, and appreciated having the virtual option!	10/26/2021 2:13 PM
33	Broader participation by all sectors of the economy.	10/26/2021 2:06 PM
34	Ideas to explore to bring in or retain businesses. More 'Huber' projects needed. More needs to be done to promote mining weather iron or non-ferrous.	10/26/2021 12:34 PM
35	More participation with Local business leaders. ASV, Blandin, mining, local legislators and officials, participants from the City of Grand Rapids	10/26/2021 12:01 PM
36	More speakers from outside the region. The regional speakers, topics and project case studies are very important, but it was also extremely valuable for the audience to hear the perspectives of "outsider" experts like Chad Chancellor. 50/50 balance between those two speaker groups sounds about right to me.	10/26/2021 11:53 AM
37	I don't have a lot of critique for this. It was well done. I signed up for a lot of IEW sessions and realized that I didn't connect with that as well, so I switched to a few ED and was more connected to the content.	10/26/2021 11:13 AM
38	I really can't think of any. You accomplished what you were looking to do. I didn't necessarily agree with all the speakers, but that's a matter of opinion not content.	10/26/2021 10:45 AM
39	More workshops	10/26/2021 10:39 AM
40	NA	10/26/2021 10:12 AM
41	Breathing space. Maybe 3 days?	10/26/2021 10:07 AM
42	More adherence to Covid safety considerations. The red, yellow, green badging wasn't being honored and after the first hour of the conference, mask wearing was very low.	10/26/2021 10:02 AM
43	More break time or "me" time to recharge.	10/26/2021 10:01 AM
44	More time for networking. The schedule was really packed.	10/26/2021 9:51 AM
45	More down time for networking. Having two presentations over dinner was too much.	10/26/2021 9:48 AM
46	More time to network and discuss what was shared with those participating at the event. Also more time for the work sessions.	10/26/2021 9:46 AM
47	Future benefits, would be for more networking time between sessions, allowing for more	10/26/2021 9:42 AM

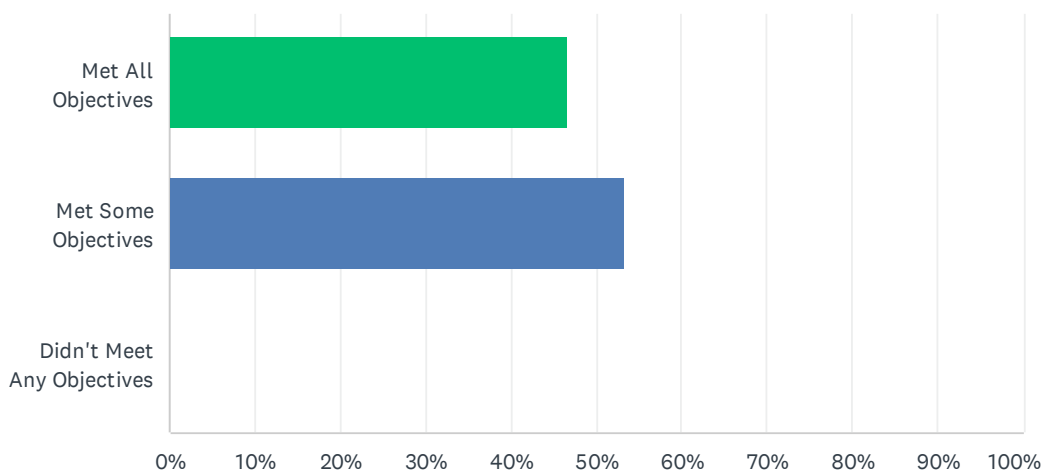
Itasca Summit Satisfaction Survey

flexibility and transition. How, this would have less content, so difficult to balance.

48	More networking time- No need for overnight stays- Perhaps just ONE long day- That way people will actually stay for the facilitated work sessions- which were poorly attended due to people being exhausted from all the speakers	10/26/2021 9:38 AM
49	Keep the local focus with speakers from outside the region. Maintain local area experts focusing on what they see on a micro level with a macro lane to hear more about how things are outside of Itasca as well. if that makes sense.	10/26/2021 9:38 AM
50	More free time.	10/26/2021 9:35 AM
51	More time on next steps.	10/26/2021 9:33 AM
52	More speakers that address how many community sectors can participate in the economic growth of our community. Maybe speakers that are FROM these sectors?	10/26/2021 9:31 AM

Q4 In your opinion, did the summit meet its objectives?

Answered: 62 Skipped: 0

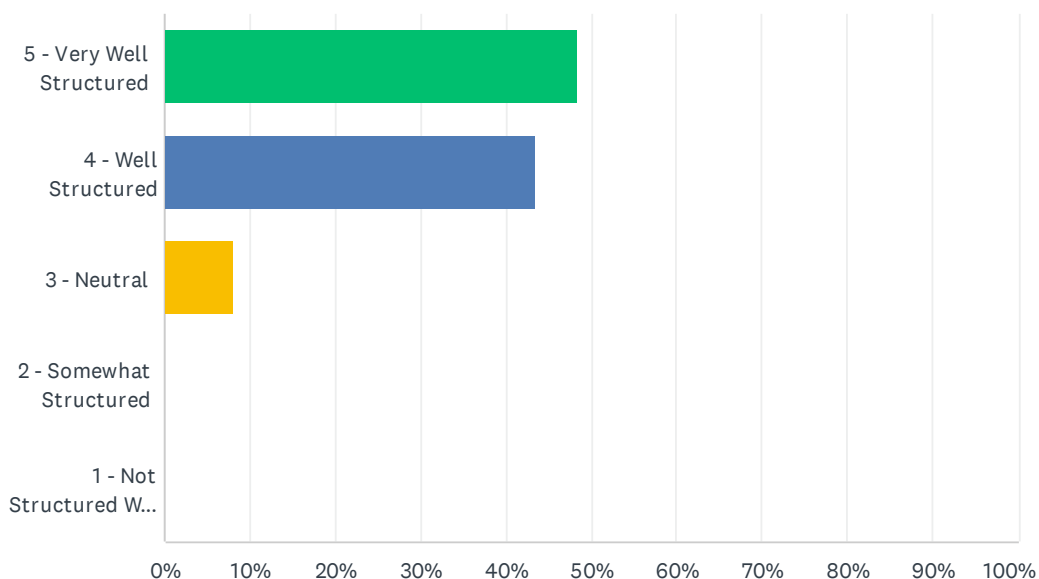


ANSWER CHOICES	RESPONSES
Met All Objectives	46.77% 29
Met Some Objectives	53.23% 33
Didn't Meet Any Objectives	0.00% 0
TOTAL	62

#	ADDITIONAL COMMENTS	DATE
1	This is difficult to answer because the report/summary is not yet issued to allow us to see what, if any, conclusions the convenors are drawing..	11/2/2021 9:44 AM
2	I'm not sure what metrics were being measured, but I would say yes?	10/28/2021 4:01 PM
3	What were the objectives?	10/28/2021 2:47 PM
4	I think as a new attendee it met my expectations as a start. The momentum gained on the tracks needs to continue. I think ongoing work groups is a great way to go.	10/26/2021 5:41 PM
5	I didn't have any expectations.	10/26/2021 3:00 PM
6	It will be interesting if any jobs arrive due to the summit.	10/26/2021 12:34 PM
7	I think there are a lot of outstanding action items to be further developed and explored	10/26/2021 12:01 PM
8	Event met all initial objectives, but follow-through will be key for larger, more long-term objectives.	10/26/2021 11:53 AM
9	I'll ask for another option, met most objectives... We ran out of time in our group.	10/26/2021 10:45 AM
10	It would have been better had people stayed through the whole event	10/26/2021 10:07 AM
11	I don't know what the objectives were?	10/26/2021 9:52 AM
12	Agin I would have liked more time to discuss next/action steps.	10/26/2021 9:46 AM
13	i feel like people were not engaged and committed as they should have been- therefore i questions the 'objectives' were met for the masses	10/26/2021 9:38 AM

Q5 How well was the summit structured?

Answered: 62 Skipped: 0



ANSWER CHOICES	RESPONSES	
5 - Very Well Structured	48.39%	30
4 - Well Structured	43.55%	27
3 - Neutral	8.06%	5
2 - Somewhat Structured	0.00%	0
1 - Not Structured Well	0.00%	0
TOTAL		62

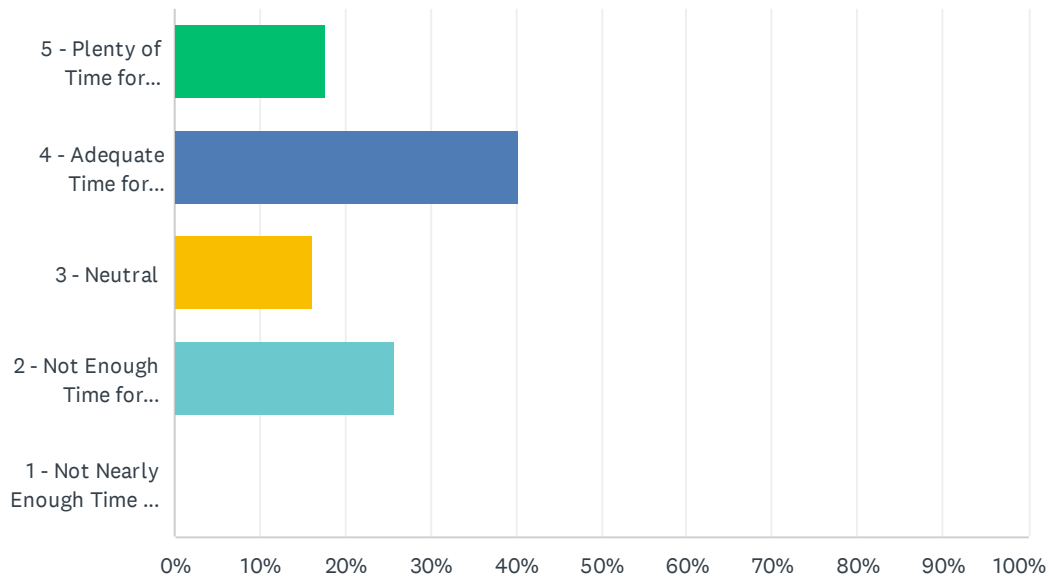
#	ADDITIONAL COMMENTS	DATE
1	While it wazs very well structured, more networking would have been even better	11/15/2021 12:35 PM
2	Good ideas with a mix of presentation and debrief but too long and too much content.	11/9/2021 9:44 AM
3	Not sure as I did not have access to other sessions virtually.	11/9/2021 9:13 AM
4	There are a lot of options.....	11/2/2021 9:44 AM
5	More time between sessions.	10/27/2021 3:53 PM
6	I should have followed one track. Tried mixing it up based on individual topics, but would have been more efficient to focus on one.	10/27/2021 12:15 PM
7	I thought there was good balance between formal and informal time on the Summit Agenda.	10/26/2021 6:19 PM
8	I liked the structure, just need a shorter wait for dinner. Too hard to concentrate with such a late serving.	10/26/2021 5:41 PM
9	Needed more networking time	10/26/2021 3:35 PM
10	Maybe too long on day 1; or maybe just make it 1 day. I noticed quite a lot departed before	10/26/2021 3:00 PM

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	lunch on day 2	
11	More time between sessions would have been helpful to give extra wiggle room when things run long.	10/26/2021 2:13 PM
12	Slightly more down time and/or networking time would help, borrowing perhaps from time allotted for working sessions.	10/26/2021 11:53 AM
13	Tight time frames, could have used more transition time between sessions.	10/26/2021 9:42 AM
14	just needs more down time to network	10/26/2021 9:38 AM
15	So much packed into a day. It was overwhelming.	10/26/2021 9:35 AM

Q6 Was there enough time for discussion?

Answered: 62 Skipped: 0



ANSWER CHOICES	RESPONSES	
5 - Plenty of Time for Discussion	17.74%	11
4 - Adequate Time for Discussion	40.32%	25
3 - Neutral	16.13%	10
2 - Not Enough Time for Discussion	25.81%	16
1 - Not Nearly Enough Time for Discussion	0.00%	0
TOTAL		62

#	ADDITIONAL COMMENTS	DATE
1	Facilitation of discussion and connecting people who don't know each other would have been very interesting and helpful.	11/9/2021 10:53 AM
2	I think this depended on the session you attended.	11/9/2021 10:35 AM
3	sometimes yes and sometimes no	11/9/2021 9:44 AM
4	No discussions via zoom	11/9/2021 8:29 AM
5	Some keynote Q/A discussions needed to be cut short. May want to allow for a "phased in" break after keynotes.	11/3/2021 1:02 PM
6	Speakers tended to go over in time so there wasn't much time for questions/discussion	11/2/2021 10:10 AM
7	sometimes on various presentations would have liked more time	11/2/2021 9:17 AM
8	We seemed on a crunch to bounce from breakout to breakout with not much time for rumination, which was okay too, to cover the many topics. So there is a trade-off there.	10/28/2021 4:01 PM
9	I thought there could have been more work session time.	10/28/2021 10:45 AM

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10	Very full agenda, but that helped to maintain engagement.	10/27/2021 12:15 PM
11	Some speakers went a little long cause some to come late to the next session.	10/27/2021 7:20 AM
12	Plenty of time in the formal agenda, but more informal networking opportunities would be equally productive.	10/26/2021 11:53 AM
13	For the keynote speakers it seemed that several people got cut off.	10/26/2021 9:52 AM
14	Yes in the work sessions there was time for discussion. During presentations, time frame was too tight for much discussion.	10/26/2021 9:42 AM
15	in those 'down' moments people can talk and make connections- this was not happening	10/26/2021 9:38 AM

Q7 Which topics would you like to see covered at future Summits?

Answered: 62 Skipped: 0

#	RESPONSES	DATE
1	Workforce - getting the unemployed and not looking off the bench and into the workforce	11/15/2021 12:35 PM
2	Same topics/areas updated to relevant issues of the day.	11/10/2021 8:30 AM
3	Housing. Water quality and protection. Arts and it's effect on tourism and bringing new residents.	11/9/2021 10:53 AM
4	Workforce and Housing were talked a lot in at least two tracks. So, this needs some further focus in our area.	11/9/2021 10:35 AM
5	I appreciated what you covered in the sessions I attended and also am glad to know I can access the ones I wish I could have attended.	11/9/2021 9:44 AM
6	Drumming up the confidence to rise.	11/9/2021 9:13 AM
7	Continued discussion/planning on building workforce.	11/9/2021 8:51 AM
8	Anything that can be related specifically to our area	11/9/2021 8:47 AM
9	Immigration, conversations with working class people - not just leaders,	11/9/2021 8:29 AM
10	NA	11/3/2021 1:02 PM
11	I would want to see economic development and our Human resources continue to be considered.	11/2/2021 2:57 PM
12	Local business and what they are specifically doing to deal with staffing shortages	11/2/2021 10:10 AM
13	Economic Development and the effects of tax base for the county	11/2/2021 9:57 AM
14	Childcare and education	11/2/2021 9:50 AM
15	A couple major topics were not covered, a few others were not really listed but could be made entire sessions - community relations and attitudes, agriculture potential, political/regulatory restrictions and solutions, others	11/2/2021 9:44 AM
16	No suggestions	11/2/2021 9:37 AM
17	Regional Overview. .Surrounding regional development issues and how those relate, impact, and/or might provide opportunities for Itasca.	11/2/2021 9:17 AM
18	workforce updates,	11/1/2021 4:43 PM
19	DEI as it relates to workforce development and attracting knowledge workforce	10/31/2021 4:48 PM
20	A section on Socio-Economics	10/28/2021 4:01 PM
21	Larger itasca county think tank/ Brainstorm where communities can better align with larger goal	10/28/2021 2:58 PM
22	Housing	10/28/2021 2:47 PM
23	Digital readiness, broadband coverage, workforce development and training more on recruiting talent to the area.	10/28/2021 10:45 AM
24	I get what is trying to be done with the Summit and I very much respect that, and it must be difficult when there is such a wide range of readiness for change. But I do feel like there should be an advanced sessions for folks who are authentically ready for it, community-minded over profit, inclusive over old boys club, etc. We have to, at some point, get over those antiquated ideals.	10/27/2021 5:33 PM
25	I'd like to see more presentations related to women in the workplace and also how to address the change in culture because the shift from aging workforce to young workforce.	10/27/2021 3:53 PM

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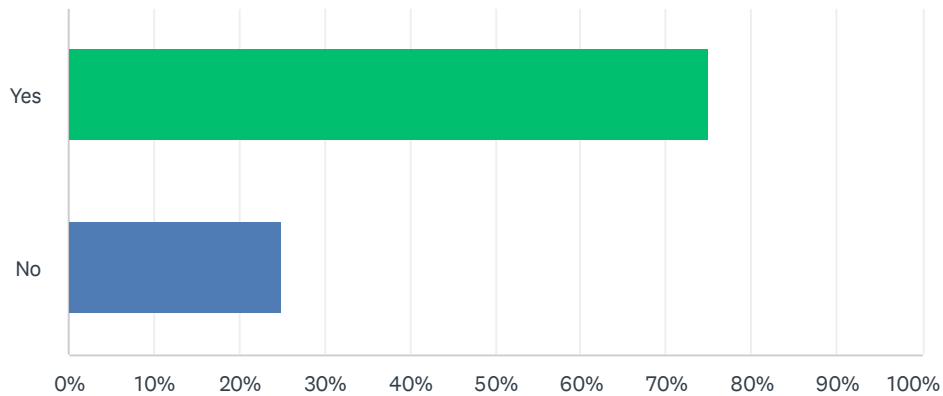
26	I would like to see team building activities	10/27/2021 3:43 PM
27	maybe little more specific to Itasca County and Range area, really continued topics because it was great.	10/27/2021 1:06 PM
28	Good range of important topics covered. Keep focus on those until significant progress is made on those.	10/27/2021 12:15 PM
29	unsure	10/27/2021 11:23 AM
30	Diversity, equity, and inclusion. Sustainability.	10/27/2021 11:12 AM
31	continual housing and childcare discussions	10/27/2021 10:31 AM
32	We need a strategic plan on how to attract folks to the area & retain the youth. No business can grow without staff!	10/27/2021 7:20 AM
33	External perspective.	10/27/2021 12:10 AM
34	More promising practices.	10/26/2021 6:19 PM
35	Housing became huge discussion point. Affordable, market rate, rental assistance etc. Commercial development - may have been covered in a track I was not on?	10/26/2021 5:41 PM
36	don't know	10/26/2021 4:15 PM
37	Angel funding and VC funding in our area	10/26/2021 3:35 PM
38	Unsure	10/26/2021 3:00 PM
39	Expanding on the idea of what makes a welcoming community.	10/26/2021 2:13 PM
40	Investors' role in economic growth Economic impact of nonprofit sector Driving growth by investing in art/culture sector	10/26/2021 2:06 PM
41	A review of what other cities/counties/states are doing to attract businesses and how successful are they.	10/26/2021 12:34 PM
42	Business partnerships and continuity (how does business X affect business Y) Schools - What are they doing? Offering? ICC, High Schools, even BSU...	10/26/2021 12:01 PM
43	N/A	10/26/2021 11:58 AM
44	Assessment of un- or under-developed lands in Itasca County. Presenters could include county tax-forfeit person, owners of potential development properties still in early stages, etc. How can the Summit connect these owners to resources and partners to help bring new development sites to market?	10/26/2021 11:53 AM
45	More workforce and real life problem solving. I attended Mike Henke's session. He was fabulous.	10/26/2021 11:13 AM
46	I think you covered the topics we wanted to discuss.	10/26/2021 10:45 AM
47	Great presenters but wish they connected their topics better to the area.	10/26/2021 10:39 AM
48	NA	10/26/2021 10:12 AM
49	More on equity and welcoming communities. It would be nice to have more diverse attendants at the conference if possible, as well, to seek these perspectives in participant discussion.	10/26/2021 10:11 AM
50	The "how to" part. Now that we've gone through this, how do we do something with it?	10/26/2021 10:07 AM
51	Environmentally sustainable economic development.	10/26/2021 10:02 AM
52	I would enjoy seeing more open ended topics that lead to discussions.	10/26/2021 10:01 AM
53	Destination Development	10/26/2021 9:52 AM
54	Child care	10/26/2021 9:51 AM
55	I would like to see a follow-up to the Small Towns presentation. He mentioned a new one that he does. I'd also like to know more about workforce development.	10/26/2021 9:48 AM
56	If the next summit is within the next year or two I'd suggest the next summit pull all the tracks	10/26/2021 9:46 AM

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	together so that all three areas can be discussed as a whole group.	
57	More inclusion on the skilled trades for our area, and how they are respresented.	10/26/2021 9:42 AM
58	bureaucratic red tape- and how to re-write the new rules for our future and making progression a bit les tenuous	10/26/2021 9:38 AM
59	Wish i could have attended the entrepreneurial track more, and would like to hear from them in the future.	10/26/2021 9:38 AM
60	Diversity in our speakers and presenters. Different people from different socio-economic groups.	10/26/2021 9:35 AM
61	Best practices from other communities.	10/26/2021 9:33 AM
62	More on housing, entrepreneurship, arts and culture impact.	10/26/2021 9:31 AM

Q8 Would you like to be a part of projects developed from the Summit?

Answered: 60 Skipped: 2



ANSWER CHOICES	RESPONSES	
Yes	75.00%	45
No	25.00%	15
TOTAL		60

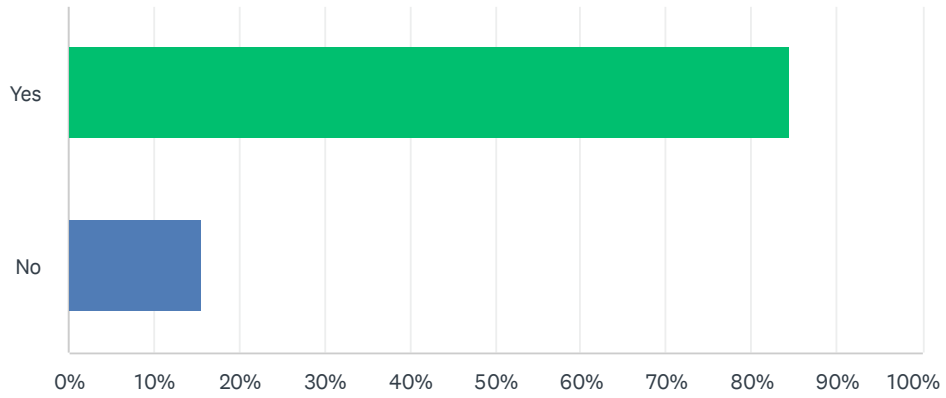
#	IF YES, WHAT WOULD YOUR AREAS OF INTEREST BE?	DATE
1	Economic Development - job growth from within and recruiting	11/15/2021 12:35 PM
2	Housing, arts, water quality and protection.	11/9/2021 10:53 AM
3	community development	11/9/2021 9:44 AM
4	Workforce Development	11/3/2021 1:02 PM
5	If I can be use in any project that would be involved with the economic growth in the area, I would be happy to be considered.	11/2/2021 2:57 PM
6	healthcare, staffing shortages, local support/resorces to find unemplyed individuals wanting work	11/2/2021 10:10 AM
7	Not until this spring	11/2/2021 9:57 AM
8	Childcare	11/2/2021 9:50 AM
9	Mining and maybe a couple others	11/2/2021 9:44 AM
10	Of course - anything related to housing/infrastructure	11/1/2021 4:43 PM
11	My StrengthFinder 2.0: Strategic, Relator, Connectedness, Futuristic, Ideation would like to see us (as an area) chart more strategic planning initiatives (if possible).	10/28/2021 4:01 PM
12	Community development, housing, day care,	10/28/2021 2:58 PM
13	Housing	10/28/2021 2:47 PM
14	Perhaps? I'm not really sure where I fit in, but I'm not the right person to educate others. I'm not very patient. If there's something to do, great.	10/27/2021 5:33 PM
15	Community Development, scope/focus Itasca County. anything that involves the people piece.	10/27/2021 1:06 PM
16	Workforce Development	10/27/2021 11:12 AM

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17	community	10/27/2021 10:31 AM
18	Innovation & business development	10/27/2021 7:20 AM
19	Economic development, housing	10/26/2021 5:41 PM
20	The Forge. :-)	10/26/2021 3:35 PM
21	Interested in incubator spaces that support creatives and entrepreneurs.	10/26/2021 2:13 PM
22	Supporting role, potential funder, etc.	10/26/2021 11:53 AM
23	I believe I'm already part of projects, Economic Development	10/26/2021 10:45 AM
24	It depends on the outcomes of the Summit	10/26/2021 10:07 AM
25	How Itasca County can use technology to create environmentally sustainable industries.	10/26/2021 10:02 AM
26	Destination Development (Optimizing Tourism in Itasca County)	10/26/2021 9:52 AM
27	Spec building, board membership	10/26/2021 9:51 AM
28	Economic development, workforce development, small towns, etc. It depends on what it is and the time commitment.	10/26/2021 9:48 AM
29	economic development	10/26/2021 9:46 AM
30	thriving wages job and training here-	10/26/2021 9:38 AM
31	Economic Development	10/26/2021 9:38 AM
32	Community needs and how to meet those needs.	10/26/2021 9:35 AM
33	I'm not sure but would be open to discussion	10/26/2021 9:31 AM

Q9 Did you attend this session?

