

Community Development



Summary of Learnings from Day 1 + Day 2
IEDC Summit 2021

Day One: Check-in

What is at the heart?

Making a difference **so children can live and grow here**. *Care too much*. This is part of a **community-engagement** team. Interacting with people. **Amplifying Native voices**. *Making connections*. Addressing workforce challenges - with **collective voice** and *collective thinking*. Can't help it - it's an **internal fire**. It's *about community*. Need to be involved. Community development is near and **dear to the heart**. *Removing obstacles and barriers* to be able to **see the full potential**. Small businesses, municipalities and schools all advocating to **bring us together**.

There is a whole “range” of things - **seeing all of the pieces inter-related** - trying to see a **vision for the future**. Getting out and *coming back* - we are **getting a little closer to home**. There is a *love for this place* and **future stories** to be *born and grow*. Managing and **stewarding our natural resources** - *repairing and restoring*, **listening in** and *doing what it takes* to **support a thriving community** of *inspiring* entrepreneurs, *gathering*, **hospicing and nurturing our passions** - finding the **path from the land to the water to the entrepreneurs and the arts** - where do they all need and how do these things **support each other**.

We have the opportunity to *make a difference*. **Alleviating poverty** and **moving to belonging** and *community* in **anti-racism work** that works with our **histories of people and land** - this is an *invitation to foster* **community and collaboration** as a **WHOLE**. Nothing gets done without **the people**. Learning about the issues, **listening and learning**, making a difference - this is somehow **aligning to what is at stake** in *the seeds* and **questions we carry forward**.

Day One: Check-out

Seeds to the Questions Within Us

Capacity. Renewed hope.

What people had to deal with. Networking.

Forward thinking. Everyone is a piece of the puzzle.

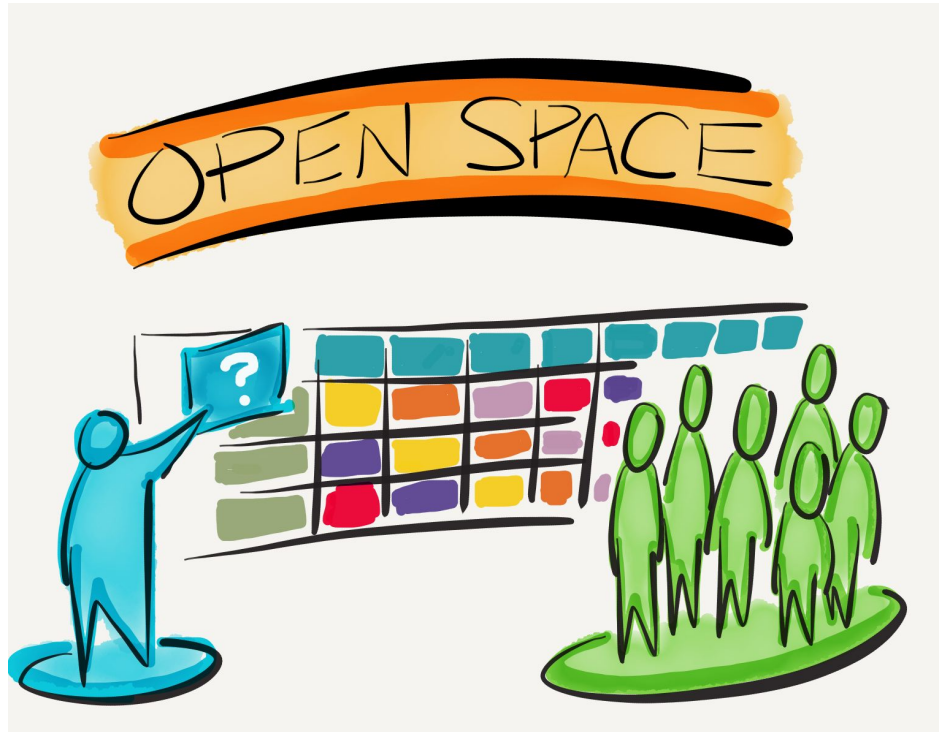
Hypocrisy. Growing pains welcomed.

Relationships that exist. Solidify. Encouraging.

Reminders. Alignment. Comfort. Belonging.

Storytelling. Domino effect. Pandemi-tunity.

Day 2: Welcome To Open Space



Open Space Calling Question

**What is it we can do together that we
cannot do alone?**

Marketplace - Round 1

Space	Question	
Table A	Can we include our animal and plant relatives and our earth, fire, and water spirits in our circle of community? (p.12)	
Table B	When do we put our money where our mouth is? (p.13)	
Table C	What's the most urgent community development thing we need to do? (p.14)	
Table D	What is the one thing we can do to improve our downtown? (p.15)	
Table E	What do you feel YOU need to do community work? (p.16)	

Marketplace - Round 2

Space	Question	
Table A	How do we maintain the integrity of Diversity in conversation? (p.18)	
Table B	How do we maintain/thrive in a “good ole boys” club - where all is “ok” the way we always have done things? (p.19)	
Table C	How do we serve diverse housing needs while creating sustainability? (p.20)	
Table D	How do we connect better with the communities around us? (p.21)	
Table E	How do we build the ecosystem/environment to connect the silos of workforce, community, and business development? (p.22)	

Harvest of Shared Learning

The following slides are a collection of all of the submitted calling sheets from each of the conversations that had a harvest to share, this report is how we share back the learnings from our time together and follow our passions with responsibility.

