Breakdown of Emergency Executive Order 20-56

Executive Order was put out on Wednesday, May 14th, 2020. We understand that the executive orders put in place by The State of Minnesota Executive Department can be quite confusing. For this reason, we want to do a breakdown of everything that you might want to know, as it pertains to Itasca County business, restaurant operations, and recreational activities.

Guidelines for Activities outside the Home:

It is evident that for us to stay safe and healthy, but slowly work our way back into some normalcy, we must be cautious. The Governor's order calls us to continue to be mindful in social interactions to protect public health. Here are key points referring to activities outside of the home.

- All engagements outside of the home must follow the requirements of the Executive Order as well as MDH and CDC Guidelines.
- Those looking to engage in outdoor activities must follow the requirements of MDH and the DNR Outdoor Recreation Guidelines. These can be found at https://www.dnr.state.mn.us/covid-19.html.
- Unnecessary travel is strongly discouraged. This means that you are encouraged to stay close to home
- Gatherings of more than 10 people are not allowed. Gatherings are a group of people who are not members of the same household.
- Drive-In gatherings of more than 10 people are considered SAFE congregation as long as people are staying in their own vehicle and continue to follow the guidelines provided on the MDH website: https://www.health.state.mn.us/diseases/coronavirus.

Legislative and Other Governmental Meetings:

• Governmental meetings such as city government may meet in person as long as social distancing guidelines are followed. The Group Gathering guidelines do not apply to these. However, remote meetings are strongly encouraged whenever possible.

Tribal Activities & Lands:

• Tribal members within boundaries of their own reservations are exempt from all restrictions in this Executive Order. However, please keep an eye on restrictions that are put into place by tribal leaders.

Workers & Businesses:

- The closures of bars, restaurants, barbers & salons is still in effect and extended until May 31st, 2020 at 11:59 pm. There is a plan to reopen bars, restaurants and other places of public accommodation. There is a phased plan that allows the state of Minnesota to have a limited and safe reopening of bars, restaurants, barbershops and salons beginning on June 1st, 2020. This will be ready for presentation by May 20th, 2020.
- Any non-critical business employee who can work from home must do so.
- Childcare providers are still considered essential. This includes programming, childcare centers, certified centers, youth summer DAY camps remain critical. These settings must adhere to MDH and CDC Guidelines.
- Non-Critical businesses who are choosing to reopen or remain open must establish a COVID-19
 Preparedness Plan. This plan must provide implementation of OSHA Standards as well as the
 guidelines from MDH and CDC. All plans must include:
 - o Require work from home whenever possible
 - Ensure that sick workers come home and the establishment of regular health screenings.
 - Social Distancing Plans
 - Hygiene and Source Control
 - Cleaning, Disinfection, and Ventilation Protocols
- All businesses must post their plan in writing to be sure that employees and customers always have access to it.
- Senior management is responsible for implementing and signing the Plan. This means that senior management must also be sure that all employees are committed to following the plan on an everyday basis.
- All customer facing, non-essential businesses must include their Plan, follow all guidelines from MDH, CDC and OSHA and ensure that employees and customers will maintain a 6 ft. distanced and that the store occupancy will not except 50% of normal occupancy (as determined by the fire marshal).
- All businesses are to include signage in areas to discourage gathering.
- Each Non-Critical Business must ensure that a training of the plan is offered to all employees.

Outdoor Recreational Activities and Associated Facilities:

- The following facilities are permitted to be open and do business, provided that they adhere to all guidelines:
 - Dispersed and remote camping sites for single household use. Camping is NOT allowed in a developed campground that is used for overnight camping. Both Private and public developed campgrounds are to remain CLOSED for recreational camping.
 - Small one-on-one or one-on-two person guided and instructional activities such as guided fishing, birding, or outdoor fitness training.
 - Minnesota State Parks, Trails, State Forests, State Recreation Areas, Wildlife
 Management Areas, Scientific and Natural Areas, and other State managed recreational lands.

- Locally, regionally, and privately managed parks and trails.
- State, regional, or local public water accesses.
- Public and private marinas and docks that provide storage, docking, and mooring services to slip owners, seasonal renters, and the general public, as well as facilities that provide safety-related services including fueling, emergency dockage, and pump-outs.
- Public and private golf courses and outdoor driving ranges.
- Ski areas.
- o Off-highway vehicles, snowmobiles, and watercraft sales and repair shops.
- Lake service providers to install, repair and remove docks, boatlifts, and other water related equipment.
- o Bait and tackle shops.
- Outdoor shooting ranges and game farms.
- Outdoor tournaments, competitions, practices, and sports that allow for social distance.
- Outdoor recreational equipment rental outlets (Equipment may be rented only if equipment can be effectively sanitized between uses.

Stay Safe Minnesota and Compliance of Executive Order 20-56:

- Minnesotans must remain respectful of employers and customers as they adjust through these new changes.
- Individuals who willfully violate the Executive Order is guilty of a misdemeanor and upon conviction must be punished by a fine not to exceed \$1,000 or by imprisonment for not more than 90 days.
- Any business owner, manager, or supervisor who requires or encourages any of their employees, contractors, vendors, volunteers, or interns to violate the Executive Order is guilty of a gross misdemeanor and upon conviction must be punished by a fine not to exceed \$3,000 or by the imprisonment for not more than a year.