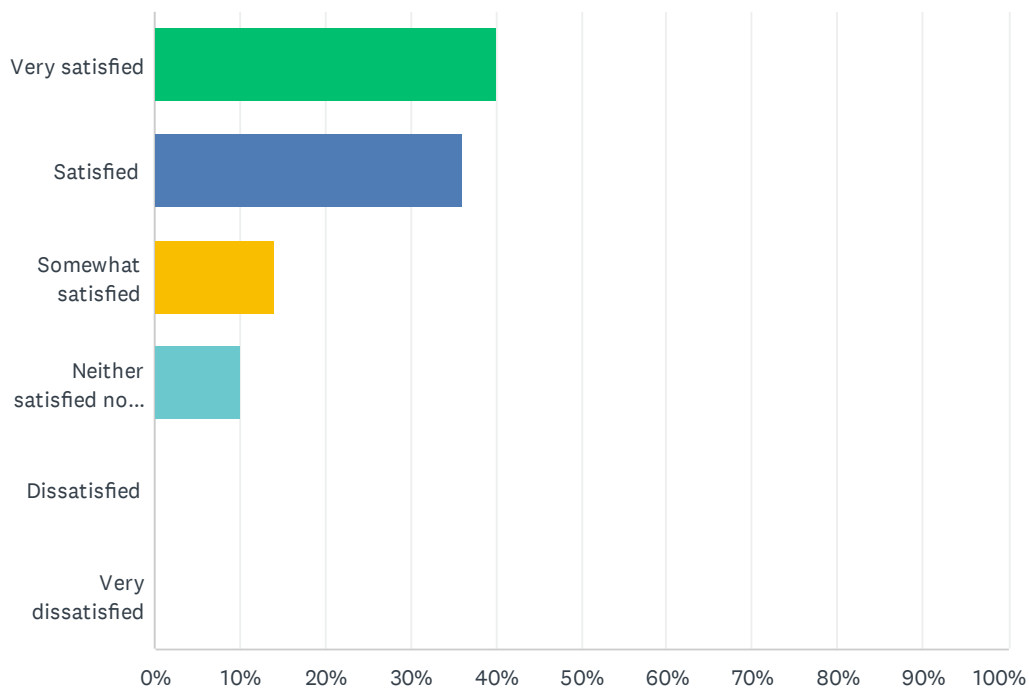
Answered: 58 Skipped: 4



ANSWER CHOICES	RESPONSES	
Yes	84.48%	49
No	15.52%	9
TOTAL		58

Q10 How Satisfied were you with the Session?

Answered: 50 Skipped: 12



ANSWER CHOICES	RESPONSES	
Very satisfied	40.00%	20
Satisfied	36.00%	18
Somewhat satisfied	14.00%	7
Neither satisfied nor dissatisfied	10.00%	5
Dissatisfied	0.00%	0
Very dissatisfied	0.00%	0
TOTAL		50

#	ADDITIONAL COMMENTS	DATE
1	None to add	11/2/2021 2:59 PM
2	I didn't feel like I learned anything new.	10/26/2021 2:15 PM
3	a feel good session but I question whether it would bring in businesses or good paying jobs.	10/26/2021 12:40 PM
4	Extremely engaging, thoughtful and thought provoking. Loved the tower building and the comment, "Couldn't they have joined forces and built ONE tower?"	10/26/2021 10:10 AM
5	While the message was perfect for kicking off the event, it wasn't new information.	10/26/2021 10:04 AM
6	Great ideas and information I could use on a personal level.	10/26/2021 9:50 AM
7	Excellent speaker! Engaging and relevant.	10/26/2021 9:35 AM

Q11 What did you like most about the session?

Answered: 37 Skipped: 25

#	RESPONSES	DATE
1	His enthusiasm	11/15/2021 12:37 PM
2	It was a positive start.	11/10/2021 8:33 AM
3	Intelligent, good energy without being cheesy.	11/9/2021 10:55 AM
4	Good stories with practical steps to take to actually do something.	11/9/2021 9:46 AM
5	Nothing.	11/9/2021 8:52 AM
6	the point that change is the norm not the exception in life.	11/9/2021 8:50 AM
7	Inspiring	11/9/2021 8:30 AM
8	It was interesting and stimulated some thought	11/3/2021 10:07 PM
9	Great talking points and reflections	11/3/2021 1:03 PM
10	I appreciated his ability to bring his stories to a personal level we could relate to.	11/2/2021 2:59 PM
11	N/A	11/2/2021 10:11 AM
12	checking your thinking	11/2/2021 9:18 AM
13	Energy in the morning	10/31/2021 4:49 PM
14	Very dynamic speaker. Liked how he set the stage with analogies + movement. To get those neuro pathways fired up at the start of the morning / day / session / summit was a good thing!	10/28/2021 4:06 PM
15	Engaging	10/28/2021 2:59 PM
16	Dynamic Speaker	10/28/2021 2:48 PM
17	Entertaining and energizing presenter	10/28/2021 10:48 AM
18	It's all stuff I'm well acquainted with, but it was a nice way to kick off the sessions. Change is necessary, change is life. Stay still and fade into obscurity.	10/27/2021 5:35 PM
19	Great topic. Well delivered.	10/27/2021 12:25 PM
20	his passion	10/27/2021 10:32 AM
21	He was engaging.	10/26/2021 3:05 PM
22	Good energy.	10/26/2021 2:15 PM
23	Well-polished, entertaining	10/26/2021 2:08 PM
24	I felt better.	10/26/2021 12:40 PM
25	N/A	10/26/2021 12:01 PM
26	Topic around change	10/26/2021 11:59 AM
27	n/a	10/26/2021 11:54 AM
28	I didn't connect with this message.	10/26/2021 11:16 AM
29	Nick was very engaging and had great stories to get his point across. When making big decisions, rent first. Loved it!	10/26/2021 10:10 AM
30	Engaging, entertaining speaker.	10/26/2021 10:04 AM
31	He was very inspirational and ready to grab attention.	10/26/2021 10:02 AM

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32	Perfect way to kick off the Summit	10/26/2021 9:52 AM
33	The discussion about "deciding" and what that means.	10/26/2021 9:50 AM
34	One decision at a time. Start small, and working in a direction.	10/26/2021 9:43 AM
35	well thought out message and smooth story telling	10/26/2021 9:42 AM
36	He was very engaging and entertaining.	10/26/2021 9:36 AM
37	Quick paced, engaging and covered a great deal for everyone, I believe.	10/26/2021 9:35 AM

Q12 If we were to have this speaker again, would you recommend any improvements?

Answered: 35 Skipped: 27

#	RESPONSES	DATE
1	more solid ideas	11/15/2021 12:37 PM
2	I would not recommend this speaker again.	11/10/2021 8:33 AM
3	A little more time to allow focus on a more specific issue that hit home for our area.	11/9/2021 10:55 AM
4	no	11/9/2021 9:46 AM
5	No.	11/9/2021 8:52 AM
6	He is who he is, very smooth polished speaker with his take on things, don't think you can change his approach	11/9/2021 8:50 AM
7	No	11/9/2021 8:30 AM
8	I would not suggest having him back	11/3/2021 10:07 PM
9	NA	11/3/2021 1:03 PM
10	I can't think an any improvements	11/2/2021 2:59 PM
11	N/A	11/2/2021 10:11 AM
12	not sure	11/2/2021 9:18 AM
13	No	10/28/2021 4:06 PM
14	Na	10/28/2021 2:59 PM
15	Would want a different presentation. Would not want a repeat.	10/28/2021 2:48 PM
16	I like the stories to make the points, maybe a little less abstract or more stepped in the process.	10/28/2021 10:48 AM
17	Maybe more direct examples specific to our regions. A lot of tip-toeing to not upset the old guard.	10/27/2021 5:35 PM
18	No.	10/27/2021 12:25 PM
19	It was kind of generic	10/27/2021 11:24 AM
20	No	10/27/2021 10:32 AM
21	None	10/27/2021 7:22 AM
22	As a kickoff; a message that could be threaded into every presenters sessions would have brought some cohesion. End ending of "everyone write down and submit what they feel is the next ONE step we should take i our community right now" and leave it for you. And not PUBLIC raise your hand style. Some of the best ideas often come from quiet people who would not feel comfortable speaking in front of a large group.	10/26/2021 3:05 PM
23	No	10/26/2021 2:08 PM
24	No	10/26/2021 12:01 PM
25	N/A	10/26/2021 11:59 AM
26	n/a	10/26/2021 11:54 AM
27	none	10/26/2021 11:16 AM

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28	No	10/26/2021 10:10 AM
29	He needs novel material.	10/26/2021 10:04 AM
30	He did everything great! Maybe a new presentation for next time.	10/26/2021 10:02 AM
31	No	10/26/2021 9:50 AM
32	more time to discuss success stories and how to implement	10/26/2021 9:48 AM
33	maybe a longer Q & A s that the audience could have bonded with him-	10/26/2021 9:42 AM
34	No.	10/26/2021 9:36 AM
35	No	10/26/2021 9:35 AM

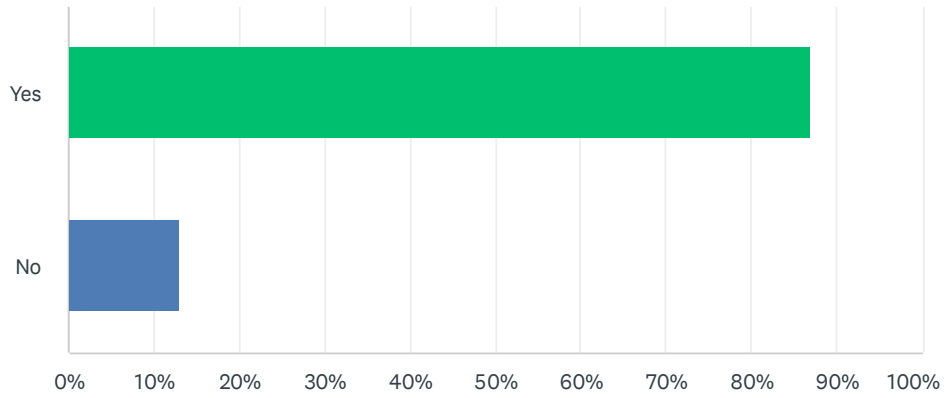
Q13 Please provide any other feedback about this session.

Answered: 21 Skipped: 41

#	RESPONSES	DATE
1	Kinda flaky...	11/15/2021 12:37 PM
2	It was kind of elementary for the audience in the room that day.	11/10/2021 8:33 AM
3	.	11/9/2021 10:55 AM
4	None.	11/9/2021 8:52 AM
5	Some of his information was incorrect. Also, in a session like this, it can be helpful to have some discussion/debate/Q&A - or if not in the keynote, maybe as a following break-out group.	11/3/2021 10:07 PM
6	I enjoyed him as a keynote speaker. He was dynamic and attention holding.	11/2/2021 2:59 PM
7	N/A	11/2/2021 10:11 AM
8	Na	10/28/2021 2:59 PM
9	None.	10/27/2021 12:25 PM
10	I thought he started it off with food for thought	10/27/2021 10:32 AM
11	Done	10/26/2021 3:05 PM
12	Good, not great	10/26/2021 2:08 PM
13	N/a	10/26/2021 12:01 PM
14	Overall good job	10/26/2021 11:59 AM
15	n/a	10/26/2021 11:54 AM
16	It felt like nothing new; like I'd heard the message before.	10/26/2021 11:16 AM
17	Good choice.	10/26/2021 10:10 AM
18	It was enjoyable and a nice kick-off.	10/26/2021 9:50 AM
19	it was like- BAM- great message- and moving right along...No one had time to connect and wander in this message that was just given	10/26/2021 9:42 AM
20	NA	10/26/2021 9:36 AM
21	Great speaker to have as opener and in the morning.	10/26/2021 9:35 AM

Q14 Did you attend this session?

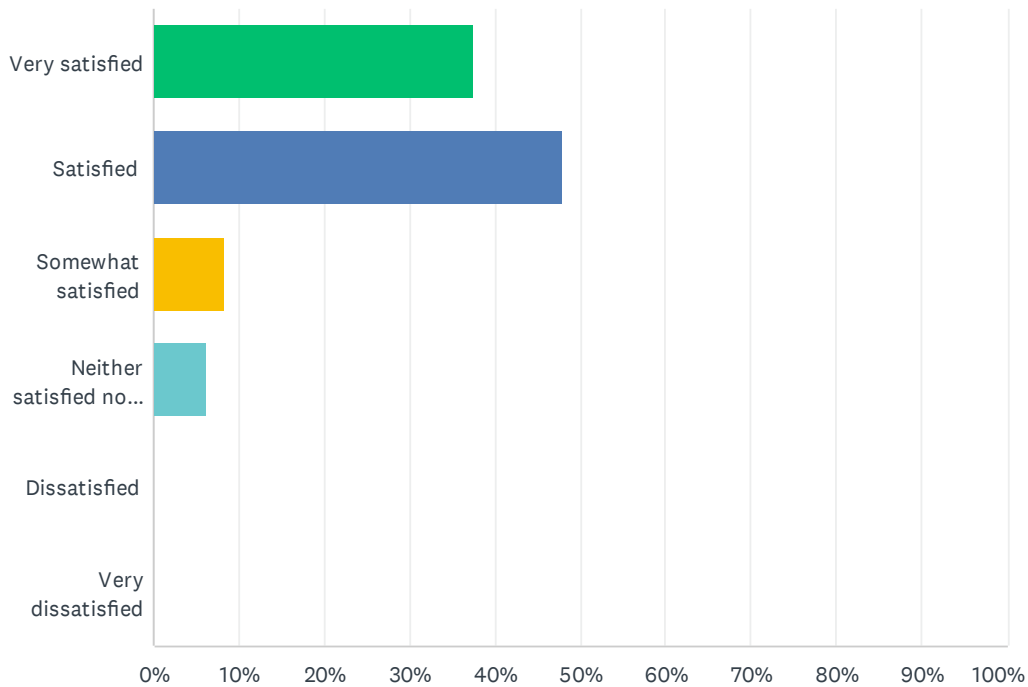
Answered: 54 Skipped: 8



ANSWER CHOICES	RESPONSES	
Yes	87.04%	47
No	12.96%	7
TOTAL		54

Q15 How Satisfied were you with the Session?

Answered: 48 Skipped: 14



ANSWER CHOICES	RESPONSES	
Very satisfied	37.50%	18
Satisfied	47.92%	23
Somewhat satisfied	8.33%	4
Neither satisfied nor dissatisfied	6.25%	3
Dissatisfied	0.00%	0
Very dissatisfied	0.00%	0
TOTAL		48

#	ADDITIONAL COMMENTS	DATE
1	Great session	11/15/2021 12:38 PM
2	it was informative of a business coming to Itasca County	11/9/2021 9:47 AM
3	None.	11/9/2021 8:53 AM
4	While prepared to speak, the presenters spent quite a bit of time on the parent company rather than the impact to the area	11/2/2021 3:02 PM
5	Would have been nice to hear about supply chain needs (i.e. which loggers/suppliers need equip financing, which suppliers outside the region could co-locate, etc.)	10/26/2021 11:56 AM
6	None	10/26/2021 10:11 AM

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7	Great for the community.	10/26/2021 9:51 AM
8	Great to hear more about their project and excitement for this large development in Itasca Co	10/26/2021 9:40 AM

Q16 What did you like most about the session?

Answered: 37 Skipped: 25

#	RESPONSES	DATE
1	Meeting the area folks.	11/17/2021 2:25 PM
2	Informative, with a great handout	11/15/2021 12:38 PM
3	Didn't attend	11/10/2021 8:34 AM
4	Very interested to learn about the proprietary products that will be produced. Nice to know this will not just be a commodity that could be moved somewhere else once tax incentives are done.	11/9/2021 10:56 AM
5	Information to know more about the company	11/9/2021 9:47 AM
6	Open honest information regarding their company and their growth strategy.	11/9/2021 8:53 AM
7	Had the company exec.s there to directly answer questions.	11/9/2021 8:52 AM
8	Learning about Huber	11/9/2021 8:31 AM
9	It was nice to have the project update	11/3/2021 10:11 PM
10	Exciting to hear of this new industry.	11/3/2021 1:04 PM
11	I enjoyed the piece about the their experimental plant where they develop new products.	11/2/2021 3:02 PM
12	N/A	11/2/2021 10:11 AM
13	Learning about Huber	11/2/2021 9:51 AM
14	Learning about the company as a whole.	10/31/2021 4:49 PM
15	Very positive, optimistic, success-in-the-making story.	10/28/2021 4:07 PM
16	Got a nice update on what they're doing.	10/28/2021 2:48 PM
17	The details provided.	10/28/2021 10:50 AM
18	Tim and Mark seemed great and I believe that their company is going to be a great addition to Itasca County. It was nice to finally learn more about them.	10/27/2021 3:55 PM
19	Nice update on this exiting ti	10/27/2021 12:28 PM
20	The clarity of the update and plans.	10/27/2021 11:13 AM
21	Discussion of what they can bring to our area	10/27/2021 10:33 AM
22	Great to see such a large new business coming to Itasca County.	10/27/2021 7:25 AM
23	External view.	10/27/2021 12:12 AM
24	Discovering the background and what the company is about.	10/26/2021 5:48 PM
25	N/A	10/26/2021 3:36 PM
26	Info	10/26/2021 3:18 PM
27	Good overview of a new industry that's going to be important in the region.	10/26/2021 2:16 PM
28	Feedback directly from boots-on-the-ground operators	10/26/2021 2:09 PM
29	Good, detailed update to fill in the cracks from the sparse new coverage on the project.	10/26/2021 11:56 AM
30	Learning their company background and the impact they'll have for the County.	10/26/2021 11:17 AM
31	Good info about the company and their plans.	10/26/2021 10:11 AM

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32	It's great to finally hear details about Huber's investment in the region.	10/26/2021 10:05 AM
33	Learning more about the company in general.	10/26/2021 9:51 AM
34	Interesting to hear why they chose here and about their products in general	10/26/2021 9:45 AM
35	The company story, and being the location of their largest expansion ever.	10/26/2021 9:44 AM
36	Company speaker	10/26/2021 9:40 AM
37	Talking about the business they are bringing to the area and honesty about the struggles.	10/26/2021 9:37 AM

Q17 If we were to have this speaker again, would you recommend any improvements?

Answered: 28 Skipped: 34

#	RESPONSES	DATE
1	would be nice with two speakers to have two microphones (headsets) that would work together. Also mention to speakers to stay away from speakers overhead.	11/17/2021 2:25 PM
2	Updates would be awesome	11/15/2021 12:38 PM
3	NA	11/10/2021 8:34 AM
4	No.	11/9/2021 10:56 AM
5	no	11/9/2021 9:47 AM
6	No.	11/9/2021 8:53 AM
7	I'm more interested in the details of the project	11/9/2021 8:52 AM
8	I can always digest more details, but it was a good introduction/overview	11/3/2021 10:11 PM
9	NA	11/3/2021 1:04 PM
10	A bit more focus on the impact to the area would have been good.	11/2/2021 3:02 PM
11	N/A	11/2/2021 10:11 AM
12	No	10/28/2021 4:07 PM
13	I would recommend a bit of storytelling to bring those of us who aren't familiar deeper into the subject matter.	10/27/2021 5:37 PM
14	No.	10/27/2021 3:55 PM
15	Hopefully you will at a time the project is further along	10/27/2021 10:33 AM
16	I would like them to talk about any challenges they had while they selected Itasca County. Use those challenges as a future learning tool.	10/27/2021 7:25 AM
17	He was very informative.	10/26/2021 5:48 PM
18	N/A	10/26/2021 3:36 PM
19	None	10/26/2021 3:18 PM
20	No	10/26/2021 2:09 PM
21	More supply chain discussion.	10/26/2021 11:56 AM
22	No. They presented well.	10/26/2021 11:17 AM
23	No	10/26/2021 10:11 AM
24	Work out the technical bugs like microphones and slide advancement.	10/26/2021 10:05 AM
25	No.	10/26/2021 9:51 AM
26	Maybe have it be facilitated to keep it more interesting- Like and engaging MC that could move the conversation along with some humor peppered in...	10/26/2021 9:45 AM
27	further updates	10/26/2021 9:40 AM
28	no	10/26/2021 9:37 AM

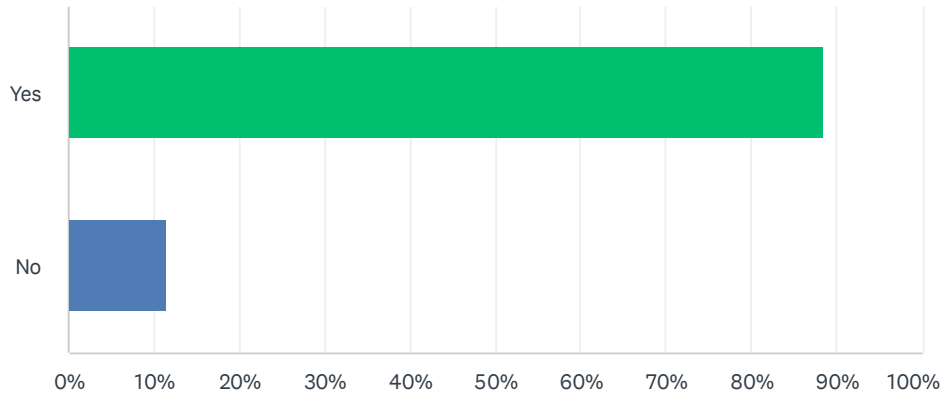
Q18 Please provide any other feedback about this session.

Answered: 19 Skipped: 43

#	RESPONSES	DATE
1	Very good	11/15/2021 12:38 PM
2	NA	11/10/2021 8:34 AM
3	.	11/9/2021 10:56 AM
4	None.	11/9/2021 8:53 AM
5	The speakers were fine, and hopefully the project will proceed, but it seemed like some of the attendees were fawning over having landed a project - when it is only one of many in the works, they do not even have permits yet, and it is only one of many that need to be landed, including having some diversification	11/3/2021 10:11 PM
6	Nothing additional to add	11/2/2021 3:02 PM
7	N/A	11/2/2021 10:11 AM
8	I'm pretty neutral about this.	10/27/2021 5:37 PM
9	Great, thorough, and to the point without dragging on.	10/27/2021 3:55 PM
10	Very positive	10/27/2021 7:25 AM
11	N/A	10/26/2021 3:36 PM
12	None	10/26/2021 3:18 PM
13	n/a	10/26/2021 11:56 AM
14	None.	10/26/2021 11:17 AM
15	None	10/26/2021 10:11 AM
16	It was great.	10/26/2021 9:51 AM
17	Just was ALOT of speaking at Lunch time when people were still digesting all the morning sessions-	10/26/2021 9:45 AM
18	n/a	10/26/2021 9:40 AM
19	no	10/26/2021 9:37 AM

Q19 Did you attend this session?

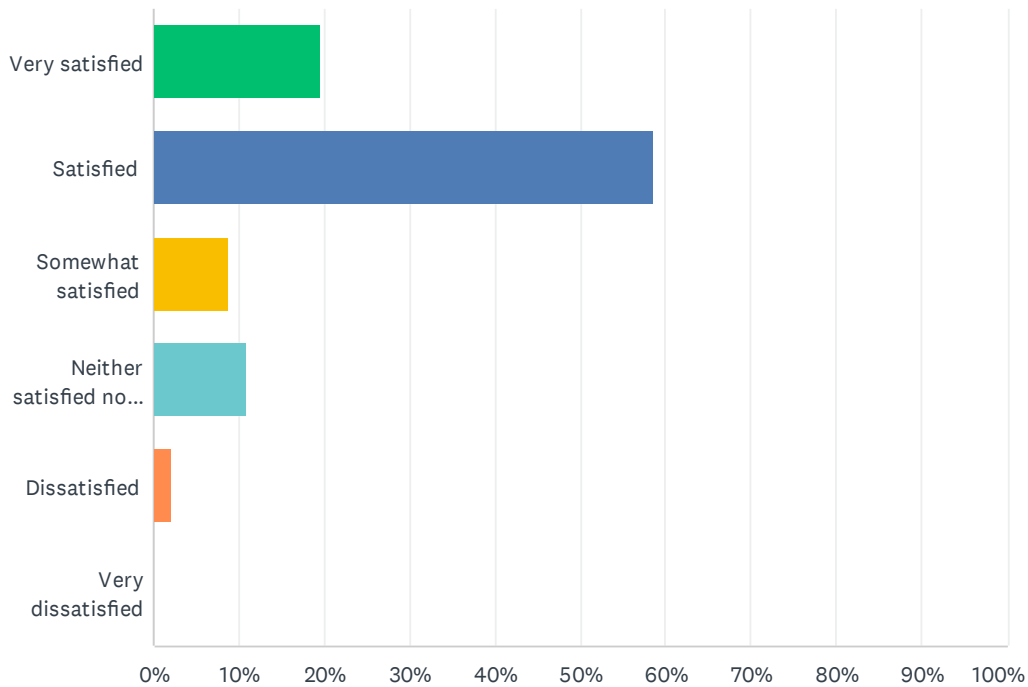
Answered: 52 Skipped: 10



ANSWER CHOICES	RESPONSES	
Yes	88.46%	46
No	11.54%	6
TOTAL		52

Q20 How Satisfied were you with the Session?

Answered: 46 Skipped: 16



ANSWER CHOICES	RESPONSES	
Very satisfied	19.57%	9
Satisfied	58.70%	27
Somewhat satisfied	8.70%	4
Neither satisfied nor dissatisfied	10.87%	5
Dissatisfied	2.17%	1
Very dissatisfied	0.00%	0
TOTAL		46

#	ADDITIONAL COMMENTS	DATE
1	Informative	11/15/2021 12:39 PM
2	Again, informational about what is happening here	11/9/2021 9:48 AM
3	I've heard this information before in other meetings.	11/9/2021 8:54 AM
4	Nice job presenting tough information.	11/3/2021 1:05 PM
5	Very high-level MP update. Would be nice to hear more about their work in economic development specifically.	10/26/2021 11:58 AM
6	Might have been better had the whole MP team been engaged	10/26/2021 10:14 AM
7	It was a good session.	10/26/2021 9:54 AM

Q21 What did you like most about the session?