Round 1: Harvest of Learning

Can we include our animal and plant relatives and our earth, fire, and water spirits in our circle of community?

Key Insights:

- Finding common ground was easier than expected
- Healing
- The heart is not to dominate

Most Important Insight:

- Service > power

Recommended Actions:

- Understanding the worldview of the questions needs to happen prior to the question being explored

Prioritized by stickies (hold this lightly)	
NA	Growing (#1)
NA	Flowing (#2)
NA	Nourishing (#3)

**NA due to time constraints, report was shared back outside of physical "in-place" sticky dot voting process*

When do we put our money where our mouth is?

Key Insights:

- Nothing was shared back.

Most Important Insight:

- Nothing was shared back.

Recommended Actions:

- Nothing was shared back.

Prioritized by stickies <i>(hold this lightly)</i>	
NA	Growing (#1)
NA	Flowing (#2)
NA	Nourishing (#3)

**NA because a blank harvest sheet was shared back with no notes.*

What is the most urgent community development thing we need to do?

Key Insights:

- Disconnect between elected officials and actual needs
- HRA lacks funding to support needs
- Low wages + cost to maintain certifications for child care workers

Most Important Insight:

- Lack of child care
- Lack of funding for low-income housing
- Lack of designated student housing (ICC)
- Lack of transportation for ICC students to connect with + belong in community

Recommended Actions:

- Pilot something and take action, stop the planning.

Prioritized by stickies <i>(hold this lightly)</i>	
6	Growing (#1)
3	Flowing (#2)
2	Nourishing (#3)

*

What is the one thing we can do to improve our downtown?

Key Insights:

- Off season landscaping / beautification
 - Art / functional art
 - Resurrect the fountain
 - Improvement of Blandin parking lot
 - Old VFW pop-up park space
 - Tiny houses
 - pop-up shops
- Old central school
- More bike racks
- Electric charging stations
- Hundreds of people working downtown

Most Important Insight:

- Off-season beautification
- Updates / revitalize old central school
- Functional art
- Blandin Parking lot
- Tiny houses

Recommended Actions:

- Prioritize: Blandin parking lot, off-season beautification, functional art, tiny houses

Prioritized by stickies <i>(hold this lightly)</i>	
2	Growing (#1)
2	Flowing (#2)
5	Nourishing (#3)

*

What do you feel YOU need to do community work?

Key Insights:

- What is your true capacity?
- Who is on the team?
- Accountability

Most Important Insight:

- Find the right way to tell your story
- Know your capacity
- True cost of program
- Issue awareness? More organic sharing

Recommended Actions:

- Learn your limits
- Manage expectations of critics
- Find your people

Prioritized by stickies (hold this lightly)	
NA	Growing (#1)
NA	Flowing (#2)
NA	Nourishing (#3)

**NA means there was no stickies*

**Round 2:
Harvest of Learning**

How do we maintain the integrity of diversity in conversation?

Key Insights:

- Nothing was shared back.

Most Important Insight:

- Nothing was shared back.

Recommended Actions:

- Nothing was shared back.

Prioritized by stickies <i>(hold this lightly)</i>	
NA	Growing (#1)
NA	Flowing (#2)
NA	Nourishing (#3)

**NA because nothing was shared back*

How do we maintain/thrive in a “good ole boys” club - where all is “ok” the way we always have done things?

Key Insights:

- Nothing was shared here

Most Important Insight:

- Diversity
- More aggressive
- Recruitment

Recommended Actions:

- Infiltrate

Prioritized by stickies <i>(hold this lightly)</i>	
0	Growing (#1)
1	Flowing (#2)
5	Nourishing (#3)

How do we serve more diverse housing needs while creating sustainability?

Key Insights:

- Underutilized housing
- Nothing for families 200-275

Most Important Insight:

- No notes were taken on this

Recommended Actions:

- No notes were taken on this

Prioritized by stickies <i>(hold this lightly)</i>	
6	Growing (#1)
6	Flowing (#2)
1	Nourishing (#3)

How do we connect better with communities around us?

Key Insights:

- IEDC is doing this (CEDA, Business Dev, workforce)
- Open forum to share - summits like this
- Innovation Center could be connector

Most Important Insight:

- Get people to say yes
- Support IEDC doing this - being this connector
- Future summits

Recommended Actions:

- Share the interconnectedness of the 3

Prioritized by stickies <i>(hold this lightly)</i>	
0	Growing (#1)
2	Flowing (#2)
0	Nourishing (#3)

How do we build the ecosystem / environment to connect the silos of workforce, community, and business development?

Key Insights:

- Nothing was shared back

Most Important Insight:

- Nothing was shared back

Recommended Actions:

- Nothing was shared back

Prioritized by stickies <i>(hold this lightly)</i>	
NA	Growing (#1)
NA	Flowing (#2)
NA	Nourishing (#3)

**NA because nothing was shared back*

Resources



Thank you.

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