Answered: 32 Skipped: 30

#	RESPONSES	DATE
1	The intro to next speakers	11/17/2021 2:26 PM
2	Info	11/15/2021 12:39 PM
3	The representatives from MP are always approachable.	11/10/2021 8:35 AM
4	Very interested to see about the big picture trajectory of the organization.	11/9/2021 10:57 AM
5	Learning more about the future plans of MP	11/9/2021 9:48 AM
6	This one of the most important issues facing our area, nice to hear from them directly.	11/9/2021 9:09 AM
7	Nothing.	11/9/2021 8:54 AM
8	Clear presentation	11/9/2021 8:31 AM
9	It was good to have the project and status update	11/3/2021 10:14 PM
10	Frankness about the restructuring.	11/3/2021 1:05 PM
11	N/A	11/2/2021 10:12 AM
12	Learning of the efforts by Minnesota Power to stay viable in the changing energy environment	11/2/2021 9:52 AM
13	Good overview	10/31/2021 4:50 PM
14	Positive news ahead of 2050 plans.	10/28/2021 4:09 PM
15	Learning about the transition in more detail.	10/27/2021 3:55 PM
16	her insistence that it will be here for some time yet	10/27/2021 10:35 AM
17	Good to hear the MP is still looking at options.	10/27/2021 7:27 AM
18	Information	10/27/2021 12:13 AM
19	I appreciated the information directly from them and it was surprising to hear that what is happening is not what the general public thinks is happening.	10/26/2021 6:21 PM
20	N/A	10/26/2021 3:37 PM
21	I was encouraged by the positive and progressive outlook that the speaker presented.	10/26/2021 2:17 PM
22	MP's presence in the region is critical; interesting to hear their perspectives about future growth.	10/26/2021 2:10 PM
23	n/a	10/26/2021 12:42 PM
24	n/a	10/26/2021 11:58 AM
25	I missed the MP customer meeting in Duluth because it was scheduled for the same day as the Summit. A lot of the info shared during their presentation is what was shared at their customer meeting, so that was good.	10/26/2021 11:18 AM
26	Boswell will not completely go away	10/26/2021 10:14 AM
27	The speaker was great.	10/26/2021 10:07 AM
28	It was informative for things happening in our region.	10/26/2021 10:03 AM
29	Learning about their timeframe for shuttering the plant.	10/26/2021 9:54 AM
30	MP presented well on their goals to become coal-free.	10/26/2021 9:53 AM

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31	it was interesting and full of stats- but those stats were skewed and the educated folks in the space were annoyed	10/26/2021 9:47 AM
32	I don't recall it well.	10/26/2021 9:38 AM

Q22 If we were to have this speaker again, would you recommend any improvements?

Answered: 31 Skipped: 31

#	RESPONSES	DATE
1	N/A	11/17/2021 2:26 PM
2	More details on potential opps for redevelopment & reuse of the facility	11/15/2021 12:39 PM
3	No	11/10/2021 8:35 AM
4	Very skimpy on specifics with the future of Boswell and potential impacts.	11/9/2021 10:57 AM
5	No	11/9/2021 9:48 AM
6	If possible, more interactive in finding solutions to the pending loss.	11/9/2021 9:09 AM
7	No.	11/9/2021 8:54 AM
8	The speaker did fine - although a but one-sided (which one would expect) and focussed on the positive, but it could also be good to include some discussion about risks/uncertainties/possibility of changes from plan	11/3/2021 10:14 PM
9	NA	11/3/2021 1:05 PM
10	More information on the dislocation of their staff when they close down the units	11/2/2021 10:12 AM
11	What next steps actually look like in the community.	10/31/2021 4:50 PM
12	Q&A was helpful. Good thing Paul was there!	10/28/2021 4:09 PM
13	Information was good but it was a little dry.	10/28/2021 2:49 PM
14	I would recommend a bit of storytelling to bring those of us who aren't familiar deeper into the subject matter.	10/27/2021 5:38 PM
15	not so long.	10/27/2021 3:55 PM
16	More time spent on what their plans are, less on what they have done.	10/27/2021 11:13 AM
17	more depth as to what the plan for Cohasset employees	10/27/2021 10:35 AM
18	None	10/27/2021 7:27 AM
19	Shorter presentation.	10/27/2021 12:13 AM
20	N/A	10/26/2021 3:37 PM
21	More insight into how they plan to grow without Boswell.	10/26/2021 2:10 PM
22	n/a	10/26/2021 12:42 PM
23	Bring in more of a panel of leaders to talk about what MP is doing today to help the region grow. Or if hte goal is to hear about energy issues, then expand this as a panel including other utilities/energy companies we don't hear from so often.	10/26/2021 11:58 AM
24	She did well.	10/26/2021 11:18 AM
25	More detail on what Boswell will look like/employees, etc	10/26/2021 10:14 AM
26	It felt a bit like a 30 minute commercial for MP. I wish MP would engage more with the stakeholders to really understand ways to improve.	10/26/2021 10:07 AM
27	A better plan for action.	10/26/2021 10:03 AM
28	No	10/26/2021 9:54 AM

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29	I'd like to see and learn more about how they plan to maintain the baseload for supplying the regional industries as well as the resident needs.	10/26/2021 9:53 AM
30	it was to long	10/26/2021 9:47 AM
31	na	10/26/2021 9:38 AM

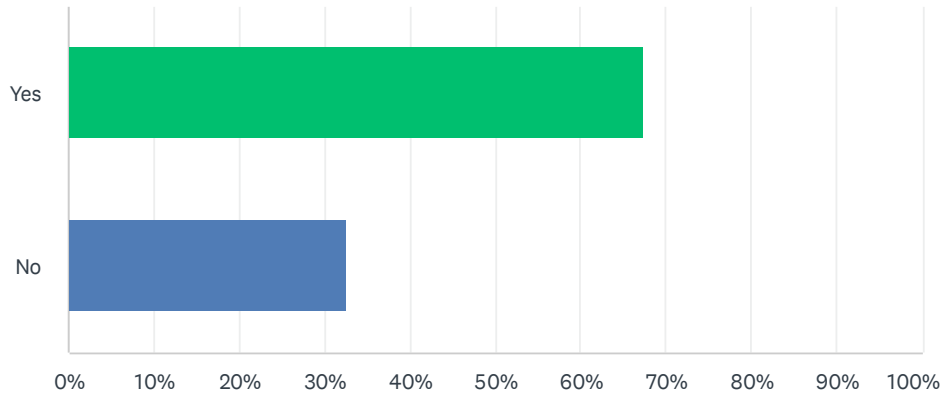
Q23 Please provide any other feedback about this session.

Answered: 19 Skipped: 43

#	RESPONSES	DATE
1	Great	11/15/2021 12:39 PM
2	None	11/10/2021 8:35 AM
3	.	11/9/2021 10:57 AM
4	None.	11/9/2021 8:54 AM
5	Important local topic, thank you	11/3/2021 10:14 PM
6	Too much information on green energy and not about how shutting down was going to directly effect the community	11/2/2021 10:12 AM
7	Could we ever peak at the balance sheets of tax revenue / accounting for cities + the county to see what our reliance rate is on certain taxes? We discuss moving from coal to clean, but what other reliance factors need to be revealed + discussed?	10/28/2021 4:09 PM
8	It was good	10/28/2021 3:01 PM
9	Maybe not a keynote. Rather, one within a track	10/27/2021 3:55 PM
10	None	10/27/2021 7:27 AM
11	I would love to hear from them again on the PUC's decision on the timeline for retirement of the units.	10/26/2021 5:49 PM
12	N/A	10/26/2021 3:37 PM
13	n/a	10/26/2021 12:42 PM
14	n/a	10/26/2021 11:58 AM
15	none	10/26/2021 11:18 AM
16	None	10/26/2021 10:14 AM
17	I would like to know more about their plans for the site in the future other than it's important to the them.	10/26/2021 9:54 AM
18	better transparency about where they fall short and how they will work to DO BETTER	10/26/2021 9:47 AM
19	na	10/26/2021 9:38 AM

Q24 Did you attend this session?

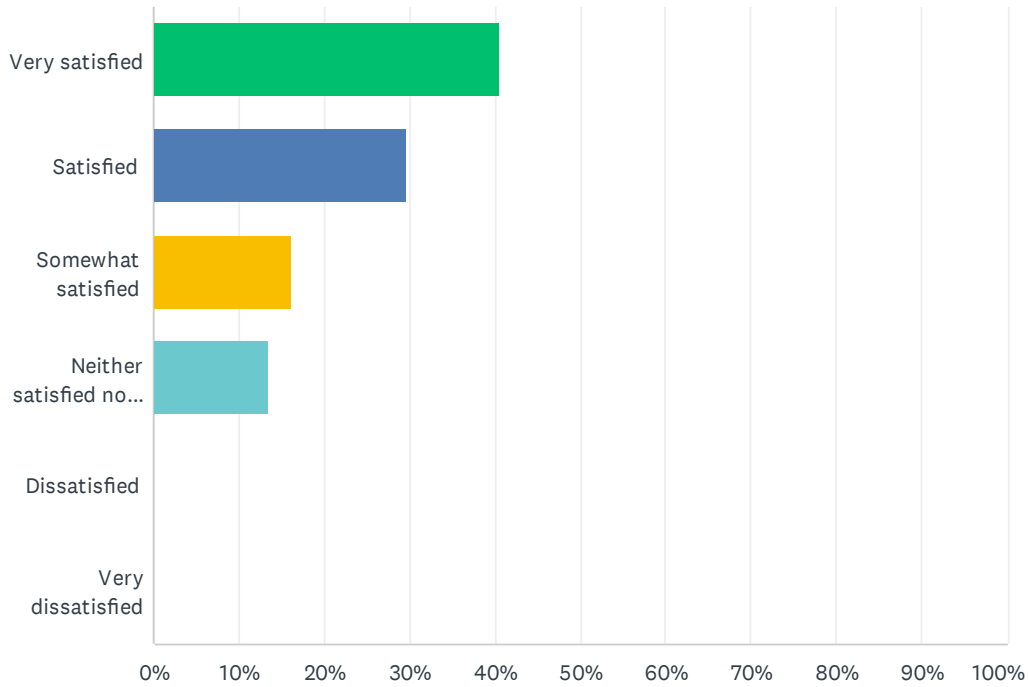
Answered: 52 Skipped: 10



ANSWER CHOICES	RESPONSES	
Yes	67.31%	35
No	32.69%	17
TOTAL		52

Q25 How Satisfied were you with the Session?

Answered: 37 Skipped: 25



ANSWER CHOICES	RESPONSES	
Very satisfied	40.54%	15
Satisfied	29.73%	11
Somewhat satisfied	16.22%	6
Neither satisfied nor dissatisfied	13.51%	5
Dissatisfied	0.00%	0
Very dissatisfied	0.00%	0
TOTAL		37

#	ADDITIONAL COMMENTS	DATE
1	Didn't attend	11/10/2021 8:36 AM
2	Great stories - ran a bit long	11/9/2021 9:49 AM
3	None.	11/9/2021 8:55 AM
4	The actual presentation was not well representative of the titled used for the session	11/3/2021 10:20 PM
5	Lovely presenter	11/2/2021 3:05 PM
6	Great storyteller/speaker	10/26/2021 3:37 PM
7	He was a great speaker.	10/26/2021 12:00 PM
8	Very good	10/26/2021 10:16 AM

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9	very personable	10/26/2021 9:48 AM
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Q26 What did you like most about the session?

Answered: 28 Skipped: 34

#	RESPONSES	DATE
1	His story	11/17/2021 2:27 PM
2	His stories	11/15/2021 12:41 PM
3	NA	11/10/2021 8:36 AM
4	I think it's always very important to get a picture from our tribal residents.	11/9/2021 10:59 AM
5	Hearing about his stories and life experiences	11/9/2021 9:49 AM
6	He's a story teller, it's good to hear from someone with a different cultural perspective.	11/9/2021 9:11 AM
7	He light hearted approach to a difficult topic.	11/9/2021 8:55 AM
8	It provided some good - and needed - information about human relations/experience/perspectives that may have been unfamiliar to many attendees	11/3/2021 10:20 PM
9	I enjoyed his personal stories.	11/2/2021 3:05 PM
10	Funny but inspiring and deep as well	11/2/2021 10:13 AM
11	Learning of Mr. Goggeye's real life experiences	11/2/2021 9:53 AM
12	Storytelling connected to history and humor, a great way to learn	10/31/2021 4:51 PM
13	I really liked George's colorful + authentic story.	10/28/2021 4:10 PM
14	Life experience, over coming obstacles	10/28/2021 3:02 PM
15	when he talked about the landmark case in Itasca county and the other tribal right through the years.	10/28/2021 10:54 AM
16	Added a different perspective to the mix.	10/27/2021 5:40 PM
17	The personal feel.	10/27/2021 3:56 PM
18	The change of pace from the rest of the day, the different perspective and way of storytelling.	10/27/2021 11:14 AM
19	his history and love for the area and his country	10/27/2021 10:37 AM
20	Viewpoint	10/27/2021 12:13 AM
21	His speaking style	10/26/2021 3:37 PM
22	None	10/26/2021 3:18 PM
23	Education about Ojibwe culture, and a deeper understanding of barriers to economic development and prosperity in these communities.	10/26/2021 12:00 PM
24	I had quite a few "ah-ha" moments.	10/26/2021 12:00 PM
25	George is a very good speaker. I loved his humor and ability to make a tough topic easy to listen to.	10/26/2021 10:16 AM
26	This session was very captivating.	10/26/2021 10:03 AM
27	He was REAL- Peppered in humor and real life experiences- always easier to connect to a speaker when they are 'vulnerable'	10/26/2021 9:48 AM
28	I thought he was very engaging and enlightening.	10/26/2021 9:39 AM

Q27 If we were to have this speaker again, would you recommend any improvements?

Answered: 24 Skipped: 38

#	RESPONSES	DATE
1	Shorten - 30-minutes would have been good.	11/17/2021 2:27 PM
2	Tie it together more and teach about storytelling by example.	11/15/2021 12:41 PM
3	NA	11/10/2021 8:36 AM
4	From a storytelling perspective the dinner time scheduling probably made sense. But it seems like at most conferences we have native American speakers during the dinner hour and I think there is less attention paid to the speakers and less opportunity for discussion and learning.	11/9/2021 10:59 AM
5	No	11/9/2021 9:49 AM
6	No	11/9/2021 9:11 AM
7	None.	11/9/2021 8:55 AM
8	Personal experience is good - but it could and should be changed so that the personal information could be related to the broader cultural context and how it could result in improvements locally	11/3/2021 10:20 PM
9	No improvements to recommend	11/2/2021 3:05 PM
10	Shorter presentation, or not during dinner	11/2/2021 10:13 AM
11	More time for him	10/31/2021 4:51 PM
12	I didn't like that it was an hour before dinner versus while we were maybe eating?	10/28/2021 4:10 PM
13	Na	10/28/2021 3:02 PM
14	More images on his powerpoint to showcase more of the amazing stories he was telling.	10/27/2021 3:56 PM
15	have dinner served during the speaker so people can eat	10/27/2021 11:27 AM
16	I would love to hear him again	10/27/2021 10:37 AM
17	Too long.	10/27/2021 12:13 AM
18	N/A	10/26/2021 3:37 PM
19	None	10/26/2021 3:18 PM
20	Add some additional tribal reps to the agenda, perhaps a panel of tribal economic developers.	10/26/2021 12:00 PM
21	No	10/26/2021 12:00 PM
22	no	10/26/2021 10:16 AM
23	I would not.	10/26/2021 10:03 AM
24	More time for storytelling.	10/26/2021 9:39 AM

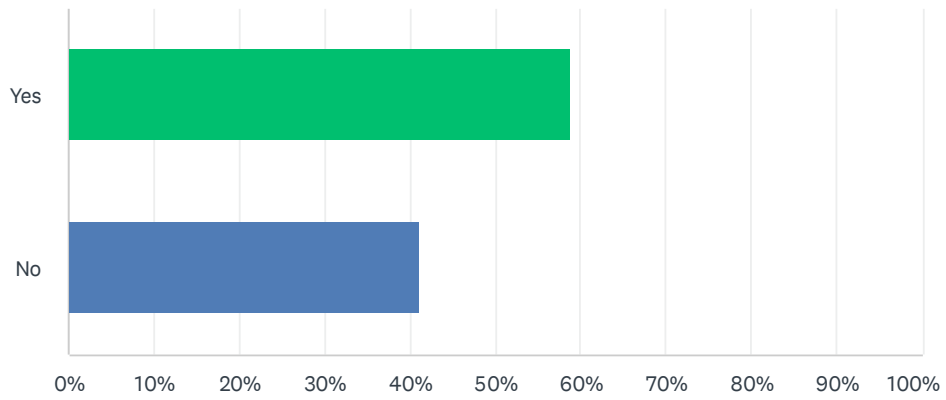
Q28 Please provide any other feedback about this session.

Answered: 15 Skipped: 47

#	RESPONSES	DATE
1	Teach about it vs just doing it. Inform us.	11/15/2021 12:41 PM
2	NA	11/10/2021 8:36 AM
3	.	11/9/2021 10:59 AM
4	None.	11/9/2021 8:55 AM
5	A few more of these could be helpful - could be Anishinabe, but could also be from perspectives (other cultural/economic/ethnic perspectives) that also exist, or could exist, in our area	11/3/2021 10:20 PM
6	Good stage presence by George, almost everyone was in full attendance to his speech.	11/2/2021 3:05 PM
7	N/A	11/2/2021 10:13 AM
8	NA	10/31/2021 4:51 PM
9	respect him and his history as a man and native american	10/27/2021 10:37 AM
10	N/A	10/26/2021 3:37 PM
11	None	10/26/2021 3:18 PM
12	n/a	10/26/2021 12:00 PM
13	I thought this session was a practical application for DEI and not just theory. His first hand experience was very eye opening.	10/26/2021 12:00 PM
14	none	10/26/2021 10:16 AM
15	na	10/26/2021 9:39 AM

Q29 Did you attend this session?

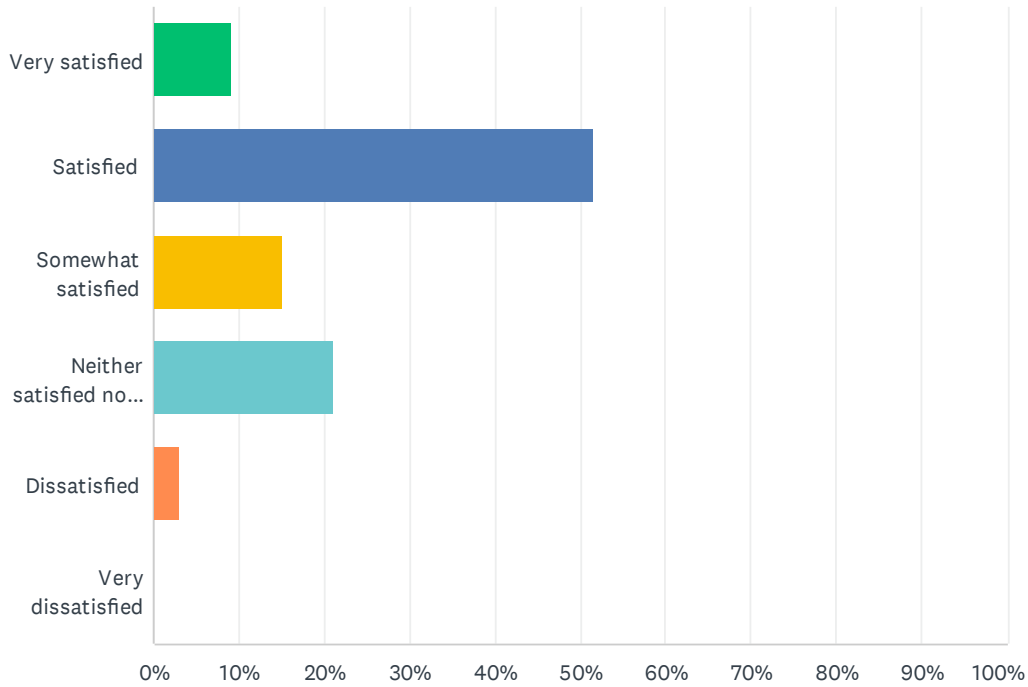
Answered: 51 Skipped: 11



ANSWER CHOICES	RESPONSES	
Yes	58.82%	30
No	41.18%	21
TOTAL		51

Q30 How Satisfied were you with the Session?

Answered: 33 Skipped: 29



ANSWER CHOICES	RESPONSES	
Very satisfied	9.09%	3
Satisfied	51.52%	17
Somewhat satisfied	15.15%	5
Neither satisfied nor dissatisfied	21.21%	7
Dissatisfied	3.03%	1
Very dissatisfied	0.00%	0
TOTAL		33

#	ADDITIONAL COMMENTS	DATE
1	Passionate	11/15/2021 12:43 PM
2	Didn't attend	11/10/2021 8:36 AM
3	More opportunity for Q &A/discussion would have been helpful	11/3/2021 10:25 PM
4	none	11/2/2021 3:06 PM
5	Unfortunately after the first round of questions I left. I was done and needed a break from paying attention.	10/26/2021 12:03 PM
6	none	10/26/2021 10:17 AM

Q31 What did you like most about the session?

Answered: 19 Skipped: 43

#	RESPONSES	DATE
1	Good to see panel to talk about closure, Would like to see action plan to deal / handle closure to support community.	11/17/2021 2:30 PM
2	Pleas for folks to get involved	11/15/2021 12:43 PM
3	Didn't attend	11/10/2021 8:36 AM
4	Interesting panelists	11/9/2021 11:01 AM
5	Good message on getting things done in St Paul.	11/9/2021 9:12 AM
6	Good variety in perspectives/mission of the speakers	11/3/2021 10:25 PM
7	I was unaware of the truly deep impact to the area that the closures will engender.	11/2/2021 3:06 PM
8	Frank, direct talk.	11/2/2021 10:35 AM
9	Variety of perspectives on the panel.	10/28/2021 10:54 AM
10	The panel format.	10/27/2021 3:57 PM
11	A good honest conversation.	10/27/2021 11:14 AM
12	Etta	10/27/2021 10:38 AM
13	Different views.	10/27/2021 12:14 AM
14	N/A	10/26/2021 3:38 PM
15	None	10/26/2021 3:19 PM
16	NA	10/26/2021 12:03 PM
17	I appreciated the candor	10/26/2021 10:17 AM
18	We had good insight from our Gov. leaders.	10/26/2021 10:04 AM
19	Diversity on the panel	10/26/2021 9:39 AM

Q32 If we were to have this speaker again, would you recommend any improvements?

Answered: 15 Skipped: 47

#	RESPONSES	DATE
1	N/A	11/17/2021 2:30 PM
2	Timing was hard at this point in the day...	11/15/2021 12:43 PM
3	NA	11/10/2021 8:36 AM
4	Bring in a local legislator also.	11/9/2021 9:12 AM
5	A little more focus by the speakers would have been helpful; the problem may have been with lack of clarity in instructions that they were given	11/3/2021 10:25 PM
6	No	11/2/2021 3:06 PM
7	A larger panel with different voices. DEED is an ill-fit for this panel, as they can't speak directly to policy goals or lobbying initiatives.	11/2/2021 10:35 AM
8	More diversity.	10/27/2021 3:57 PM
9	More questions, shorter answers.	10/27/2021 12:14 AM
10	It started way too late	10/26/2021 3:38 PM
11	None	10/26/2021 3:19 PM
12	It would have been good to have our legislators on the panel.	10/26/2021 12:03 PM
13	no	10/26/2021 10:17 AM
14	I would like a more clear-cut plan and open-ended discussion. Maybe not during dinner.	10/26/2021 10:04 AM
15	More time for Q&A	10/26/2021 9:39 AM

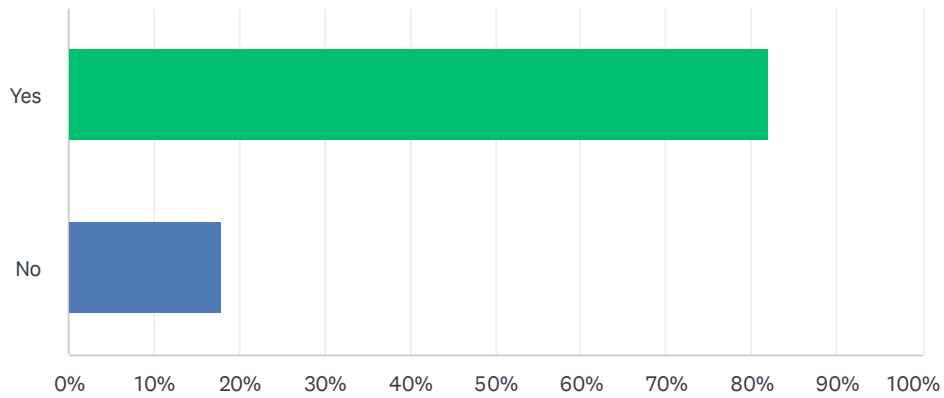
Q33 Please provide any other feedback about this session.

Answered: 13 Skipped: 49

#	RESPONSES	DATE
1	Liked the format	11/15/2021 12:43 PM
2	NA	11/10/2021 8:36 AM
3	Still don't feel like I've got a good handle on the schedule and the economic impacts of this shutdown	11/9/2021 11:01 AM
4	It would have been nice if the speakers could have been present for more one on one discussion the following morning; also, data/info comparing situations in various areas of the state/region could have been helpful	11/3/2021 10:25 PM
5	None to provide	11/2/2021 3:06 PM
6	I had to leave to pick up kids + missed out on most of panel.	10/28/2021 4:11 PM
7	Nothing new here, again tip-toeing around realities.	10/27/2021 5:43 PM
8	Good and informational.	10/27/2021 3:57 PM
9	N/A	10/26/2021 3:38 PM
10	None	10/26/2021 3:19 PM
11	Don't have it at 7:00 in the evening after dinner.	10/26/2021 12:03 PM
12	none	10/26/2021 10:17 AM
13	na	10/26/2021 9:39 AM

Q34 Did you attend this session?

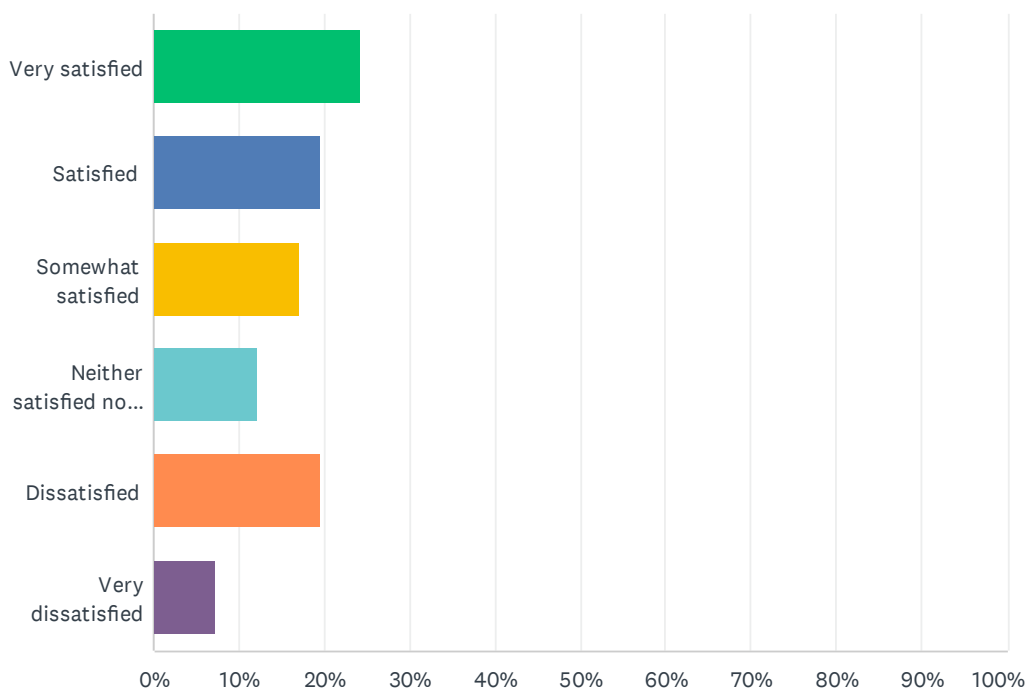
Answered: 50 Skipped: 12



ANSWER CHOICES	RESPONSES	
Yes	82.00%	41
No	18.00%	9
TOTAL		50

Q35 How Satisfied were you with the Session?

Answered: 41 Skipped: 21



ANSWER CHOICES	RESPONSES	
Very satisfied	24.39%	10
Satisfied	19.51%	8
Somewhat satisfied	17.07%	7
Neither satisfied nor dissatisfied	12.20%	5
Dissatisfied	19.51%	8
Very dissatisfied	7.32%	3
TOTAL		41

#	ADDITIONAL COMMENTS	DATE
1	She was so far out there, couldn't really find anything to apply to the real world.	11/9/2021 9:17 AM
2	I did not understand her message	11/2/2021 3:15 PM
3	Seemed like we were building to something.... but then never got there.	11/2/2021 10:39 AM
4	down a rabbit hole. did not help.	10/26/2021 12:45 PM
5	I'm still trying to wrap my brain around this presentation.	10/26/2021 12:09 PM
6	I didn't totally agree with some or most of her comments.	10/26/2021 10:49 AM
7	none	10/26/2021 10:24 AM

Q36 What did you like most about the session?

Answered: 33 Skipped: 29

#	RESPONSES	DATE
1	Very thorough and enlightening information	11/10/2021 8:39 AM
2	Katie is incredibly intelligent and I like the way she thinks.	11/9/2021 11:03 AM
3	She gave us a deeper way to think about the decisions we make and how we affect each other.	11/9/2021 9:50 AM
4	Nothing comes to mind.	11/9/2021 9:17 AM
5	the historical changes in where cultures lived	11/9/2021 9:13 AM
6	She was great - real and pushing boundaries	11/9/2021 8:33 AM
7	It touched upon some aspects of thought/behavior/response/perception that need to be realized and discussed	11/3/2021 10:27 PM
8	It was interesting to hear her perspective. Not sure everyone in the room was on board with that viewpoint. That is ok--get's us thinking.	11/3/2021 1:07 PM
9	I was relatively confused throughout	11/2/2021 3:15 PM
10	It was a different approach, certainly something new after attending many events like this.	11/2/2021 10:39 AM
11	The way she connected the ideas to tangible examples, sometimes	10/31/2021 4:53 PM
12	I appreciated her perspective, although I heard the comment that it was challenging to process that early in the morning (?)	10/28/2021 4:12 PM
13	Pushed people out of comfort zone	10/28/2021 3:04 PM
14	Had some really interesting conversations at our table. Some folks started out a bit uncomfortable to hear about native issues, but ultimately, it was really good.	10/28/2021 2:50 PM
15	Her personal connection story to why she has made this her profession and learned so much about this.	10/28/2021 10:56 AM
16	Katie got's folks uncomfortable. Many missed the point. Katie had wonderful patience.	10/27/2021 5:44 PM
17	I like that Katie was brutally honest with us. Our community needed to hear this. So much so that I wish others were in the room who needed to hear it.	10/27/2021 3:58 PM
18	letting go of some of the heavy stuff and start with taking care of my own personal being	10/27/2021 10:39 AM
19	Very impressive. She definitely made you look at yourself in a different way.	10/27/2021 7:30 AM
20	N/A	10/26/2021 3:39 PM
21	Not a typical session for an economic development conference. I appreciated her worldview and thought it added a lot to the event as a whole.	10/26/2021 2:21 PM
22	Her interaction with the audience seemed genuine.	10/26/2021 2:12 PM
23	none	10/26/2021 12:45 PM
24	The eggs?	10/26/2021 12:09 PM
25	I didn't care for this session	10/26/2021 10:49 AM
26	I liked Katie's caring nature	10/26/2021 10:24 AM
27	Reflection provided in the session- focus on the larger picture of what we all play a role in regarding our community.	10/26/2021 10:13 AM

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28	It got people uncomfortable.	10/26/2021 10:05 AM
29	She brought a different perspective from the other speakers	10/26/2021 9:55 AM
30	Katie provided useful information on welcoming new people to the community.	10/26/2021 9:55 AM
31	made people think	10/26/2021 9:50 AM
32	I did not enjoy this session.	10/26/2021 9:42 AM
33	I liked that it challenged the listeners	10/26/2021 9:37 AM

Q37 If we were to have this speaker again, would you recommend any improvements?

Answered: 24 Skipped: 38

#	RESPONSES	DATE
1	No	11/10/2021 8:39 AM
2	I'm not sure that the structure was well suited to the topics the speaker was trying to convey.	11/9/2021 11:03 AM
3	No - she did a great job!	11/9/2021 9:50 AM
4	She doesn't fit the mold needed for an effective speaker for the summit, too much of a square peg in a round hole.	11/9/2021 9:17 AM
5	I would not have this speaker again, there ay be others who could address the purpose but in a more effective and efficient way	11/3/2021 10:27 PM
6	More time for follow up discussion. It was cut short.	11/3/2021 1:07 PM
7	She focused to intently on being a privledged white woman. How does that help us build synergistic communities?	11/2/2021 3:15 PM
8	I'm not sure if she had an off day, or there just wasn't enough time to do her thing effectively, but it never seemed to come together for me. We kept building to something, and there were a few "we'll get to that later" statements, but we never really got there. She never really knit it all back together to leave us with a clear impression or meaning of what we just went through. Maybe the same idea/approach, but with a different (more effective) speaker next time?	11/2/2021 10:39 AM
9	This is a heavy topic, people hear better when they can relate, I think she made it hard to relate or connect too, it was pretty heavy high-level language for a community gathering	10/31/2021 4:53 PM
10	Maybe presenting later in the day (?)	10/28/2021 4:12 PM
11	Have an outline or logical path for the presentation.	10/28/2021 10:56 AM
12	Just more explanation with the maps at the beginning. Otherwise, great message.	10/27/2021 3:58 PM
13	More emphasis on how this topic is relevant to the attendees. I believe it is relevant, but there may need to be a more intentional connection for other folks.	10/27/2021 11:18 AM
14	none	10/27/2021 7:30 AM
15	Clarify her topic	10/26/2021 3:39 PM
16	There were at LEAST three different presentations packed into this one session. I think it would have benefited from focusing on one or two topics. The section on her experience with a community incubator space felt especially relevant, and I would have liked to hear more about that.	10/26/2021 2:21 PM
17	No	10/26/2021 2:12 PM
18	no	10/26/2021 12:45 PM
19	She should keep an open mind herself. She completely shut down the person who questioned her and challenged her. I failed to see the point or the jest of the presentation.	10/26/2021 12:09 PM
20	Please don't	10/26/2021 10:49 AM
21	Her intro (the world maps) was very confusing and she didn't take time to explain the point she was trying to get across. If there was writing on the maps explaining what we were supposed to be seeing, it didn't show up enough to be seen.	10/26/2021 10:24 AM
22	A 15 minute designated time slot for people to be in small groups and discuss then bring it back to the bigger session.	10/26/2021 10:05 AM

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23	She was very difficult to follow and understand what she was talking about. She covered a great deal of topics with minimal transitions. I did not feel like her presentation was helpful.	10/26/2021 9:42 AM
24	I would not recommend this speaker again.	10/26/2021 9:37 AM

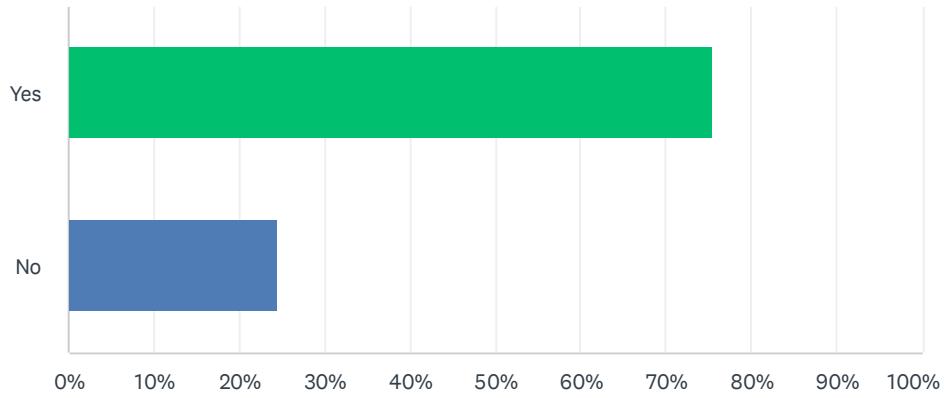
Q38 Please provide any other feedback about this session.

Answered: 18 Skipped: 44

#	RESPONSES	DATE
1	I imagine you will receive some negative feedback on this speaker. Those are exactly the people that needed to hear her message.	11/10/2021 8:39 AM
2	It is obvious not everyone was ready to hear what the speaker was trying to talk about. Thinking that it may have been more effective as a breakout or any smaller group session.	11/9/2021 11:03 AM
3	She belongs with a different kind of group, oil in water at the Summit in my opinion.	11/9/2021 9:17 AM
4	This session did only review one perspective, and it was divisive. History can not be changed, and we need to remember so we don't repeat, however creating blame on a culture is not a way of being inclusive. All cultures need to be inclusive, and truly work toward the US melting pot.	11/9/2021 9:13 AM
5	Of the speakers chosen, this was my least favorite session.	11/2/2021 3:15 PM
6	The audience may be to blame for this falling flat too. It was early, and the more skeptical members of the audience weren't really prepared for what the level of participation expected of them. My table poo-poo'ed some of it, which diminished the experience for others around them.	11/2/2021 10:39 AM
7	I still thought she was great	10/31/2021 4:53 PM
8	Would encourage having this speaker again.	10/28/2021 2:50 PM
9	none	10/27/2021 7:30 AM
10	I'm not sure what she even presented on after reflection? Why was a cis-gendered, white woman (her words) talking about native american trauma?	10/26/2021 3:39 PM
11	I was disappointed in the single comment/question that came from the audience, but I was impressed by the speaker's ability to respond and push back a little and encourage people to be open to other worldviews.	10/26/2021 2:21 PM
12	no	10/26/2021 12:45 PM
13	I know that the purpose of the sessions is to challenge our way of thinking but this was to the point of being uncomfortable. I heard the phrase "White Shaming" used quite a bit after this session. It was just really unsettling.	10/26/2021 12:09 PM
14	I struggled with this presenter. I felt she implied white people were intellectually inferior. "Here's a slide that white people can understand." My aversion is a me issue; not her. She's connected to the emotional/feeling side of life. I'm more practical, so I didn't connect to her message.	10/26/2021 11:24 AM
15	I feel we could have accomplished more focused on local issues with this time.	10/26/2021 10:49 AM
16	none	10/26/2021 10:24 AM
17	NA	10/26/2021 9:42 AM
18	Not a good morning session. I did not care for this session.	10/26/2021 9:37 AM

Q39 Did you attend this session?

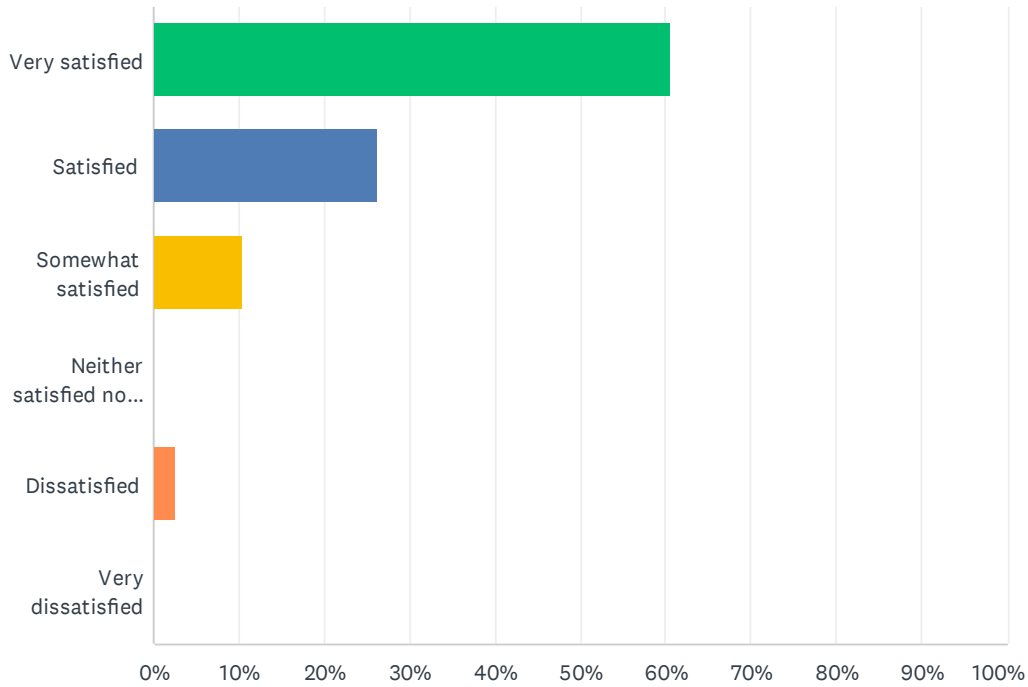
Answered: 49 Skipped: 13



ANSWER CHOICES	RESPONSES	
Yes	75.51%	37
No	24.49%	12
TOTAL		49

Q40 How Satisfied were you with the Session?

Answered: 38 Skipped: 24



ANSWER CHOICES	RESPONSES	
Very satisfied	60.53%	23
Satisfied	26.32%	10
Somewhat satisfied	10.53%	4
Neither satisfied nor dissatisfied	0.00%	0
Dissatisfied	2.63%	1
Very dissatisfied	0.00%	0
TOTAL		38

#	ADDITIONAL COMMENTS	DATE
1	I didn't get it. If Marohn is such a genius, why aren't more cities working with him?	11/10/2021 10:26 AM
2	Chuck is a good speaker and addresses an important subject	11/3/2021 10:31 PM
3	Loved the perspicitve	11/2/2021 3:16 PM
4	I don't agree with all the author's conclusions, but he presented a reasoned argument and engaged the audience effectively.	11/2/2021 10:41 AM
5	He went way too long	10/31/2021 4:54 PM
6	I've heard Chuck a few times before so I probably would have been more "satisfied" if it was my first time hearing his talk.	10/26/2021 2:27 PM

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7	Very insightful presentation	10/26/2021 1:08 PM
8	I liked seeing his LOCAL analogies	10/26/2021 9:52 AM

Q41 What did you like most about the session?

Answered: 27 Skipped: 35

#	RESPONSES	DATE
1	It was thought provoking, but I didn't buy what he was selling.	11/10/2021 10:26 AM
2	I have always appreciated it Chuck's comprehension of how ideas from the 50s and 60s don't necessarily help us as we forge ahead in a rapidly changing economy and the repercussions of our voracious appetite for infrastructure and natural resources.	11/9/2021 11:05 AM
3	Insightful. Made me want to learn more about his approach.	11/9/2021 9:51 AM
4	Good perspective, not sure of how to apply it and how valid some of the theory was.	11/9/2021 9:19 AM
5	Focus, truly looking at expansion in cost, and affordability from the local level.	11/9/2021 9:14 AM
6	He is well prepared, with good examples and a message that more people should hear and understand	11/3/2021 10:31 PM
7	It was an unconventional look at what we do wrong trying to do right.	11/2/2021 3:16 PM
8	The speaker presented a reasoned argument and engaged the audience effectively.	11/2/2021 10:41 AM
9	Learning of the importance of city centers and neighborhoods	11/2/2021 9:55 AM
10	Taking one step at a time to make big change over time - related well back to Nick Tasler and the dominoes	10/31/2021 4:54 PM
11	This was by far the best presentation I had seen.	10/28/2021 4:13 PM
12	Best session of the summit by far. Learned a lot and gave me a lot to think about for development.	10/28/2021 2:52 PM
13	He makes interesting points	10/28/2021 10:57 AM
14	Great stats! Interesting, grassroots economic development thinking.	10/27/2021 4:00 PM
15	the definition of a small town and what that looks like to him	10/27/2021 10:41 AM
16	I did not realize just how bad of a finical crisis's our cities are in	10/27/2021 7:32 AM
17	Chuck is a great speaker and really has a great message	10/26/2021 3:40 PM
18	Busts some myths of economic development and is especially relevant for small/mid-sized towns.	10/26/2021 2:27 PM
19	Examples of bad urban planning along with simple suggestions for how to do things smarter than we do today.	10/26/2021 2:13 PM
20	It was engaging and thought-provoking. It makes me wonder what a map of Grand Rapids would look like.	10/26/2021 1:08 PM
21	Every city council needs to hear this message. It stood out to me as the most impactful message/presentation of all.	10/26/2021 11:25 AM
22	very informative! great idea generator to use back home	10/26/2021 10:51 AM
23	Chuck's viewpoint was quite different from the norm. It was interesting to hear.	10/26/2021 10:26 AM
24	This session was pertinent and relevant to us in Itasca.	10/26/2021 10:06 AM
25	The example of how the tax revenue drops with the need to follow certain city codes for development.	10/26/2021 9:56 AM
26	seeing the value of property flipping actually drop property value because of all the red tape stipulations	10/26/2021 9:52 AM

Itasca Summit Satisfaction Survey

27

His information was valuable regarding small towns. Informative about wealth in our community.

10/26/2021 9:43 AM

Q42 If we were to have this speaker again, would you recommend any improvements?

Answered: 20 Skipped: 42

#	RESPONSES	DATE
1	How can increasing the tax base be a negative? I need to see the formula he is using. I kind of thought he was full of b.s.	11/10/2021 10:26 AM
2	No	11/9/2021 11:05 AM
3	Not to have it over the lunch hour. It was tough day two to not be able to get to know others at the training and need to sit and listen again.	11/9/2021 9:51 AM
4	More local examples.	11/9/2021 9:19 AM
5	More information and emphasis on the financial issues that he addresses	11/3/2021 10:31 PM
6	No	11/2/2021 3:16 PM
7	Maybe put him on a panel with a couple other Richard Florida-types to debate the future of rural towns.	11/2/2021 10:41 AM
8	Highly recommend bringing him back again.	10/28/2021 4:13 PM
9	Great work	10/28/2021 3:04 PM
10	No recommendations beyond, bring this speaker back and bring in some more speakers from Strong Towns.	10/28/2021 2:52 PM
11	Make the points then move into more of the solutions	10/28/2021 10:57 AM
12	Not so long.	10/27/2021 4:00 PM
13	none	10/27/2021 7:32 AM
14	N/A	10/26/2021 3:40 PM
15	Yes, have him present a map of Grand Rapids as the county seat which would mean that he's presenting on a study that the city or someone else hired them to do.	10/26/2021 1:08 PM
16	The speaker was fantastic. The only improvement would be to get more people to hear the message.	10/26/2021 11:25 AM
17	Give him his own session not at lunch. I like to use lunch to visit	10/26/2021 10:51 AM
18	no	10/26/2021 10:26 AM
19	It was great and interactive, but having it during lunch was difficult.	10/26/2021 10:06 AM
20	More time for Q&A.	10/26/2021 9:43 AM

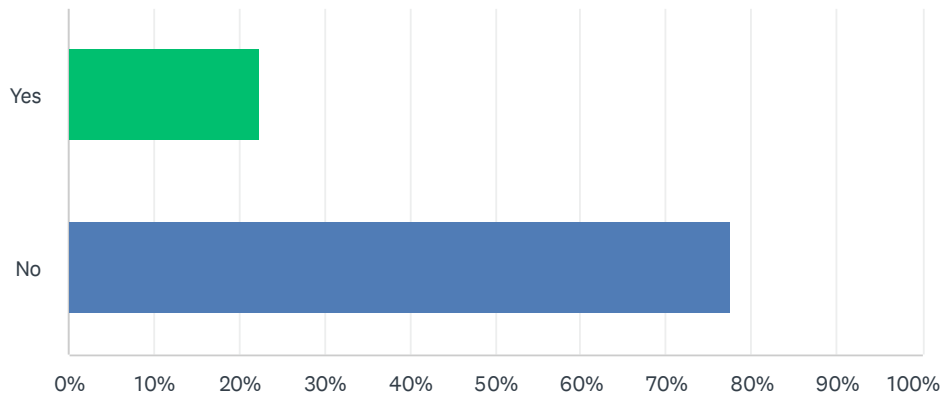
Q43 Please provide any other feedback about this session.

Answered: 12 Skipped: 50

#	RESPONSES	DATE
1	Of he has all the answers, how come he has failed to reach and implement ideas in more cites? I don't think his ideas are completely applicable for small rural cities. Who is going to say no to a developer because Chuck Marohn thinks it's a bad idea?	11/10/2021 10:26 AM
2	I sense that some key people that should hear the message were not present, and that more financial information to help explain the problems, and come up with solutions, could be helpful	11/3/2021 10:31 PM
3	I really enjoyed his thought process and presentation.	11/2/2021 3:16 PM
4	Bring this speaker back and bring in some more speakers from Strong Towns.	10/28/2021 2:52 PM
5	Great presentation. However, not a lunch topic. Need something more engaging.	10/27/2021 4:00 PM
6	Excellent presentation	10/27/2021 7:32 AM
7	Please bring him back	10/26/2021 3:40 PM
8	It appears that Grand Rapids along with other northern MN communities might be headed down a path of no return. I think we should know what we're up against if anything. Ignorance is not bliss. How do we or better yet, can we continue this discussion with the City?	10/26/2021 1:08 PM
9	it was great	10/26/2021 10:51 AM
10	It would be nice to hear him talk about more success stories in towns our size.	10/26/2021 10:26 AM
11	more city administrators should have been at this to see that their jobs actually hinder progress	10/26/2021 9:52 AM
12	NA	10/26/2021 9:43 AM

Q44 Did you attend this session?

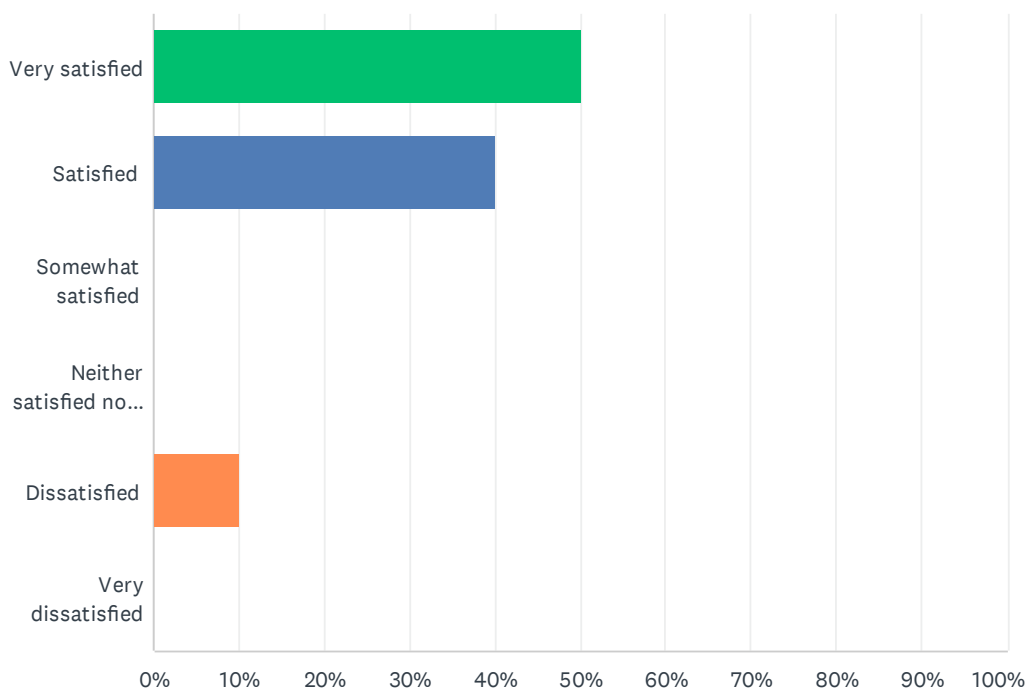
Answered: 49 Skipped: 13



ANSWER CHOICES	RESPONSES	
Yes	22.45%	11
No	77.55%	38
TOTAL		49

Q45 How Satisfied were you with the Session?

Answered: 10 Skipped: 52



ANSWER CHOICES	RESPONSES	
Very satisfied	50.00%	5
Satisfied	40.00%	4
Somewhat satisfied	0.00%	0
Neither satisfied nor dissatisfied	0.00%	0
Dissatisfied	10.00%	1
Very dissatisfied	0.00%	0
TOTAL		10

#	ADDITIONAL COMMENTS	DATE
1	Good stuff	11/15/2021 12:44 PM
2	It seems that they missed some major economic areas or clusters - despite bringing this up in Q &A, no information has yet been forthcoming from IEDC to review this potentially major gap	11/6/2021 10:12 PM
3	Energetic presenter	11/2/2021 3:17 PM
4	Had to miss it	11/2/2021 10:42 AM
5	It confirmed what we already knew.	10/26/2021 1:11 PM

Q46 What did you like most about the session?

Answered: 9 Skipped: 53

#	RESPONSES	DATE
1	Data driven	11/15/2021 12:44 PM
2	Great information	11/10/2021 10:27 AM
3	Nice to have a general overbview, but it was missing key areas which tends to invalidate anything they said	11/6/2021 10:12 PM
4	His story telling to illuminate a point	11/2/2021 3:17 PM
5	Provided a broader perspective.	10/28/2021 10:59 AM
6	New information. Informative insight.	10/27/2021 12:16 AM
7	I honestly don't remember.	10/26/2021 1:11 PM
8	I've seen this presentation in a different format	10/26/2021 10:52 AM
9	Hickey Global did a good job pointing out where Itasca can improve our targeted industries.	10/26/2021 9:58 AM

Q47 If we were to have this speaker again, would you recommend any improvements?

Answered: 6 Skipped: 56

#	RESPONSES	DATE
1	More details on sectors	11/15/2021 12:44 PM
2	Just to hear a further breakdown/deeper dive	11/10/2021 10:27 AM
3	Don't contract or invite them again - they talk a nice story and are good at self advertising but lack substance and ability to do meaningful analysis	11/6/2021 10:12 PM
4	No recommendations	11/2/2021 3:17 PM
5	No.	10/26/2021 1:11 PM
6	no	10/26/2021 10:52 AM

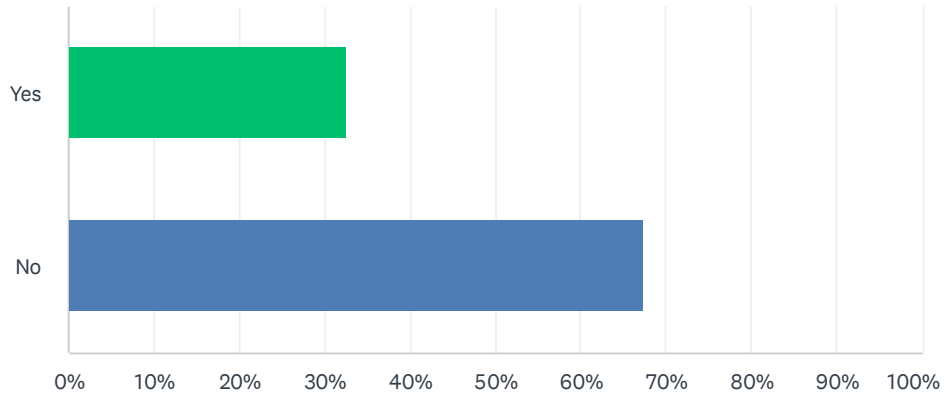
Q48 Please provide any other feedback about this session.

Answered: 8 Skipped: 54

#	RESPONSES	DATE
1	Needed more time to dive in	11/15/2021 12:44 PM
2	Very good	11/10/2021 10:27 AM
3	Good idea, bad information - they did not identify major significant "S" (strength or "W" areas	11/6/2021 10:12 PM
4	Nothing to add	11/2/2021 3:17 PM
5	I found out later this session more closely matched my StrengthsFinder 2.0. I would DEFINITELY sign up for this one next time. Sounds like I missed out!	10/28/2021 4:14 PM
6	I was surprised that healthcare wasn't one of the clusters since the industry is major employer in the area.	10/26/2021 1:11 PM
7	lots of information to review	10/26/2021 10:52 AM
8	Very good session.	10/26/2021 9:38 AM

Q49 Did you attend this session?

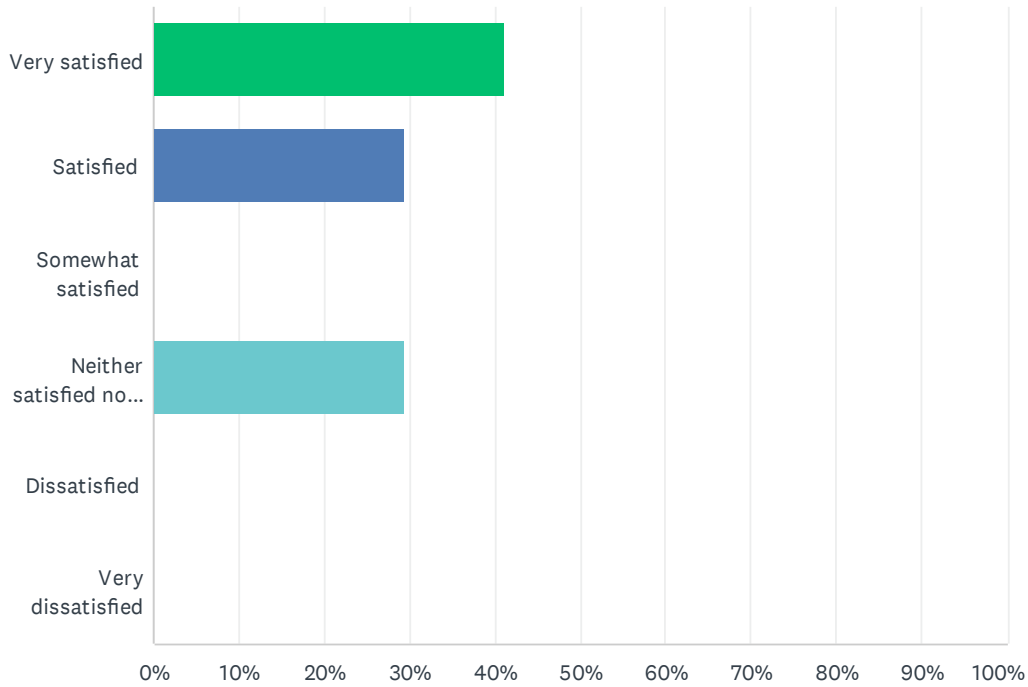
Answered: 49 Skipped: 13



ANSWER CHOICES	RESPONSES	
Yes	32.65%	16
No	67.35%	33
TOTAL		49

Q50 How Satisfied were you with the Session?

Answered: 17 Skipped: 45



ANSWER CHOICES	RESPONSES	
Very satisfied	41.18%	7
Satisfied	29.41%	5
Somewhat satisfied	0.00%	0
Neither satisfied nor dissatisfied	29.41%	5
Dissatisfied	0.00%	0
Very dissatisfied	0.00%	0
TOTAL		17

#	ADDITIONAL COMMENTS	DATE
1	He was OK as far as he went, but had some wrong "facts" which leads to wrong conclusions	11/6/2021 10:14 PM
2	Relatively undynamic presentation	11/2/2021 3:20 PM
3	The book is good, but the author is not the best presenter.	11/2/2021 10:44 AM

Q51 What did you like most about the session?

Answered: 13 Skipped: 49

#	RESPONSES	DATE
1	Facts presented by Dr. Bower.	11/17/2021 2:32 PM
2	Thus guy has done his homework. Great points	11/10/2021 10:28 AM
3	A very good look at our NIMBY attitude.	11/9/2021 11:07 AM
4	Dr. Bowyer's desire to hear an argument to his presentation, sincerely wanting to explore the topic from different perspectives.	11/9/2021 9:22 AM
5	He was knowledgeable and really forward thinking	11/9/2021 8:34 AM
6	Good way to get people to think	11/6/2021 10:14 PM
7	Extremely informative	11/3/2021 1:09 PM
8	Interesting to learn how American consumerism actually impacts the global ecology in a more negative way than I understood.	11/2/2021 3:20 PM
9	These are real truths we need to face in this region and I am happy this speaker is making us consider all the factors as we debate the future of our extraction industries.	11/2/2021 10:44 AM
10	Too many stats / #s. I didn't really connect on his why.	10/28/2021 4:15 PM
11	the information presented	10/27/2021 11:29 AM
12	Thought-provoking approach to a typically hot-button topic	10/26/2021 2:28 PM
13	Jim does a great job and explaining the need to reduce/reuse our natural resources. He also did a great job at telling the story of needing to get future resources from our own backyard to stay competitive.	10/26/2021 10:00 AM

Q52 If we were to have this speaker again, would you recommend any improvements?

Answered: 8 Skipped: 54

#	RESPONSES	DATE
1	N/A	11/17/2021 2:32 PM
2	No	11/10/2021 10:28 AM
3	More time and more interaction along with more examples.	11/9/2021 11:07 AM
4	More time on what we do from here.	11/9/2021 9:22 AM
5	He could add more value if he got his facts right	11/6/2021 10:14 PM
6	His ability to hold the crowd was limited. I don't know how to suggest an improvement for that.	11/2/2021 3:20 PM
7	This book is good, the topic is important, but the speaker... has been around the region a lot. There are other thought leaders getting into these conversations. Perhaps we can find a new author/speaker who can shed fresh perspective on these topics?	11/2/2021 10:44 AM
8	Need updated data.	10/27/2021 12:17 AM

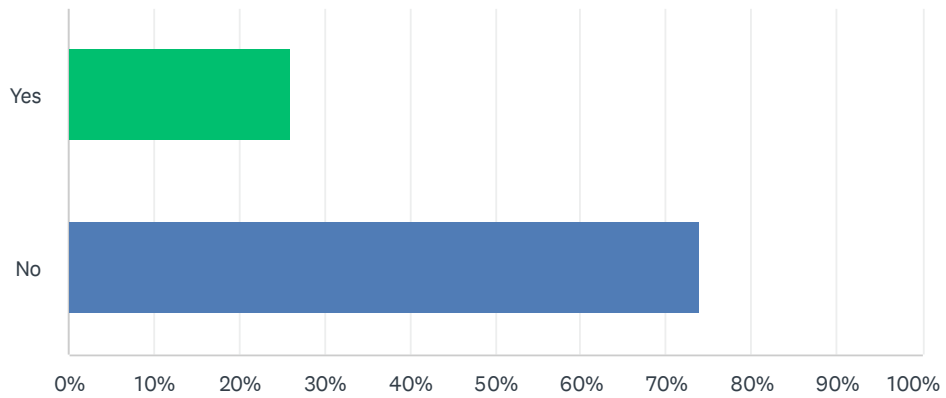
Q53 Please provide any other feedback about this session.

Answered: 5 Skipped: 57

#	RESPONSES	DATE
1	Very credible	11/10/2021 10:28 AM
2	Brilliant speaker	11/9/2021 11:07 AM
3	It would have been nice to have a more in-depth discussion with him. Rather than providing him an opportunity to promote his book.	11/6/2021 10:14 PM
4	While interesting, it did not seem to "fit" with the rest of the summit well.	11/2/2021 3:20 PM
5	This was one of my favorite sessions, it really got me thinking outside my usual box.	10/26/2021 2:28 PM

Q54 Did you attend this session?

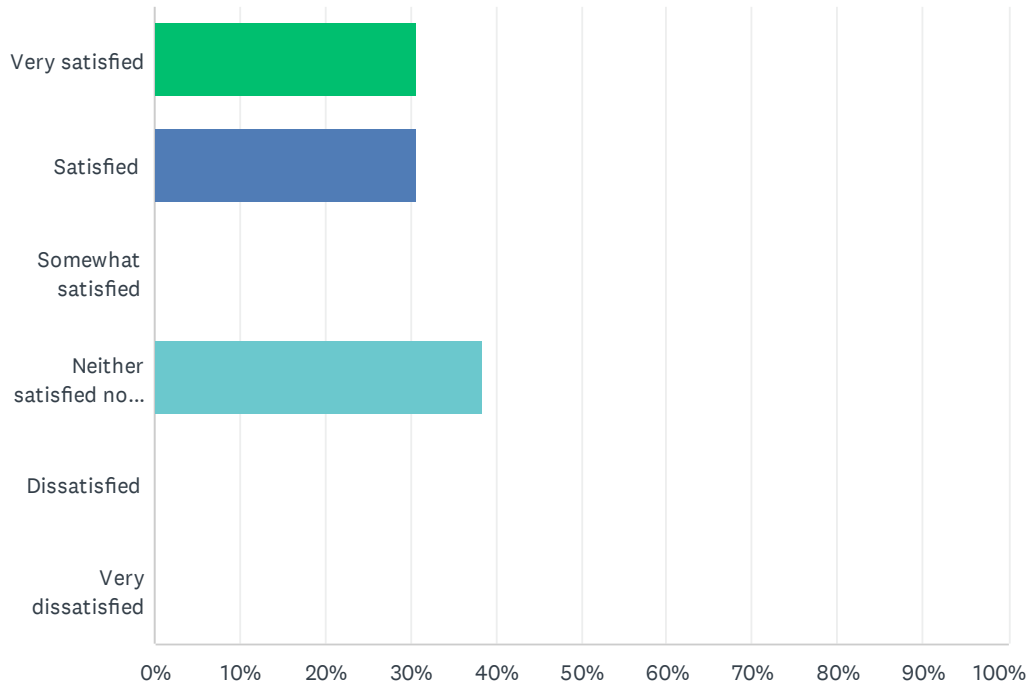
Answered: 46 Skipped: 16



ANSWER CHOICES	RESPONSES	
Yes	26.09%	12
No	73.91%	34
TOTAL		46

Q55 How Satisfied were you with the Session?

Answered: 13 Skipped: 49



ANSWER CHOICES	RESPONSES	
Very satisfied	30.77%	4
Satisfied	30.77%	4
Somewhat satisfied	0.00%	0
Neither satisfied nor dissatisfied	38.46%	5
Dissatisfied	0.00%	0
Very dissatisfied	0.00%	0
TOTAL		13

#	ADDITIONAL COMMENTS	DATE
1	Didn't attend	11/10/2021 10:30 AM

Q56 What did you like most about the session?

Answered: 6 Skipped: 56

#	RESPONSES	DATE
1	Didn't attend	11/10/2021 10:30 AM
2	nothing - didn't add anything not already known	11/6/2021 10:16 PM
3	straightforward presenters that talked from experience	10/28/2021 11:02 AM
4	The interaction between the three organizations	10/27/2021 7:34 AM
5	Having locals and those willing to help the community discuss what we can offer and incentivize.	10/26/2021 10:07 AM
6	The panels information about resources in the community that I was not aware of.	10/26/2021 9:46 AM

Q57 If we were to have this speaker again, would you recommend any improvements?

Answered: 5 Skipped: 57

#	RESPONSES	DATE
1	NA	11/10/2021 10:30 AM
2	None	10/27/2021 7:34 AM
3	I would like a more structured panel.	10/26/2021 10:07 AM
4	Provide more examples of regional success stories and programs dedicated to retention and expansion.	10/26/2021 10:01 AM
5	More time for basic Q&A.	10/26/2021 9:46 AM

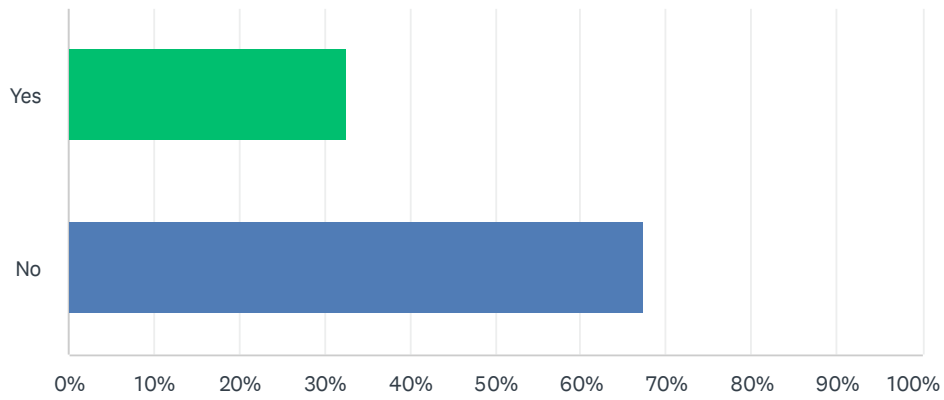
Q58 Please provide any other feedback about this session.

Answered: 5 Skipped: 57

#	RESPONSES	DATE
1	NA	11/10/2021 10:30 AM
2	very little value added	11/6/2021 10:16 PM
3	The presenters could have gone through available programs. The audience didn't know about which specific programs to ask about and were expecting an overview that didn't get into any specific current offerings so it was very generalized.	10/28/2021 11:02 AM
4	NA	10/27/2021 7:34 AM
5	NA	10/26/2021 9:46 AM

Q59 Did you attend this session?

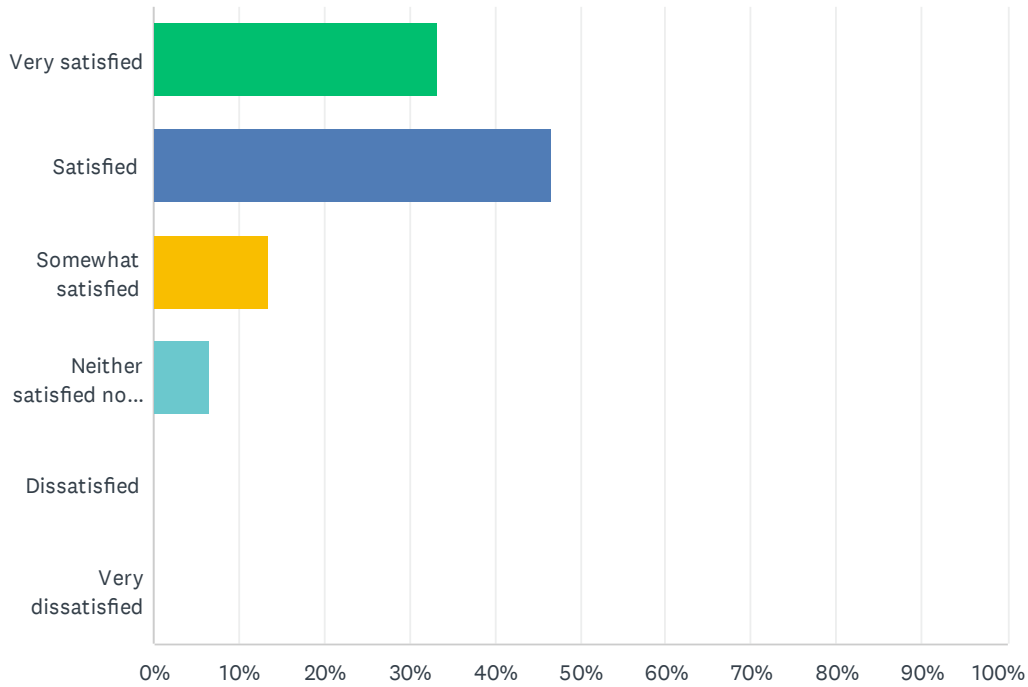
Answered: 46 Skipped: 16



ANSWER CHOICES	RESPONSES	
Yes	32.61%	15
No	67.39%	31
TOTAL		46

Q60 How Satisfied were you with the Session?

Answered: 15 Skipped: 47



ANSWER CHOICES	RESPONSES	
Very satisfied	33.33%	5
Satisfied	46.67%	7
Somewhat satisfied	13.33%	2
Neither satisfied nor dissatisfied	6.67%	1
Dissatisfied	0.00%	0
Very dissatisfied	0.00%	0
TOTAL		15

#	ADDITIONAL COMMENTS	DATE
1	Seemed to be mostly self promotion about one project but missed other major areas, both good and bad	11/6/2021 10:20 PM
2	Had to miss it	11/2/2021 10:45 AM
3	Lots of talk about bike trails.	10/26/2021 6:00 PM
4	There were some good ideas on attraction shared.	10/26/2021 1:18 PM

Q61 What did you like most about the session?

Answered: 6 Skipped: 56

#	RESPONSES	DATE
1	Data	11/15/2021 12:45 PM
2	It was good	11/10/2021 10:31 AM
3	The attraction details backed by research.	10/28/2021 11:04 AM
4	Chad's Energy and humor!	10/27/2021 4:03 PM
5	Chad was engaging.	10/26/2021 1:18 PM
6	Chad did a great job at making the point of needing ready buildings and sites to be noticed in the site selection world.	10/26/2021 10:03 AM

Q62 If we were to have this speaker again, would you recommend any improvements?

Answered: 5 Skipped: 57

#	RESPONSES	DATE
1	No	11/10/2021 10:31 AM
2	Let's not repeat this unless it has some substance. Itasca County has a lot of opportunity, also has some drawbacks - let's quantify these so there is something tangible to work with	11/6/2021 10:20 PM
3	Longer. He did a great job!	10/27/2021 4:03 PM
4	I'd like to see a broader discussion of the topic.	10/26/2021 6:00 PM
5	No	10/26/2021 1:18 PM

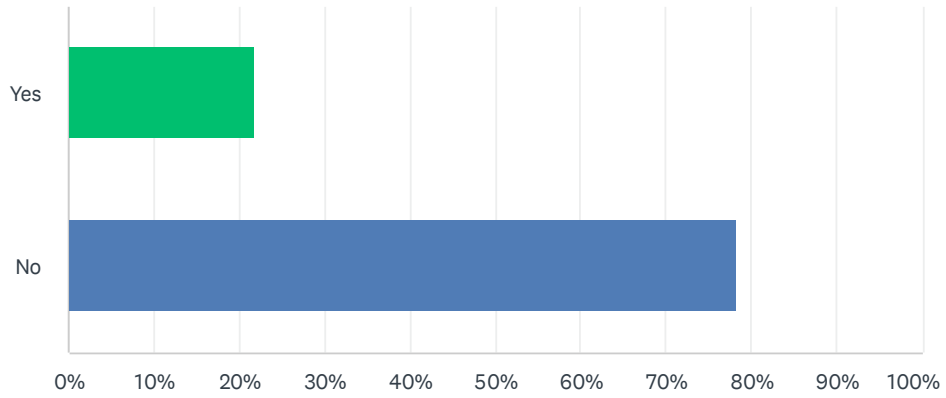
Q63 Please provide any other feedback about this session.

Answered: 6 Skipped: 56

#	RESPONSES	DATE
1	None	11/10/2021 10:31 AM
2	see preceding	11/6/2021 10:20 PM
3	It seemed we were running short on time for some reason.	10/28/2021 4:17 PM
4	My favorite session, he did a great job giving real world practical advice driven by his own experience and research.	10/28/2021 11:04 AM
5	Would love to have seen VGR, Megan on this.	10/26/2021 6:00 PM
6	I don't know what we're currently doing but I'm hoping that his strategies will be used in the future by our economic development professionals.	10/26/2021 1:18 PM

Q64 Did you attend this session?

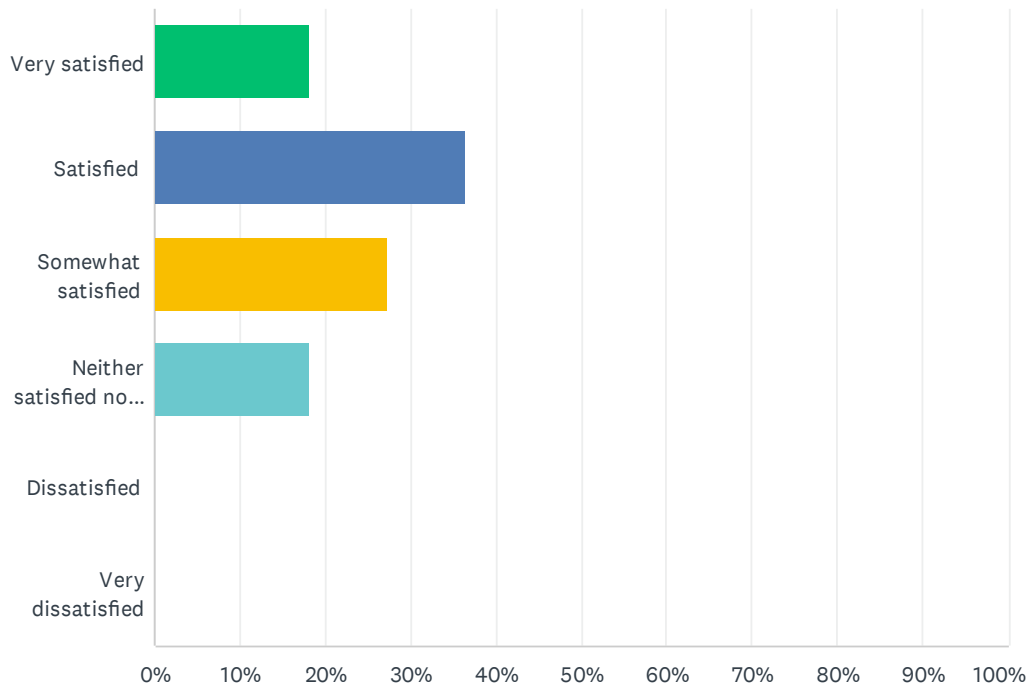
Answered: 46 Skipped: 16



ANSWER CHOICES	RESPONSES	
Yes	21.74%	10
No	78.26%	36
TOTAL		46

Q65 How Satisfied were you with the Session?

Answered: 11 Skipped: 51



ANSWER CHOICES	RESPONSES	
Very satisfied	18.18%	2
Satisfied	36.36%	4
Somewhat satisfied	27.27%	3
Neither satisfied nor dissatisfied	18.18%	2
Dissatisfied	0.00%	0
Very dissatisfied	0.00%	0
TOTAL		11

#	ADDITIONAL COMMENTS	DATE
1	didn't attend - could have been interesting if there had not been higher priorities	11/6/2021 10:22 PM
2	I would have like to have heard more from Nicole and the hospitality MN Education Foundation.	10/26/2021 1:25 PM

Q66 What did you like most about the session?

Answered: 6 Skipped: 56

#	RESPONSES	DATE
1	NA	11/10/2021 10:32 AM
2	Their fact/data based approach they had to analyzing the topic. Wish we had more presenters taking that approach.	11/9/2021 9:32 AM
3	did not attend	11/6/2021 10:22 PM
4	I was unaware of how much Visit Grand Rapids really does to draw people to the area.	11/2/2021 3:22 PM
5	The education foundation is something that we as a community could easily get behind and support because tourism is such a role in the economic vitality of the area.	10/26/2021 1:25 PM
6	I'm glad tourism was a focus of this Summit, it is a huge sector of our economy.	10/26/2021 9:58 AM

Q67 If we were to have this speaker again, would you recommend any improvements?

Answered: 3 Skipped: 59

#	RESPONSES	DATE
1	NA	11/10/2021 10:32 AM
2	did not attend	11/6/2021 10:22 PM
3	More on what we can do to help the industry and less on what the industry is in the area. Those of us who live here already know what hospitality means to the area, what can we do to support it?	10/26/2021 1:25 PM

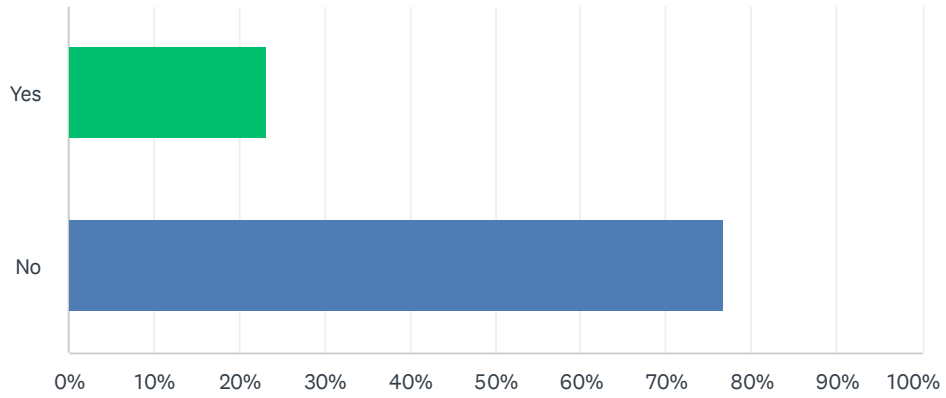
Q68 Please provide any other feedback about this session.

Answered: 4 Skipped: 58

#	RESPONSES	DATE
1	NA	11/10/2021 10:32 AM
2	This could have been interesting to attend if there had not been much higher priorities	11/6/2021 10:22 PM
3	The session was running late to being with because of the previous sessions and the time between both speakers wasn't equal. I felt bad for Nicole who came all this way and she only had around 10 minutes to present which is unfortunate.	10/26/2021 1:25 PM
4	Would like to have dug a little deeper into staffing	10/26/2021 9:58 AM

Q69 Did you attend this session?

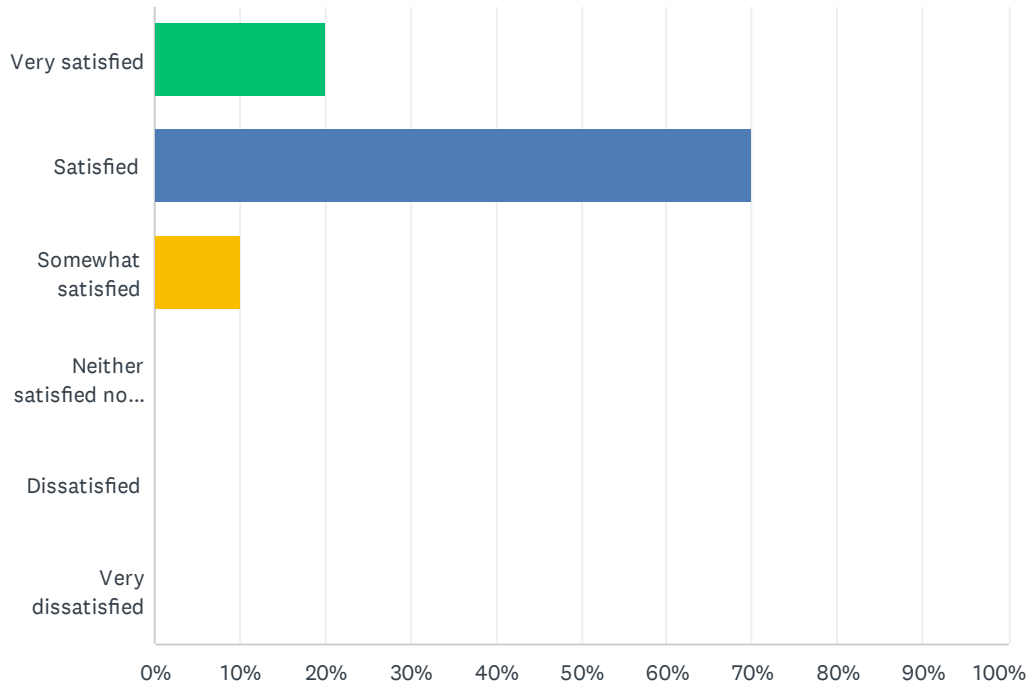
Answered: 43 Skipped: 19



ANSWER CHOICES	RESPONSES	
Yes	23.26%	10
No	76.74%	33
TOTAL		43

Q70 How Satisfied were you with the Session?

Answered: 10 Skipped: 52



ANSWER CHOICES	RESPONSES
Very satisfied	20.00% 2
Satisfied	70.00% 7
Somewhat satisfied	10.00% 1
Neither satisfied nor dissatisfied	0.00% 0
Dissatisfied	0.00% 0
Very dissatisfied	0.00% 0
TOTAL	10

#	ADDITIONAL COMMENTS	DATE
1	did not attend	11/6/2021 10:24 PM

Q71 What did you like most about the session?

Answered: 5 Skipped: 57

#	RESPONSES	DATE
1	Hearing statistics from our specific area	11/9/2021 11:09 AM
2	The presenters gave great detail on what is happening right here in Itasca county and what resources we have from the state.	11/9/2021 9:53 AM
3	This would have been nice to attend if there had not been schedule conflicts with higher priority	11/6/2021 10:24 PM
4	discussion on the look of the economy through the glasses of the housing market	10/27/2021 10:44 AM
5	Very informative about the housing needs in our community and the ways resources are being utilized to meet that need.	10/26/2021 9:47 AM

Q72 If we were to have this speaker again, would you recommend any improvements?

Answered: 3 Skipped: 59

#	RESPONSES	DATE
1	No	11/9/2021 9:53 AM
2	All of the data shared was pre-COVID through 2019 + I was mostly curious how housing prices, supply, demand + other forces had changed recently. So didn't seem current or relevant to me.	10/28/2021 4:18 PM
3	no	10/26/2021 9:47 AM

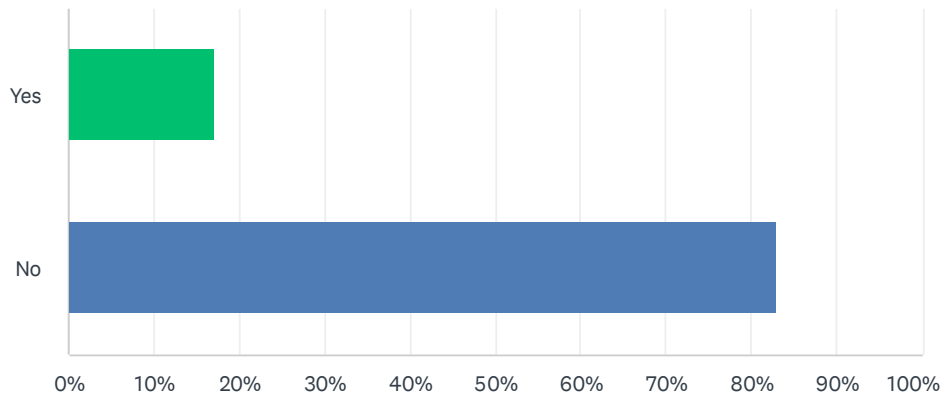
Q73 Please provide any other feedback about this session.

Answered: 2 Skipped: 60

#	RESPONSES	DATE
1	Why do we tend to aim toward the bottom and not the top in terms of quality, housing and otherwise?	11/6/2021 10:24 PM
2	na	10/26/2021 9:47 AM

Q74 Did you attend this session?

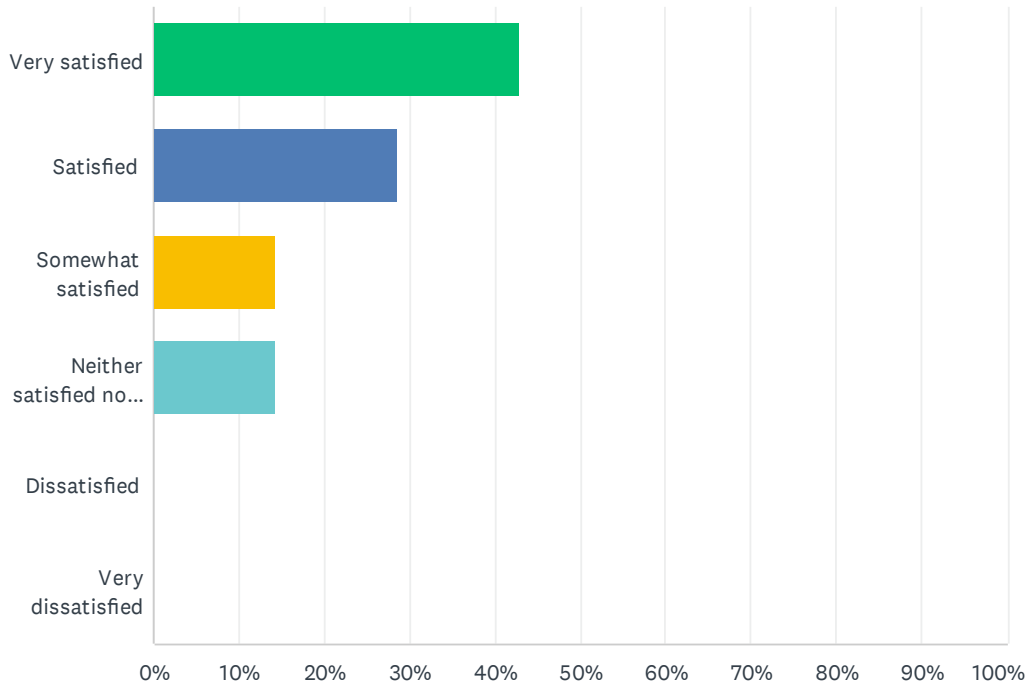
Answered: 41 Skipped: 21



ANSWER CHOICES	RESPONSES	
Yes	17.07%	7
No	82.93%	34
TOTAL		41

Q75 How Satisfied were you with the Session?

Answered: 7 Skipped: 55



ANSWER CHOICES	RESPONSES	
Very satisfied	42.86%	3
Satisfied	28.57%	2
Somewhat satisfied	14.29%	1
Neither satisfied nor dissatisfied	14.29%	1
Dissatisfied	0.00%	0
Very dissatisfied	0.00%	0
TOTAL		7

#	ADDITIONAL COMMENTS	DATE
1	did not attend - there were much higher priority sessions	11/6/2021 10:26 PM

Q76 What did you like most about the session?

Answered: 5 Skipped: 57

#	RESPONSES	DATE
1	Diversity of speakers	11/15/2021 12:47 PM
2	It was again great to hear the story - from the beginning. And to see how an idea can turn into an economic driver for Cohasset.	11/9/2021 9:54 AM
3	Learning a little bit more about mountain biking and the economic opportunities it creates.	10/28/2021 11:09 AM
4	I was mostly entertained getting Max from Cohasset's opinion on the planning and how he felt Itasca County was a roadblock to progress. Then his frustration how Itasca County switched and is supporting installation of courses in other locations.	10/26/2021 11:28 AM
5	Great success story.	10/26/2021 10:10 AM

Q77 If we were to have this speaker again, would you recommend any improvements?

Answered: 5 Skipped: 57

#	RESPONSES	DATE
1	More details on the actual asset - the trails!	11/15/2021 12:47 PM
2	No	11/9/2021 9:54 AM
3	Panelists don't insult project partners in their comments.....	10/28/2021 11:09 AM
4	more on the planning and how they succeeded; timeline and things to be aware of	10/26/2021 11:28 AM
5	Having IRRRB on the panel would have been good as the funder.	10/26/2021 10:10 AM

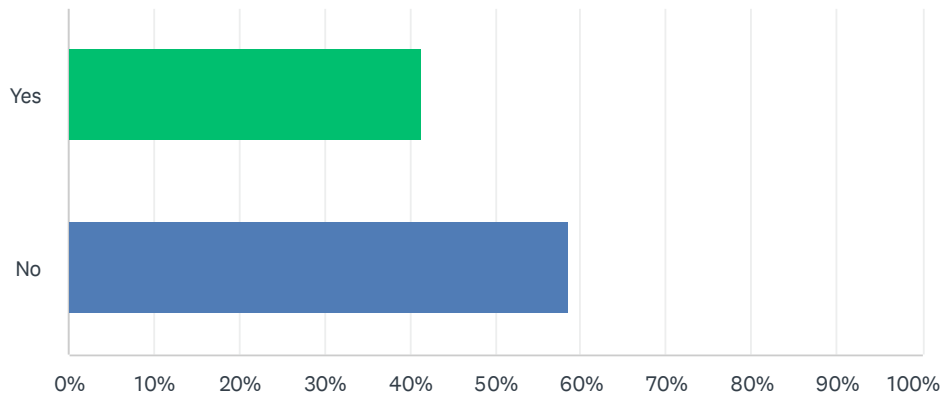
Q78 Please provide any other feedback about this session.

Answered: 3 Skipped: 59

#	RESPONSES	DATE
1	Very good and fun!	11/15/2021 12:47 PM
2	This seems to be of interest to some people but is of low priority in the greater scheme of local economics	11/6/2021 10:26 PM
3	It was an interesting session with the variety of panelists... could have talked more about the challenges of this development and the impact on the natural resources this type of recreation creates (litter, garbage, trail maintenance, wash outs etc..) logistics.	10/28/2021 11:09 AM

Q79 Did you attend this session?

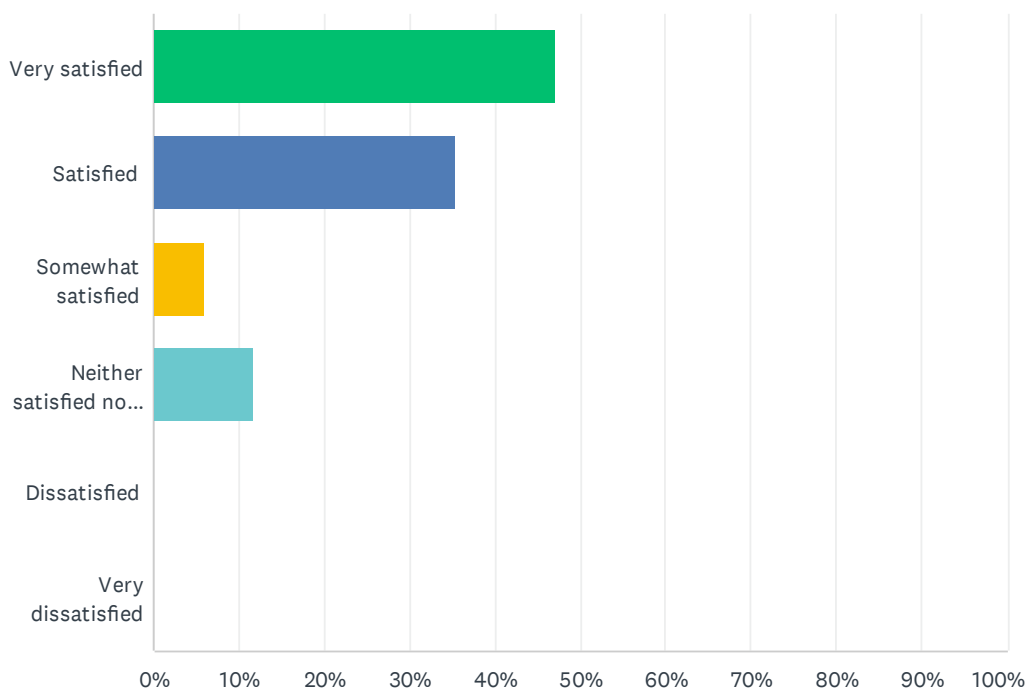
Answered: 41 Skipped: 21



ANSWER CHOICES	RESPONSES	
Yes	41.46%	17
No	58.54%	24
TOTAL		41

Q80 How Satisfied were you with the Session?

Answered: 17 Skipped: 45



ANSWER CHOICES	RESPONSES	
Very satisfied	47.06%	8
Satisfied	35.29%	6
Somewhat satisfied	5.88%	1
Neither satisfied nor dissatisfied	11.76%	2
Dissatisfied	0.00%	0
Very dissatisfied	0.00%	0
TOTAL		17

#	ADDITIONAL COMMENTS	DATE
1	did not attend	11/6/2021 10:27 PM
2	Not enough time to discuss	10/26/2021 6:03 PM
3	It was a good discussion	10/26/2021 2:20 PM

Q81 What did you like most about the session?

Answered: 7 Skipped: 55

#	RESPONSES	DATE
1	Great information about how things get done. Presenters were easy to listen to - lots of energy.	11/9/2021 9:55 AM
2	They had a perspective of an outsider looking in at our community, looking at it through a different lense.	11/9/2021 9:35 AM
3	did not attend	11/6/2021 10:27 PM
4	Elissa and Benya were great. You could tell that they both had the same thoughts, but from different life perspectives.	10/27/2021 4:04 PM
5	new ideas of what a hotdish could be	10/27/2021 10:45 AM
6	I think this is a critical topic for our community, and the presenters were good ambassadors for the concept.	10/26/2021 2:29 PM
7	It just showed me that there's more to it than just being nice.	10/26/2021 2:20 PM

Q82 If we were to have this speaker again, would you recommend any improvements?

Answered: 4 Skipped: 58

#	RESPONSES	DATE
1	No	11/9/2021 9:55 AM
2	no comment	11/6/2021 10:27 PM
3	No!	10/27/2021 4:04 PM
4	No	10/26/2021 2:20 PM

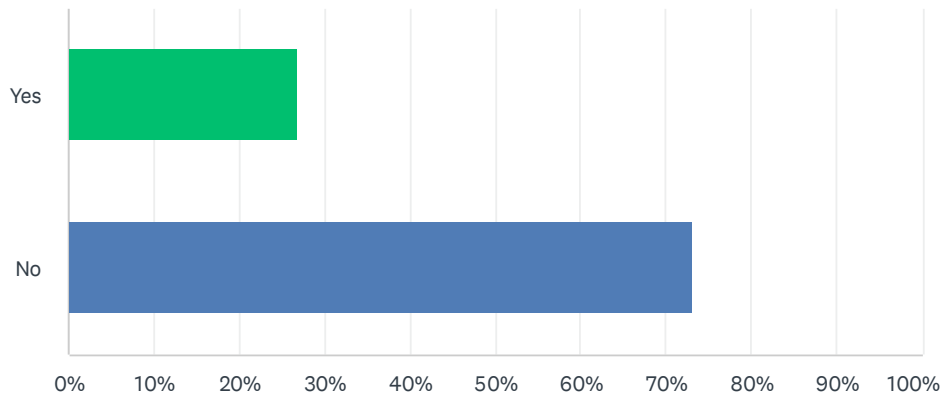
Q83 Please provide any other feedback about this session.

Answered: 3 Skipped: 59

#	RESPONSES	DATE
1	This could have been a very helpful and interesting session if there had not been other sessions of greater priority	11/6/2021 10:27 PM
2	Speakers seemed quite off the cuff...	10/28/2021 2:53 PM
3	The days of the Welcome Wagon are gone. We need to do better as a whole. I thought it brought up some really good points. There is a lot of issues to overcome that wasn't addressed such as many people view living here as a stepping stone in their careers to gain experience and then move on to "something bigger and better". There is a reason why small communities can seem (and be) so insular. It doesn't make it right but it needs to be acknowledged.	10/26/2021 2:20 PM

Q84 Did you attend this session?

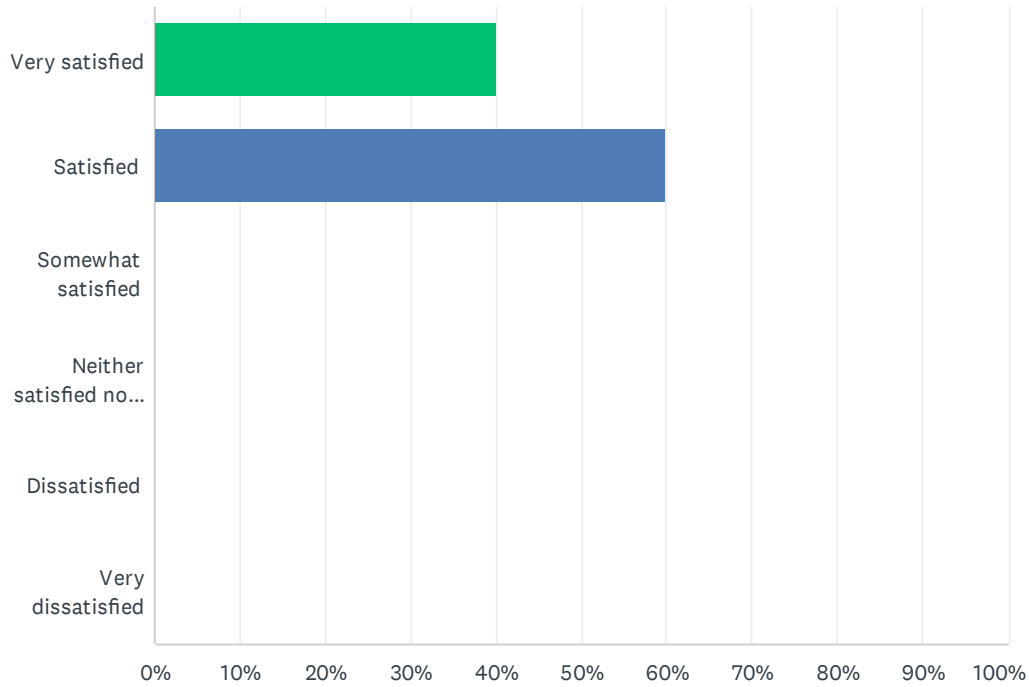
Answered: 41 Skipped: 21



ANSWER CHOICES	RESPONSES	
Yes	26.83%	11
No	73.17%	30
TOTAL		41

Q85 How Satisfied were you with the Session?

Answered: 10 Skipped: 52



ANSWER CHOICES	RESPONSES	
Very satisfied	40.00%	4
Satisfied	60.00%	6
Somewhat satisfied	0.00%	0
Neither satisfied nor dissatisfied	0.00%	0
Dissatisfied	0.00%	0
Very dissatisfied	0.00%	0
TOTAL		10

#	ADDITIONAL COMMENTS	DATE
1	did not attend	11/6/2021 10:28 PM

Q86 What did you like most about the session?

Answered: 5 Skipped: 57

#	RESPONSES	DATE
1	Loved the stories - how you just never know where the project or idea may come from and to see what it can turn into. It is inspiring to just start!	11/9/2021 9:56 AM
2	did not attend	11/6/2021 10:28 PM
3	Working on how to improve Itasca Count	10/27/2021 7:36 AM
4	Great panelists. It was inspiring to hear about their work in community and their experiences as individual leaders.	10/26/2021 2:33 PM
5	Information regarding resources.	10/26/2021 9:48 AM

Q87 If we were to have this speaker again, would you recommend any improvements?

Answered: 3 Skipped: 59

#	RESPONSES	DATE
1	These three were so so good! And Benya with her facilitation.	11/9/2021 9:56 AM
2	did not attend	11/6/2021 10:28 PM
3	no	10/26/2021 9:48 AM

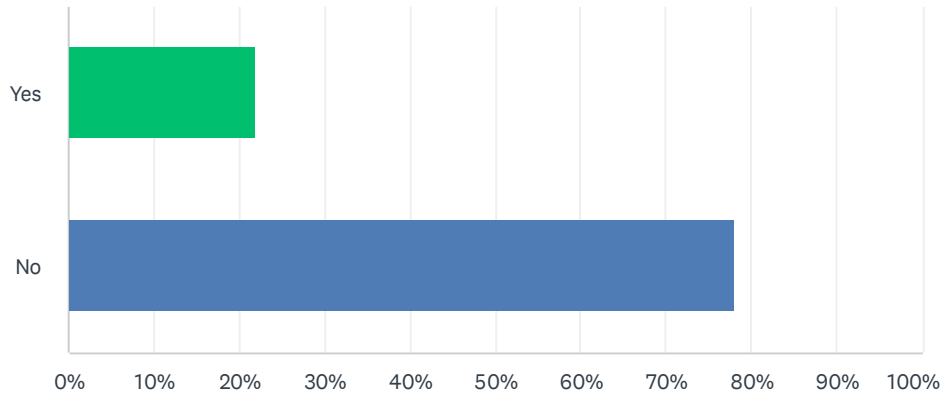
Q88 Please provide any other feedback about this session.

Answered: 2 Skipped: 60

#	RESPONSES	DATE
1	This could be a very interesting and potentially useful session had there not been schedule conflict with higher priority sessions	11/6/2021 10:28 PM
2	na	10/26/2021 9:48 AM

Q89 Did you attend this session?

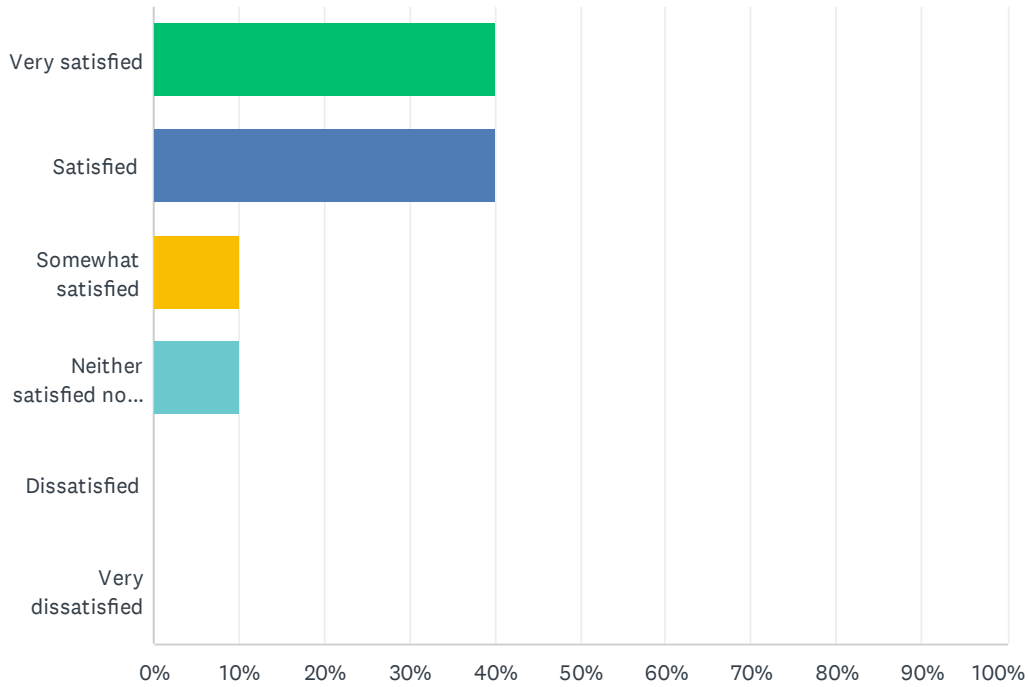
Answered: 41 Skipped: 21



ANSWER CHOICES	RESPONSES	
Yes	21.95%	9
No	78.05%	32
TOTAL		41

Q90 How Satisfied were you with the Session?

Answered: 10 Skipped: 52



ANSWER CHOICES	RESPONSES	
Very satisfied	40.00%	4
Satisfied	40.00%	4
Somewhat satisfied	10.00%	1
Neither satisfied nor dissatisfied	10.00%	1
Dissatisfied	0.00%	0
Very dissatisfied	0.00%	0
TOTAL		10

#	ADDITIONAL COMMENTS	DATE
1	did not attend	11/6/2021 10:30 PM

Q91 What did you like most about the session?

Answered: 4 Skipped: 58

#	RESPONSES	DATE
1	did not attend	11/6/2021 10:30 PM
2	Shared results of surveys and ideas to engage current workforce	11/2/2021 9:58 AM
3	Very engaging. Funny and awesome! However, I think this would be great for a keynote during lunch!	10/27/2021 4:05 PM
4	yes and, you had to be there	10/26/2021 10:57 AM

Q92 If we were to have this speaker again, would you recommend any improvements?

Answered: 3 Skipped: 59

#	RESPONSES	DATE
1	did not attend	11/6/2021 10:30 PM
2	No.	10/27/2021 4:05 PM
3	Took many of us out of our comfort zone, he did great	10/26/2021 10:57 AM

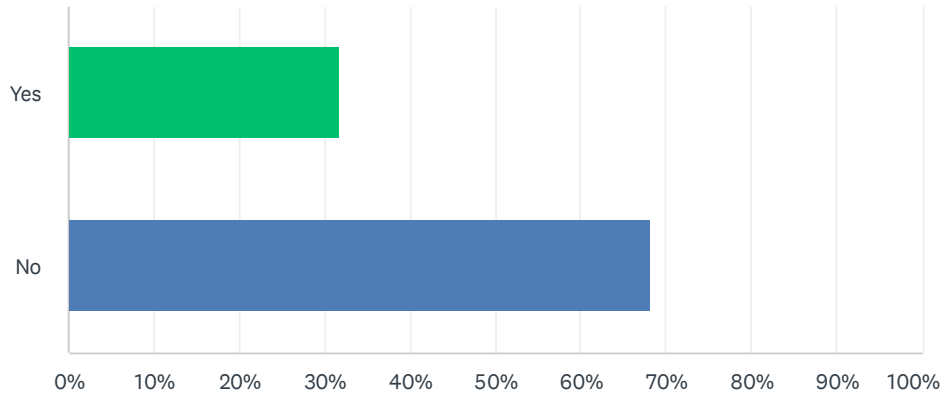
Q93 Please provide any other feedback about this session.

Answered: 2 Skipped: 60

#	RESPONSES	DATE
1	This would be a very interesting session had it not been in a schedule time that conflicted with higher priorities and there has not yet been time to review the recording	11/6/2021 10:30 PM
2	This would be a good lunch or whole group session, it was tools for all not just CD group.	10/26/2021 10:57 AM

Q94 Did you attend this session?

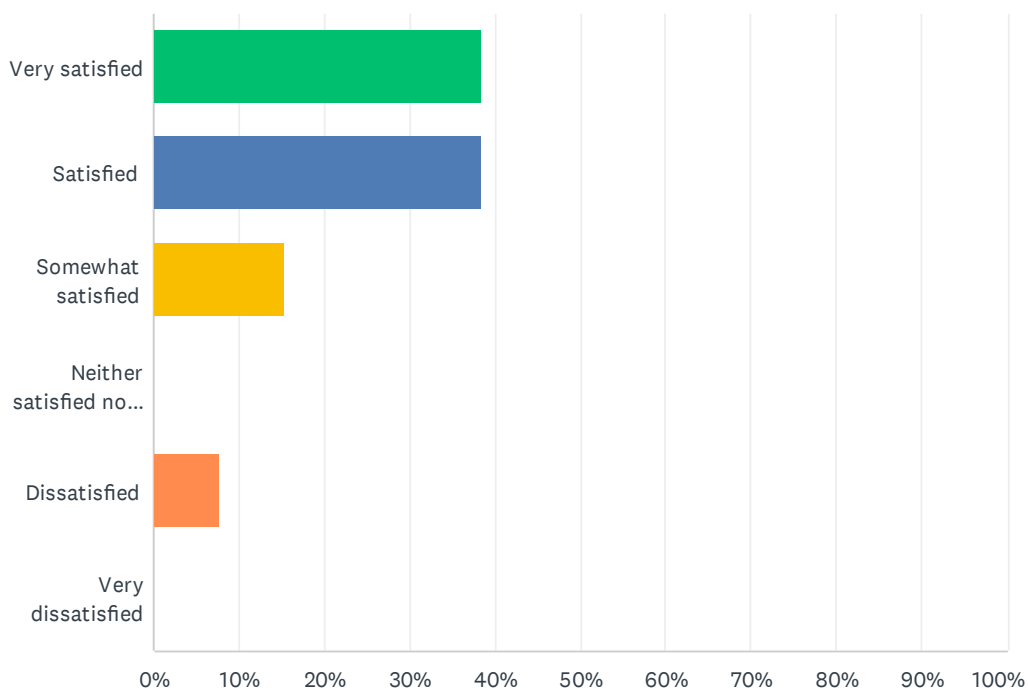
Answered: 41 Skipped: 21



ANSWER CHOICES	RESPONSES	
Yes	31.71%	13
No	68.29%	28
TOTAL		41

Q95 How Satisfied were you with the Session?

Answered: 13 Skipped: 49



ANSWER CHOICES	RESPONSES	
Very satisfied	38.46%	5
Satisfied	38.46%	5
Somewhat satisfied	15.38%	2
Neither satisfied nor dissatisfied	0.00%	0
Dissatisfied	7.69%	1
Very dissatisfied	0.00%	0
TOTAL		13

#	ADDITIONAL COMMENTS	DATE
1	did not attend	11/6/2021 10:31 PM
2	The speaker seemed unprepared and very rough around the edges.	10/26/2021 10:12 AM
3	Mike was very entertaining and insightful about ways to keep your employees	10/26/2021 9:58 AM

Q96 What did you like most about the session?

Answered: 6 Skipped: 56

#	RESPONSES	DATE
1	Thinking and being proactive	11/17/2021 2:35 PM
2	There was some interesting data on employees perspectives that is pretty important to employee satisfaction.	11/9/2021 9:36 AM
3	did not attend	11/6/2021 10:31 PM
4	I really enjoyed this presenter. He basically said, "give me your issues and you should expect that I can help you find a solution." He did and it was good. More of Mike!	10/26/2021 11:30 AM
5	The speaker seemed knowledgeable about current HR issues.	10/26/2021 10:12 AM
6	He played a fun games with mind blowing stats about WHAT employees want & need to be happy in their careers	10/26/2021 9:58 AM

Q97 If we were to have this speaker again, would you recommend any improvements?

Answered: 6 Skipped: 56

#	RESPONSES	DATE
1	N/A	11/17/2021 2:35 PM
2	did not attend	11/6/2021 10:31 PM
3	More engagement with audience. The moderator controlled the conversation. Let us ask the questions.	10/27/2021 6:07 AM
4	I liked that he didn't focus on a powerpoint presentation. It was a "boots on the ground/let's work through your issues" presentation. I like cutting to the chase and getting things done.	10/26/2021 11:30 AM
5	He needs to present himself more professionally.	10/26/2021 10:12 AM
6	He could do a key note speech	10/26/2021 9:58 AM

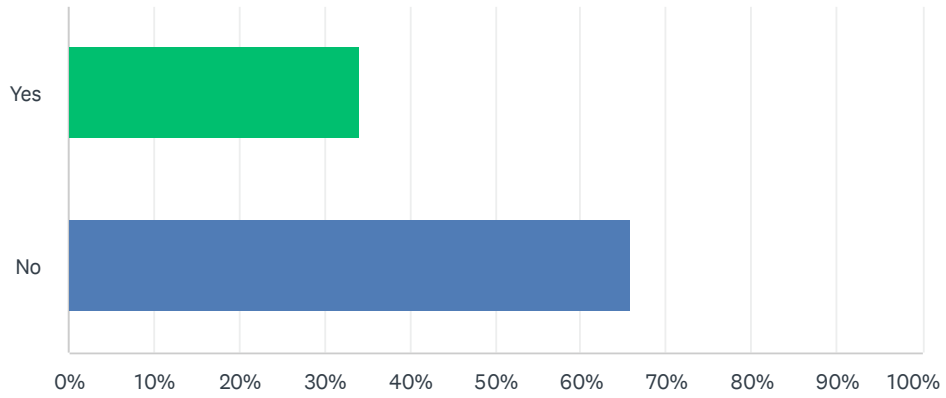
Q98 Please provide any other feedback about this session.

Answered: 2 Skipped: 60

#	RESPONSES	DATE
1	This could have been a very interesting session to attend if there had not been schedule conflicts and there has not yet been time to review the recording	11/6/2021 10:31 PM
2	his message was great- More business leaders should adopt his theories before they burn out- hiring is no joke- its and exhausting hamsters wheel	10/26/2021 9:58 AM

Q99 Did you attend this session?

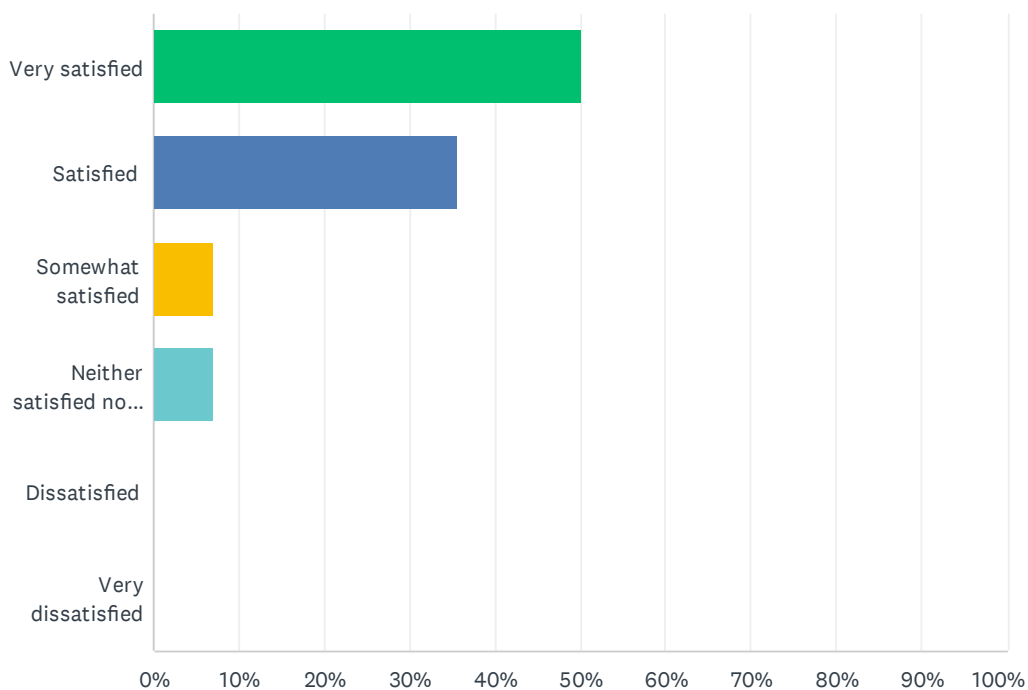
Answered: 41 Skipped: 21



ANSWER CHOICES	RESPONSES	
Yes	34.15%	14
No	65.85%	27
TOTAL		41

Q100 How Satisfied were you with the Session?

Answered: 14 Skipped: 48



ANSWER CHOICES	RESPONSES	
Very satisfied	50.00%	7
Satisfied	35.71%	5
Somewhat satisfied	7.14%	1
Neither satisfied nor dissatisfied	7.14%	1
Dissatisfied	0.00%	0
Very dissatisfied	0.00%	0
TOTAL		14

#	ADDITIONAL COMMENTS	DATE
1	did not attend	11/6/2021 10:32 PM
2	A great panel of knowledge.	10/26/2021 2:23 PM
3	These programs are not promoted enough	10/26/2021 10:01 AM

Q101 What did you like most about the session?

Answered: 6 Skipped: 56

#	RESPONSES	DATE
1	Good perspectives on the challenges we are facing with workforce issues.	11/9/2021 9:37 AM
2	did not attend	11/6/2021 10:32 PM
3	Attracting folks to Itasca County	10/27/2021 7:37 AM
4	Learning about the different programs available.	10/26/2021 2:23 PM
5	Making the business sticky	10/26/2021 10:18 AM
6	Learning more about all the programs that exist here regionally for skill building- and...They are NOT college related	10/26/2021 10:01 AM

Q102 If we were to have this speaker again, would you recommend any improvements?

Answered: 5 Skipped: 57

#	RESPONSES	DATE
1	did not attend	11/6/2021 10:32 PM
2	I recommend having more diversity on the panel. Not all just white men in the future!	10/27/2021 11:23 AM
3	No.	10/26/2021 2:23 PM
4	Loved Randy Back from NEOMJT. Knowledgeable and relatable.	10/26/2021 10:18 AM
5	Longer sessions- Maybe a dive onto how to connect with these folks and use their services	10/26/2021 10:01 AM

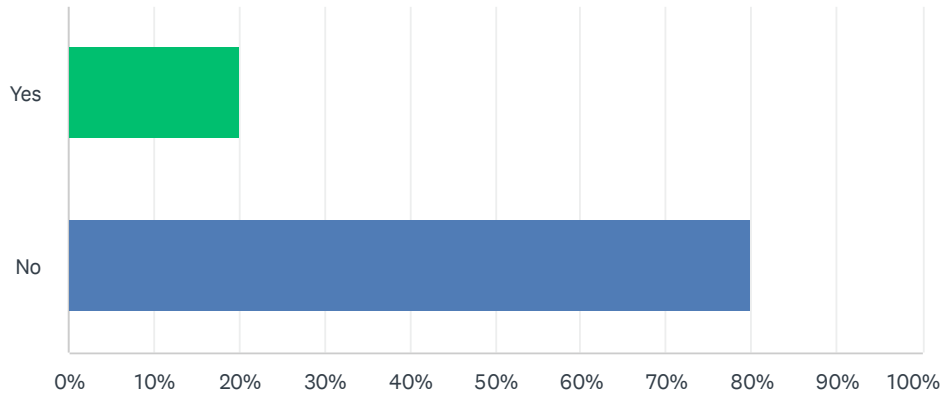
Q103 Please provide any other feedback about this session.

Answered: 4 Skipped: 58

#	RESPONSES	DATE
1	This is a very important session but I did not yet have time to review the recording	11/6/2021 10:32 PM
2	The lack of support from the schools as it pertains to career counseling was a real eye opener.	10/26/2021 2:23 PM
3	This session is where I started to disconnect from being interested in the IEW track. I found I liked the Workforce section but wasn't interested in entrepreneurship, which is what this session was. I struggled to hear one of the presenters. He had a deep voice, but really mumbled, frequently didn't finish his sentences, and said 'like' about 100 times. I mostly couldn't hear or understand him and I lost interest in the session.	10/26/2021 11:36 AM
4	They talked about how folks who are trained with them are better equipped to make thriving wages and not just living wages. It is exciting that these trades are gaining momentum as they are very important jobs abd good paying jobs at that	10/26/2021 10:01 AM

Q104 Did you attend this session?

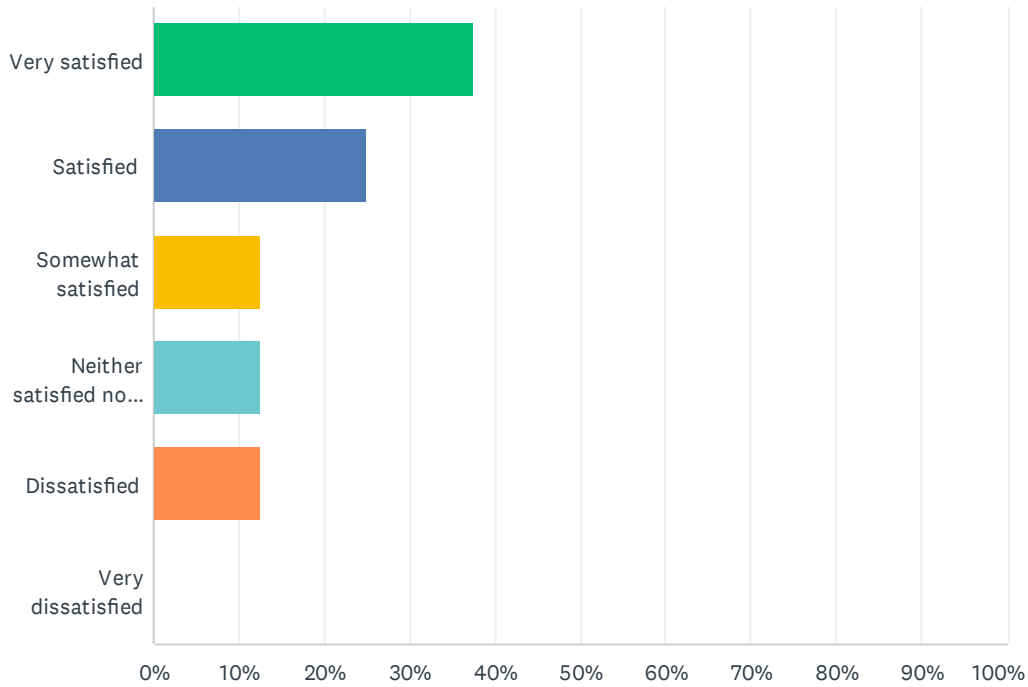
Answered: 40 Skipped: 22



ANSWER CHOICES	RESPONSES	
Yes	20.00%	8
No	80.00%	32
TOTAL		40

Q105 How Satisfied were you with the Session?

Answered: 8 Skipped: 54



ANSWER CHOICES	RESPONSES
Very satisfied	37.50% 3
Satisfied	25.00% 2
Somewhat satisfied	12.50% 1
Neither satisfied nor dissatisfied	12.50% 1
Dissatisfied	12.50% 1
Very dissatisfied	0.00% 0
TOTAL	8

#	ADDITIONAL COMMENTS	DATE
1	I had been expecting something very different -specifically, information that could be more useful in developing entrepreneurship, not just listening to some relatively low-level stories	11/6/2021 10:36 PM
2	People still leave wondering- But How?	10/26/2021 10:05 AM

Q106 What did you like most about the session?

Answered: 4 Skipped: 58

#	RESPONSES	DATE
1	not much	11/6/2021 10:36 PM
2	Thinking outside of the box. Peeking in at success stories + inspiration for things we may learn from their recent success.	10/28/2021 4:20 PM
3	Beth Fynbo was inspirational.	10/26/2021 10:13 AM
4	All unique stories- all have happy endings	10/26/2021 10:05 AM

Q107 If we were to have this speaker again, would you recommend any improvements?

Answered: 3 Skipped: 59

#	RESPONSES	DATE
1	Yes	11/6/2021 10:36 PM
2	Ryan Weber talks too quietly and above the heads of most of the audience.	10/26/2021 10:13 AM
3	People were confused at what Ryan did and there should have been more time to explain what he does and how he made his money to develop this passion of funding others	10/26/2021 10:05 AM

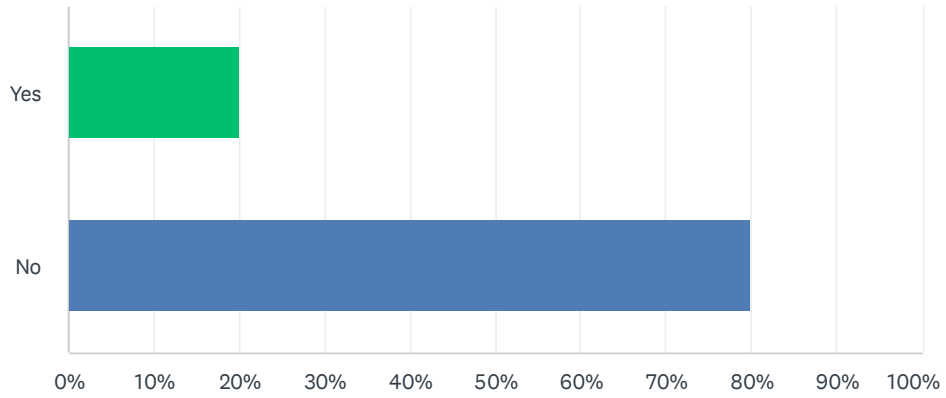
Q108 Please provide any other feedback about this session.

Answered: 4 Skipped: 58

#	RESPONSES	DATE
1	More specific information relative to encouraging and assisting entrepreneurs, and identifying and reducing obstacles and obstructions, would have been much better	11/6/2021 10:36 PM
2	I think this was the workshop for the IEW track. I struggled to connect with the topics because I didn't have an interest in the IE portion. I switched tracks/workshops the second day.	10/26/2021 11:45 AM
3	Would have been nice to feature an Itasca entrepreneur.	10/26/2021 10:13 AM
4	Maybe talking about failures and how those are important too more. Also, why is it that once entrepreneurs hit success they sell? Why not glean in the bank of a successful business longer?	10/26/2021 10:05 AM

Q109 Did you attend this session?

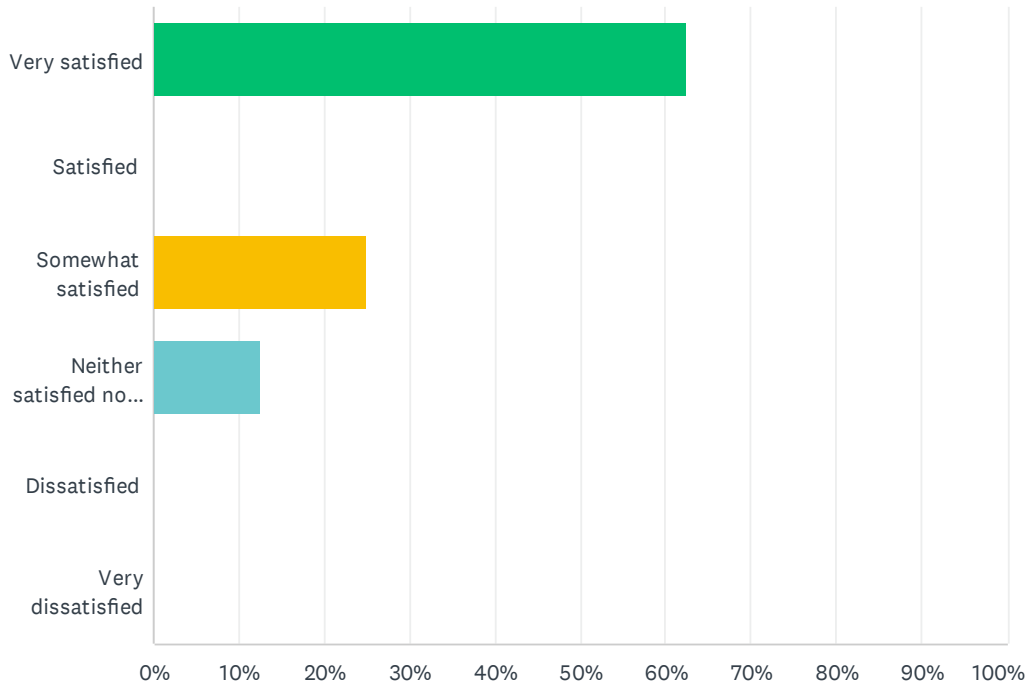
Answered: 40 Skipped: 22



ANSWER CHOICES	RESPONSES	
Yes	20.00%	8
No	80.00%	32
TOTAL		40

Q110 How Satisfied were you with the Session?

Answered: 8 Skipped: 54



ANSWER CHOICES	RESPONSES	
Very satisfied	62.50%	5
Satisfied	0.00%	0
Somewhat satisfied	25.00%	2
Neither satisfied nor dissatisfied	12.50%	1
Dissatisfied	0.00%	0
Very dissatisfied	0.00%	0
TOTAL		8

#	ADDITIONAL COMMENTS	DATE
1	did not attend	11/6/2021 10:37 PM
2	No one in the room dealt with poverty so it was nice but thats it	10/26/2021 10:08 AM

Q111 What did you like most about the session?

Answered: 5 Skipped: 57

#	RESPONSES	DATE
1	did not attend	11/6/2021 10:37 PM
2	Their frankness about the challenges they faced personally in starting their organization and their humility in answering questions.	10/26/2021 2:17 PM
3	It was nice to hear the growth the presenters and how they've impacted their community.	10/26/2021 11:46 AM
4	great talkers	10/26/2021 10:08 AM
5	This session was amazing. They did a great job talking about empowering people and meeting them where they are. They clearly care about their communities and want their communities to thrive.	10/26/2021 9:51 AM

Q112 If we were to have this speaker again, would you recommend any improvements?

Answered: 3 Skipped: 59

#	RESPONSES	DATE
1	did not attend	11/6/2021 10:37 PM
2	maybe having a room full of folks who are down and out and need this motivational speech	10/26/2021 10:08 AM
3	na	10/26/2021 9:51 AM

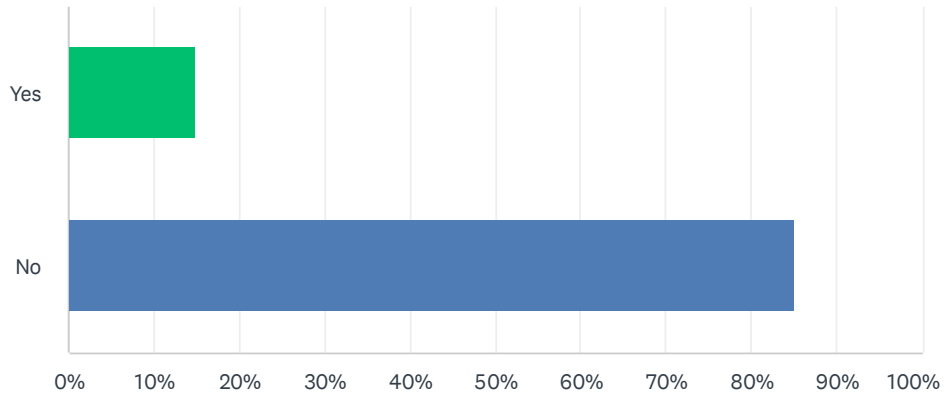
Q113 Please provide any other feedback about this session.

Answered: 1 Skipped: 61

#	RESPONSES	DATE
1	did not attend	11/6/2021 10:37 PM

Q114 Did you attend this session?

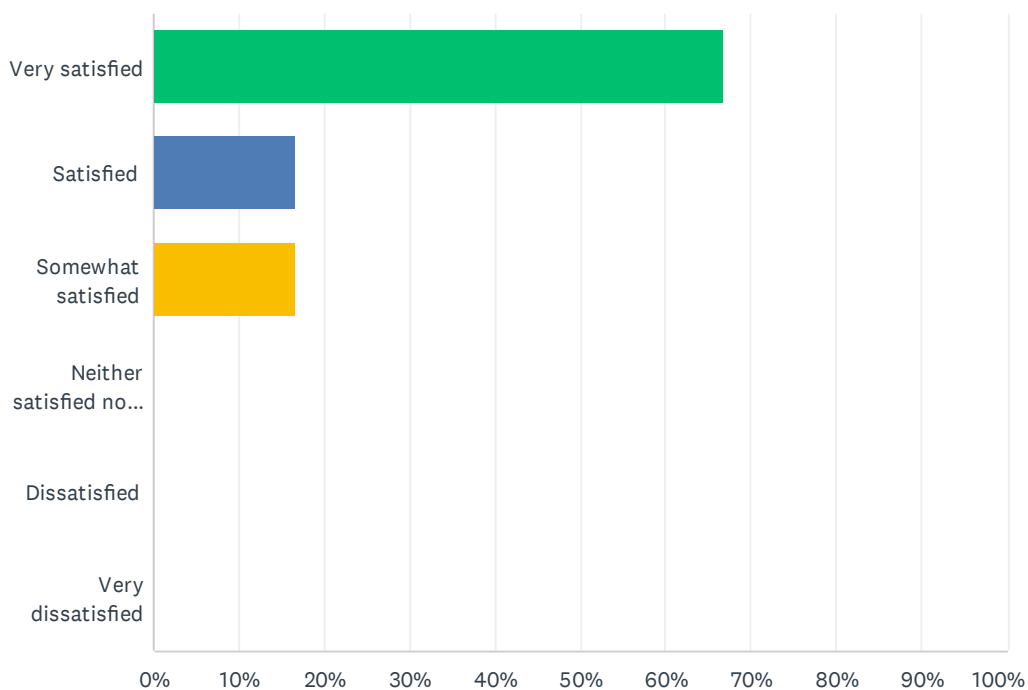
Answered: 40 Skipped: 22



ANSWER CHOICES	RESPONSES	
Yes	15.00%	6
No	85.00%	34
TOTAL		40

Q115 How Satisfied were you with the Session?

Answered: 6 Skipped: 56



ANSWER CHOICES	RESPONSES	
Very satisfied	66.67%	4
Satisfied	16.67%	1
Somewhat satisfied	16.67%	1
Neither satisfied nor dissatisfied	0.00%	0
Dissatisfied	0.00%	0
Very dissatisfied	0.00%	0
TOTAL		6

#	ADDITIONAL COMMENTS	DATE
1	did not attend	11/6/2021 10:38 PM
2	I wish there would have been more time	10/26/2021 10:12 AM

Q116 What did you like most about the session?

Answered: 4 Skipped: 58

#	RESPONSES	DATE
1	The information was all new to me, very exciting.	10/28/2021 11:11 AM
2	May Mobility is a great opportunity for Grand Rapids and folks it will benefit.	10/27/2021 7:39 AM
3	Good info on new programs coming to our area. It's important to be informed about these things.	10/26/2021 2:33 PM
4	People really wanted to talk about all of these topics more. Hardly anyone one in the room knew anything about an of these subjects and it felt like it was just skimming the surface.	10/26/2021 10:12 AM

Q117 If we were to have this speaker again, would you recommend any improvements?

Answered: 2 Skipped: 60

#	RESPONSES	DATE
1	More time for each of the three presentations	10/27/2021 7:39 AM
2	each one has their own hour with appropriate and WAY more interaction from the room.	10/26/2021 10:12 AM

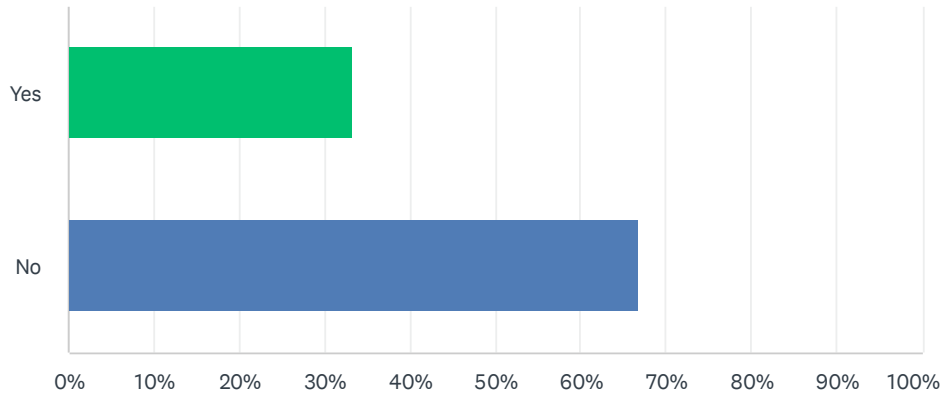
Q118 Please provide any other feedback about this session.

Answered: 3 Skipped: 59

#	RESPONSES	DATE
1	I would like to have time to review the recording before commenting	11/6/2021 10:38 PM
2	Tech was not good for the remote viewers, so I wasn't as engaged in this session, unfortunately.	10/26/2021 2:33 PM
3	People don't ask questions when they are afraid of looking dumb. These subjects could have been a way to test our processes and make these programs better by simply answering people questions- There was no time for that as three subjects were covered very quickly- it as information overload	10/26/2021 10:12 AM

Q119 Did you attend this session?

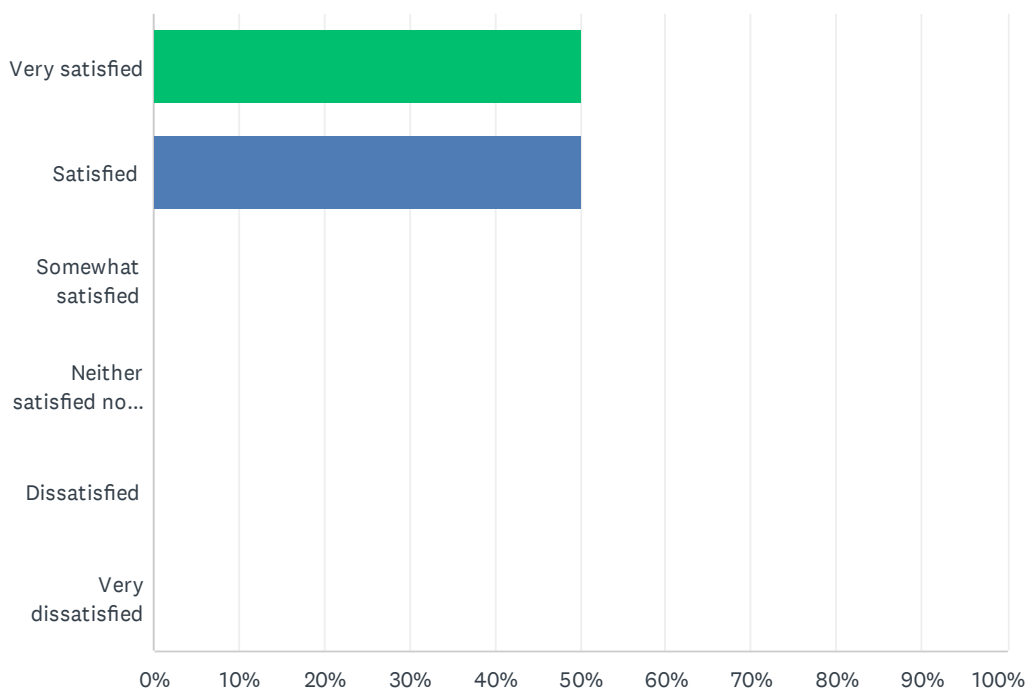
Answered: 6 Skipped: 56



ANSWER CHOICES	RESPONSES	
Yes	33.33%	2
No	66.67%	4
TOTAL		6

Q120 How Satisfied were you with your work session?

Answered: 2 Skipped: 60



ANSWER CHOICES	RESPONSES
Very satisfied	50.00% 1
Satisfied	50.00% 1
Somewhat satisfied	0.00% 0
Neither satisfied nor dissatisfied	0.00% 0
Dissatisfied	0.00% 0
Very dissatisfied	0.00% 0
TOTAL	2

#	ADDITIONAL COMMENTS	DATE
	There are no responses.	

Q121 How Satisfied were you with the structure of your work session?

Answered: 0 Skipped: 62

 No matching responses.

ANSWER CHOICES	RESPONSES
Very satisfied	0.00% 0
Satisfied	0.00% 0
Somewhat satisfied	0.00% 0
Neither satisfied nor dissatisfied	0.00% 0
Dissatisfied	0.00% 0
Very dissatisfied	0.00% 0
TOTAL	0

#	ADDITIONAL COMMENTS	DATE
	There are no responses.	

Q122 What did you like most about your work session?

Answered: 1 Skipped: 61

#	RESPONSES	DATE
1	I liked the facilitated question voting.	10/28/2021 11:13 AM

Q123 If we were to have this facilitated work session again, would you recommend any improvements?

Answered: 1 Skipped: 61

#	RESPONSES	DATE
1	get question out before the session to think about so it's not so popcorn but more directed in the session.	10/28/2021 11:13 AM

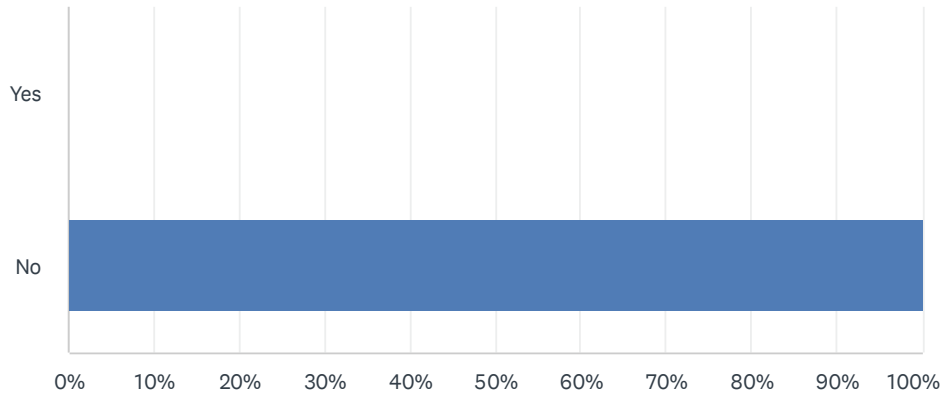
Q124 Please provide any other feedback about this work session.

Answered: 0 Skipped: 62

#	RESPONSES	DATE
	There are no responses.	

Q125 Did you attend this session?

Answered: 6 Skipped: 56



ANSWER CHOICES	RESPONSES	
Yes	0.00%	0
No	100.00%	6
TOTAL		6

Q126 How Satisfied were you with your work session?

Answered: 0 Skipped: 62

 No matching responses.

ANSWER CHOICES	RESPONSES
Very satisfied	0.00% 0
Satisfied	0.00% 0
Somewhat satisfied	0.00% 0
Neither satisfied nor dissatisfied	0.00% 0
Dissatisfied	0.00% 0
Very dissatisfied	0.00% 0
TOTAL	0

#	ADDITIONAL COMMENTS	DATE
	There are no responses.	

Q127 How Satisfied were you with the structure of your work session?

Answered: 0 Skipped: 62

 No matching responses.

ANSWER CHOICES	RESPONSES
Very satisfied	0.00% 0
Satisfied	0.00% 0
Somewhat satisfied	0.00% 0
Neither satisfied nor dissatisfied	0.00% 0
Dissatisfied	0.00% 0
Very dissatisfied	0.00% 0
TOTAL	0

#	ADDITIONAL COMMENTS	DATE
	There are no responses.	

Q128 What did you like most about your work session?

Answered: 0 Skipped: 62

#	RESPONSES	DATE
	There are no responses.	

Q129 If we were to have this facilitated work session again, would you recommend any improvements?

Answered: 0 Skipped: 62

#	RESPONSES	DATE
	There are no responses.	

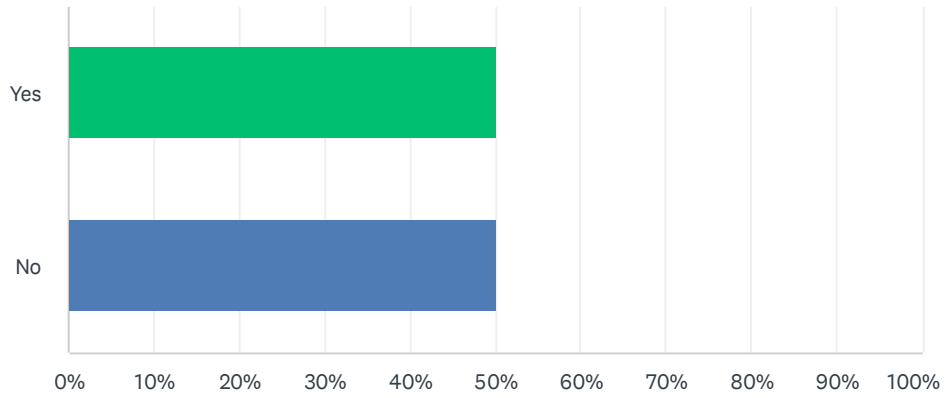
Q130 Please provide any other feedback about this work session.

Answered: 0 Skipped: 62

#	RESPONSES	DATE
	There are no responses.	

Q131 Did you attend this session?

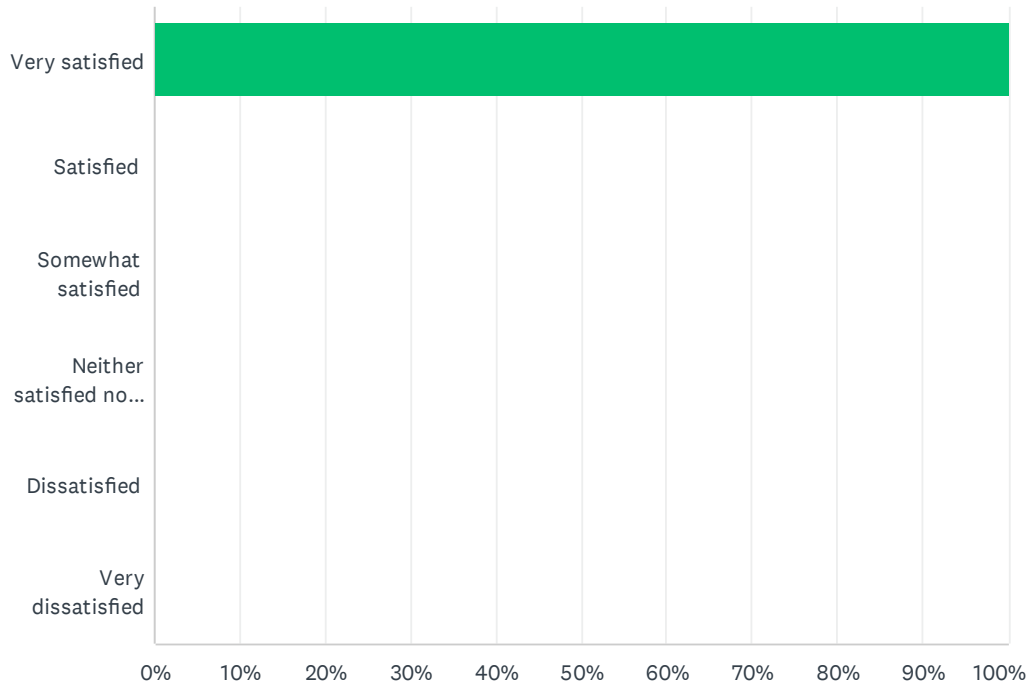
Answered: 6 Skipped: 56



ANSWER CHOICES	RESPONSES	
Yes	50.00%	3
No	50.00%	3
TOTAL		6

Q132 How Satisfied were you with your work session?

Answered: 3 Skipped: 59

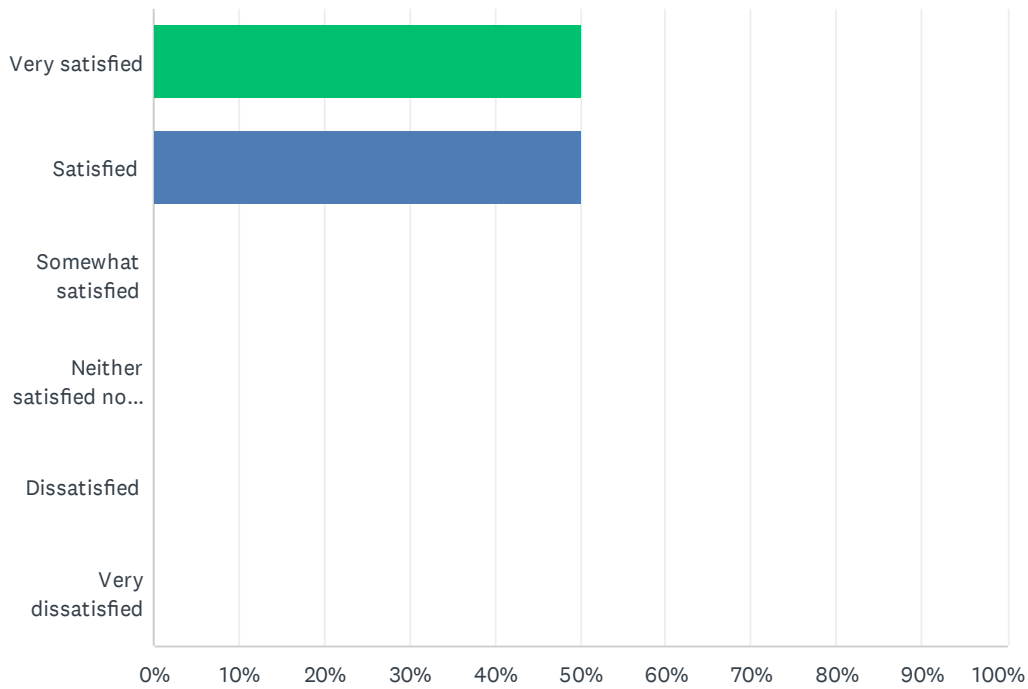


ANSWER CHOICES	RESPONSES	
Very satisfied	100.00%	3
Satisfied	0.00%	0
Somewhat satisfied	0.00%	0
Neither satisfied nor dissatisfied	0.00%	0
Dissatisfied	0.00%	0
Very dissatisfied	0.00%	0
TOTAL		3

#	ADDITIONAL COMMENTS	DATE
1	Seeing people from all walks of life come together with the same issues was eye opening	10/26/2021 10:16 AM

Q133 How Satisfied were you with the structure of your work session?

Answered: 2 Skipped: 60



ANSWER CHOICES	RESPONSES
Very satisfied	50.00% 1
Satisfied	50.00% 1
Somewhat satisfied	0.00% 0
Neither satisfied nor dissatisfied	0.00% 0
Dissatisfied	0.00% 0
Very dissatisfied	0.00% 0
TOTAL	2

#	ADDITIONAL COMMENTS	DATE
1	I only wish more people would have shown up for these	10/26/2021 10:16 AM

Q134 What did you like most about your work session?

Answered: 2 Skipped: 60

#	RESPONSES	DATE
1	The team interaction	10/27/2021 7:40 AM
2	I got to hear a little about local business folks and the issues they are dealing with	10/26/2021 10:16 AM

Q135 If we were to have this facilitated work session again, would you recommend any improvements?

Answered: 2 Skipped: 60

#	RESPONSES	DATE
1	More time	10/27/2021 7:40 AM
2	More time to maybe publicly HEAR all folks issues- not just stew it down to 4 topics to dig deep into	10/26/2021 10:16 AM

Q136 Please provide any other feedback about this work session.

Answered: 1 Skipped: 61

#	RESPONSES	DATE
1	It was hard to stay on task when literally 1/2 the room was missing on day two and some folks just showed up b/c they didn't like day one of their previous session. It felt like a grab bag-	10/26/2021 10:16 AM